

**OLGA SHURCHKOV**

106 Central Street  
Wellesley, MA 02481

tel: 781.283.2984  
olga.shurchkov@wellesley.edu

<https://sites.google.com/wellesley.edu/olgashurchkov>

## **CURRICULUM VITAE**

### **ACADEMIC POSITIONS AND APPOINTMENTS**

Wellesley College, Wellesley, MA

*Faculty Director, Madeleine Korbel Albright Institute for International Affairs, 2024-present*

*Professor of Economics, Department of Economics, 2023-present*

*Faculty Director, Knapp Social Science Center, 2018-2022*

*Associate Professor (with tenure), Department of Economics, 2016-2023*

*Assistant Professor, Department of Economics, 2008-2016*

Harvard Kennedy School of Government, Cambridge, MA

*Research Fellow, Women and Public Policy Program, 2011-2013*

Columbia Graduate School of Business, New York, NY

*Visiting Assistant Professor, Business, Finance, and Economics Division, Summer and Executive Education Programs, 2009, 2010, 2012.*

### **AFFILIATIONS**

Research Fellow, Institute of Labor Economics (IZA), 2024-present

### **EDUCATION**

Ph.D., Economics, Massachusetts Institute of Technology, Cambridge, MA, May 2008

BA in Economics & Art History, Wellesley College, 2001. Summa Cum Laude, Phi Beta Kappa

### **PROFESSIONAL SERVICE**

American Economic Association

Committee on the Status of Women in the Economics Profession

Board Member, 2024-present

Eastern Representative, 2024-present

ASSA 2023, 2025 CSWEP session selection committee member

Economic Science Association

ESA World Conference Organizing Committee, MIT Sloan, 2022

Guest Editor, Special Issue on the Economics of Beauty, *Journal of Economic Behavior & Organization*, 2022-2024

Associate Editor, *Journal of Economic Behavior & Organization*, 2020-present

Member of the Editorial Board, *Feminist Economics*, 2020-present

## **PUBLICATIONS (STUDENT CO-AUTHORS UNDERLINED)**

### **JOURNAL ARTICLES**

Shtudiner, Ze'ev, Olga Shurchkov, and Daniel Hamermesh. (2024) "Pulchronomics Today: Advances in the Economics of Beauty," *Journal of Economic Behavior & Organization*, 220, 691-696.

Shastri, G. Kartini, and Olga Shurchkov. (2024) "Reject or Revise: Gender Differences in Persistence and Publishing in Economics," *Economic Inquiry*, published online April 02, 2024.

Flory, Jeffrey, Leibbrandt, Andreas, Shurchkov, Olga, Stoddard, Olga, and Alva H. Taylor. (2023) "Perceptions of Gender Diversity in Occupations," *American Economic Association, Papers & Proceedings*, 113, 436-439.

Charness, Gary, Dao, Lien, and Olga Shurchkov. (2022) "Competing Now and Then: The Effect of Delay and the Vanishing Gender Gap in Competitiveness," *the Journal of Economic Behavior and Organization*, 198, 612-630.

Deryugina, Tatyana, Stearns, Jenna, and Olga Shurchkov. (2022) "Public School Access or Stay-at-Home Partner: Factors Mitigating the Adverse Effects of the COVID-19 Pandemic on Academic Parents," *American Economic Association, Papers & Proceedings*, 112, 267-271.

Coffman, Katherine B., Flikkema, Clio, and Olga Shurchkov. (2021) "Gender Stereotypes in Deliberation and Team Decisions," *Games and Economic Behavior*, 129, Sep 2021, 329-349.

Deryugina, Tatyana, Stearns, Jenna, and Olga Shurchkov. (2021) "COVID-19 Disruptions Disproportionately Affect Female Academics," *American Economic Association, Papers & Proceedings*, 111, 164-168.

Shastri, G. Kartini, Shurchkov, Olga, and Lingjun "Lotus" Xia. (2020) "Luck or Skill: How Women and Men Respond to Noisy Feedback," *Journal of Behavioral and Experimental Economics*, 88, 101592.

Shurchkov, Olga, and Alexandra V. M. van Geen. (2019) "Why Female Decision-Makers Shy Away from Promoting Competition," *Kyklos*, Feb 2019, 1-35.

Deryugina, Tatyana, and Olga Shurchkov. (2016) "The Effect of Information Provision on Public Consensus about Climate Change," *PLoS ONE*. <http://dx.doi.org/10.1371/journal.pone.0151469>

Shurchkov, Olga. (2016) "Public Announcements and Coordination in Dynamic Global Games: Experimental Evidence," *Journal of Behavioral and Experimental Economics*, 61, 20-30.

Deryugina, Tatyana, and Olga Shurchkov. (2015) "Now You See It, Now You Don't: The Vanishing Beauty Premium," *the Journal of Economic Behavior and Organization*, 116, 331-345.

Deryugina, Tatyana, and Olga Shurchkov. (2015) "Does Beauty Matter in Undergraduate Education?" *Economic Inquiry*, 53(2), 940-961.

Shurchkov, Olga. (2013) "Coordination and Learning in Dynamic Global Games: Experimental Evidence," *Experimental Economics*, 16(3), 313-334.

Shurchkov, Olga. (2012) "New Elites and Their Influence on Entrepreneurial Activity in Russia," the *Journal of Comparative Economics*, 40(2), 240-255.

Shurchkov, Olga. (2012) "Under Pressure: Gender Differences in Output Quality and Quantity under Competition and Time Constraints," the *Journal of the European Economic Association*, 10(5), 1189-1213.

#### **ARTICLES IN EDITED VOLUMES**

Shurchkov, Olga, and Catherine C. Eckel. (2018) "Gender Differences in Behavioral Traits and Labor Market Outcomes," in the *Oxford Handbook on Women and the Economy*, eds. Susan L. Averett, Laura M. Argys and Saul D. Hoffman, 481-512.

#### **OTHER PUBLICATIONS**

Farley, Ashley, and Olga Shurchkov. (2021). "How to Address the Persistent Gender Gap in Academic Research," *Gates Open Research*, 5: 100 doi.org/10.21955/gatesopenres.1116787.1

#### **UNDER REVIEW AND WORKING PAPERS (STUDENT CO-AUTHORS UNDERLINED)**

"He Said, She Said: Who Gets Believed When Spreading (Mis)information" (with Nuzaina Khan and David Rand)

"Consumer Preferences for Diversity: A Field Experiment in Product Design" (with Jeffrey Flory, Andreas Leibbrandt, Olga Stoddard, and Alva Taylor) Working Paper Available at SSRN: <https://ssrn.com/abstract=4281634>. Submitted for publication.

Shurchkov, Olga. (2009) "Gender Differences in Output Quality and Quantity under Competition and Time Constraints: Evidence from a Pilot Study" *Fondazione Eni Enrico Mattei Working Papers*. Working Paper 356.

#### **WORK IN PROGRESS**

"Understanding the Role of Social Media in Self-Promotion" (with Mackenzie Alston and Tatyana Deryugina)

"Big Lies and the Perceptions of Deception" (with Ben Ho and Tatyana Deryugina)

"Explicit and Implicit Beauty-based Discrimination in a Hiring Experiment" (with Ze'ev Shtudiner)

## **PUBLIC WRITING**

Shurchkov, Olga. "The Path to an Economics Ph.D.: Advising Students about 'Pre-Docs'" *CSWEP News*, edited by K. Buckles, 2022 Issue III.

Deryugina, Tatyana, Shurchkov, Olga, and Jenna Stearns. "Female Academics Are Disproportionately Affected by Covid-19 Disruptions in Childcare." *Promarket*, Stigler Center at the University of Chicago Booth School of Business (April 13, 2021).

Shurchkov, Olga. "Is COVID-19 turning back the clock on gender equality in academia?" *Medium* (April 23, 2020)

## **GRANTS, FELLOWSHIPS, HONORS, AND AWARDS**

- 2023 "Understanding the Role of Social Media in Academic Careers" (KSSC Faculty Research Grant; \$4,000)
- 2022 "Understanding the Role of Social Media in Academic Careers" (Gies College of Business Research Grant; Co-PI with Mackenzie Alston and Tatyana Deryugina; \$35,000)
- 2021 "The Economy She Deserves: Toward a Women-Centered Recovery" (Carnegie Foundation Grant; Co-Project Director under Project Director Layli Maparyan; \$200,000)
- 2014 Harvard Kennedy School Women and Public Policy Program's Gender Action Portal
- 2009 The Fondazione Eni Enrico Mattei (FEEM) Award for one of Best Papers presented at the European Economic Association World Meeting
- 2008-2023 Wellesley College Faculty Award Grants (\$3,000 annually)
- 2007 Allyn Young Teaching Prize for Excellence in Teaching of Principles of Economics at Harvard University
- 2006; 2007 George Shultz Fund Grant, MIT
- 2005; 2006 Derek Bok Center Certificate for Excellence in Teaching at Harvard University
- 2002-2006 National Science Foundation Graduate Fellowship
- 2003-2004 Graduate Fellowship, Department of Economics, MIT

## **OTHER PROFESSIONAL SERVICE**

### Conference Organizer:

June 13-16, 2022: ESA World Conference, MIT Sloan (in-person)

June 16-17, 2022: Social Dilemmas 2022, MIT Sloan (in-person)

April 1-2, 2022: The Economy She Deserves Summit: Building an Agenda for a Women-Centered Recovery 2022, Wellesley College, Spelman College, Kings College (virtual)

### Grant Reviewer:

European Commission, European Research Council (ERC), Israel Science Foundation (ISF), Netherlands Organisation for Scientific Research (NWO), National Science Foundation (NSF)

Referee Service (alphabetical): *American Economic Review*, *American Economic Review Insights*, *American Law and Economics Review*, *B.E. Journal of Economic Analysis & Policy*, *Economic Bulletin*, *Economic Inquiry*, *Economic Journal*, *Economics and Human Biology*, *Economics of Education Review*, *Economics Letters*, *eLife*, *European Economic Review*, *Experimental Economics*, *Feminist Economics*, *Games and Economic Behavior*, *International Journal of Industrial Organization*, *Journal of Behavioral and*

*Experimental Economics, Journal of Comparative Economics, Journal of Economic Education, Journal of Human Resources, Journal of Labor Economics, Journal of Public Economics, Journal of the European Economic Association, Labour Economics, Management Science, PLOS ONE, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Scandinavian Journal of Economics, Southern Economic Journal*

Discussant: American Economic Association Meetings 2016, 2017, 2024.

Session Chair: Eastern Economic Association Meeting 2024; American Economic Association Meetings 2022, 2023, 2024.

Session Co-organizer: American Economic Association Meetings 2017, 2018, 2020, 2021, 2022, 2024; International Association for Feminist Economics World Meeting 2021.

Member: American Economic Association, Eastern Economic Association, Economic Science Association, International Association for Feminist Economics

## **RECENT RESEARCH PRESENTATIONS**

### **INVITED SEMINAR AND WORKSHOP PRESENTATIONS (PAST 5 YEARS)**

Amherst College, Economics Department (Mar 2024)  
Bocconi University, AXA Research Lab on Gender Equality Seminar (Oct 2023)  
NYU Abu Dhabi, the Center for Behavioral Institutional Design, Gender in Organizations: Insights from Economics and Psychology workshop (Nov 2022)  
Rensselaer Polytechnic Institute, Department of Economics (Mar 2022)  
Brandeis University, Business School and Economics Department (Jan 2022)  
Smith College, Economics Department (Nov 2021)  
Loyola Marymount University, Economics Department (Oct 2021)  
Stockholm University, the Gender Research Group at SOFI (Oct 2021)  
University of Innsbruck, SFB “Credence Goods, Incentives and Behavior” (Jun 2021)  
Max Planck Institute for Innovation and Competition (Dec 2020)  
University of Pennsylvania, HBO Lab (Nov 2020)  
Boston University, Questrom School of Business, Markets, Public Policy, & Law (Dec 2019)  
George Mason University, Interdisciplinary Center for Economics Science (Sep 2019)  
University of Massachusetts Amherst, Resource Economics Department (Sep 2018)  
University of Tampere Workshop on Institutions in Context: Gender Equality and Policy (Jun 2018)

### **CONFERENCE PRESENTATIONS (PAST 5 YEARS)**

ASSA Annual Meeting (Jan 2024); 2023 New England Experimentalist Workshop (Jun 2023); ASSA Annual Meeting (Jan 2023); 2022 New England Experimentalist Workshop (Jun 2022); Economic Science Association World Meeting (Jun 2022); ASSA Annual Meeting (x2; Jan 2022); Southern Economic Association Meeting (Nov 2022); IAFFE Annual Conference (Jun 2021); ASSA Annual Meeting (Jan 2021); ASSA Annual Meeting (Jan 2020); Economic Science Association World Meeting (Sep 2020); Economic Science Association World Meeting (Jul 2019); ASSA/American Economic Association Annual Meeting (Jan 2018)

## **INVITED PARTICIPATION AT CONVENINGS**

Virtual SODI Convening: Racial Equity in the Workplace, hosted by SODI in partnership with the Center for Equity, Gender, and Leadership (EGAL) at the Haas School of Business at the University of California, Berkeley (Oct 2020)

Fourth (virtual) convening of the Science of Diversity Initiative (SODI) in partnership with the Center for Equity, Gender, and Leadership (EGAL) at the Haas School of Business at the University of California, Berkeley (May 2020)

## **RECENT PUBLIC LECTURES, KEYNOTE ADDRESSES, AND ROUNDTABLES**

"Gender Gaps at Work: Causes, Consequences, and Practical Solutions." Wellesley Friends and Family Weekend Faculty Lecture (Oct 2022)

"Gender Gaps at Work: Causes, Consequences, and Practical Solutions." Wellesley Business Leadership Council 2022 Meeting Keynote Lecture (Nov 2022)

"The Gendered Effects of COVID-19 on Faculty Research." Wellesley Alumnae Association's 2021-2022 Faculty Speaker Program Lecture (Dec 2021)

"The Gendered Effects of COVID-19 on Faculty Research: Evidence and Policy Recommendations." Pepperdine University Committee on Women Faculty Fall Summit (Oct 2020)

"Gender Differences in the Workplace: Evidence and Insights for Aspiring Women and Managers." Advancing Women in the Enterprise of Science and Technology (WEST) Lecture Series, (Dec 2019)

"Closing Gender Gaps: What Works and What Can Backfire." Brattle Group Women's Network Lecture Series, (Nov 2019)

"Closing Gender Gaps: What Works and What Can Backfire." Hawkin's Point Women's Leadership Summit Keynote Lecture (Oct 2019)

"Evidence-Based Panel on Addressing Gender Stereotypes." Healthcare Businesswomen's Association (Oct 2019)

The *Boston Globe Magazine* Panel on Gender Differences in Attitudes toward Feedback (Oct 2018)

## **SELECTED MEDIA COVERAGE**

"'A savvy investment': Single women own more homes than single men." *CBS News Boston* (aired on Mar 8, 2023)

"Gender Differences in Persistence and Publishing in Economics" *Marginal Revolution* (Aug 14, 2022)

"Gender quotas in parliament." *SBS World News, Australia* (interviewed on Apr 14, 2021; aired on May 16, 2021)

"The Coronavirus Causes a Recession for Women." *The Daily Show with Trevor Noah* (Apr 5, 2021)

"We've been cooped up with our families for almost a year. This is the result." *Washington Post* (Feb 16, 2021)

"Pandemic hit academic mothers hard, data show." *Science* (Feb 12, 2021) Vol. 371, Issue 6530, pp. 660

"Covid-19 Has Robbed Faculty Parents of Time for Research. Especially Mothers." *Chronicle of Higher Education* (Jan 25, 2021)

"Why researchers are 100 percent sure we love round numbers." *Washington Post* (Nov 7, 2020)

"Why does it feel worse psychologically to lose money than it does to win money?" *www.creditdonkey.com* (Oct 05, 2020)

"The virus is hitting women in academic harder." *OZY* (May 21, 2020)  
"Are women publishing less during the pandemic? Here's what the data say" *Nature* (May 20, 2020)  
"The 90% economy that lockdowns will leave behind." *The Economist* (April 30, 2020)  
"Lockdowns Rein in Female Economists While Men Keep Working." *Bloomberg* (Apr 24, 2020)  
"New study finds that glasses not only make you look smarter, they could even help you win an election." *CNBC* (Jan 16, 2019)  
"Why women fall into the negative feedback trap." *Boston Globe Magazine Women & Power Issue* (Oct 23, 2018)  
"After the Glass Ceiling, a Glass Cliff." *Freakonomics Radio* (Episode 319, originally aired February 18, 2018; re-aired Mar 11, 2021)

## **TEACHING EXPERIENCE**

### **Wellesley College (2008-)**

Econ 324: Behavioral and Experimental Economics  
Econ 202: Intermediate Macroeconomics  
Econ 102: Principles of Macroeconomics

### **Columbia Graduate School of Business**

Global Economic Environment II: Business Cycles and Financial Markets (2009; 2012)  
Global Economic Environment II: Business Cycles and Financial Markets in the Executive MBA program (2010)

### **Massachusetts Institute of Technology (2004-2008)**

14.02: Introductory Macroeconomics

### **Harvard University**

Ec 10: Principles of Micro- and Macroeconomics (2005-2007)

## **UNDERGRADUATE MENTORING**

### **HONORS SENIOR THESIS ADVISEES**

"Empirical Study of a Link Between Crises and Leadership Change" (Kyueun (Chriss) Cho '10)  
"An Evolutionary Analysis of the Volunteer's Dilemma" (Divya Gopinath '12)  
"Do People Learn from Their Mistakes? Exploring the Effects of Health Shocks on Saving and Asset Allocation Decisions" (HoLum Kwok '13)  
"To Give and Not to Take: The Influence of Institutions and Framing on Behavior in the Public Goods Game" (Prerana Nanda '14)  
"Can You Hear My Voice This Time? Gender Discrimination in the Consideration of Ideas" (Clio Bryant Flikkema '17)  
"Luck or Skill: How Women and Men Attribute Successes and Failures" (Lingjun "Lotus" Xia '18) \*  
"Competing Now and Then: The Effect of Delay on Men's and Women's Choice to Compete" (Lien Dao '20) \*  
"The Universal Two-Child Policy and the Motherhood Penalty" (Tianyu Chu'22) \*  
"He Said, She Said: Who Gets Believed When Spreading (Mis)information" (Nuzaina Khan '23)  
\* Winners of the Economics Department Natalie Bolton Thesis Prize

## **WELLESLEY COLLEGE & ECONOMICS DEPARTMENT SERVICE**

2022-Present: Faculty Research and Awards Committee (Co-Chair in 2023-24)  
2020-Present: Career and Graduate School Advisor to the Economics Student Association  
2018-2022: Faculty Director, Summer Case Fellows Program  
2017-2019: Member, Committee on Admission and Financial Aid  
2014-2016: Chair, Tenure Track Advisory Committee  
2014-2016: Member, Student Life Trustee Committee  
2014-2016: Member, Sponsored Research Faculty Advisory Committee  
2012-2013: Chair, Advisory Committee to the CFA-Tenure Track  
2012-2013: Member, Sponsored Research Faculty Advisory Committee  
2009-2011: Member, The Board of Admission  
2009-2011: Member, The Tanner Conference Committee

## **OTHER WORK EXPERIENCE AND COMMUNITY SERVICE**

Senior Gender Integration Consultant, Global Center for Gender Equality, Stanford University and the Bill & Melinda Gates Foundation, Palo Alto, CA, 2020-present  
Member, Board of Directors; Founder and Co-Chair, Diversity, Equity, & Inclusion Committee; ITF America, 2020-present  
Member, Business & Marketing Committee, International Taekwon-Do Federation, 2019-2023  
Taekwon-Do Instructor, PERA Department, Wellesley College, MA, 2018-present  
Taekwon-Do Instructor, Central Taekwon-Do Academy, Hudson, NH, 2016-present  
Volunteer as a Taekwon-Do Instructor, the YMCA, Hanover, MA, 2008-2018  
Consultant, Copenhagen Business School, 2005-2006  
Research Associate, NERA, Inc., 2001-2002  
Equities Division Summer Analyst, Goldman, Sachs & Co, 2000  
Taekwon-Do 6<sup>th</sup> Degree Black Belt, Certified International Instructor, International Taekwon-Do Federation, 1996-present

## **PERSONAL**

Family: Married to Michael Hencke; one child born 2014  
Citizenship: USA  
Languages: Russian (native speaker), English (fluent), Japanese (basic)