

OLGA SHURCHKOV

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CURRICULUM VITAE

<https://sites.google.com/wellesley.edu/olgashurchkov>

ACADEMIC POSITIONS AND APPOINTMENTS

Wellesley College, Wellesley, MA

Faculty Director, Madeleine Korbel Albright Institute for International Affairs, 2024-present

Professor of Economics, Department of Economics, 2023-present

Faculty Director, Knapp Social Science Center, 2018-2022

Associate Professor (with tenure), Department of Economics, 2016-2023

Assistant Professor, Department of Economics, 2008-2016

Columbia Graduate School of Business, New York, NY

Visiting Assistant Professor, Business, Finance, and Economics Division, Summer and Executive Education Programs, 2009, 2010, 2012.

AFFILIATIONS

Research Fellow, Institute of Labor Economics (IZA), 2024-present

Research Fellow, Women and Public Policy Program, Harvard Kennedy School, 2011-2013

EDUCATION

Ph.D., Economics, Massachusetts Institute of Technology, Cambridge, MA, May 2008

BA in Economics & Art History, Wellesley College, 2001. Summa Cum Laude, Phi Beta Kappa

PROFESSIONAL SERVICE

American Economic Association

Board of the Committee on the Status of Women in the Economics Profession (CSWEP)

Associate Chair & Director of Mentoring, 2025-present

Eastern Representative on the Board of CSWEP, 2024-2025

Co-organizer, Women and Non-Binary PhD Student Mentoring Workshop (SEA 2024)

ASSA 2023, 2025 CSWEP session selection committee member

Economic Science Association

ESA World Conference Organizing Committee, MIT Sloan, 2022

Guest Editor, Special Issue on the Economics of Beauty, *Journal of Economic Behavior &*

Organization, 2022-2024

Associate Editor, *Journal of Economic Behavior & Organization*, 2020-present

Member of the Editorial Board, *Feminist Economics*, 2020-present

PUBLICATIONS (STUDENT CO-AUTHORS UNDERLINED)

JOURNAL ARTICLES

Shtudiner, Ze'ev, Olga Shurchkov, and Daniel Hamermesh. (2024) "Pulchronomics Today: Advances in the Economics of Beauty," *Journal of Economic Behavior & Organization*, 220, 691-696.

Shastri, G. Kartini, and Olga Shurchkov. (2024) "Reject or Revise: Gender Differences in Persistence and Publishing in Economics," *Economic Inquiry*, 62(3), 933-956.

Flory, Jeffrey, Leibbrandt, Andreas, Shurchkov, Olga, Stoddard, Olga, and Alva H. Taylor. (2023) "Perceptions of Gender Diversity in Occupations," *American Economic Association, Papers & Proceedings*, 113, 436-439.

Charness, Gary, Dao, Lien, and Olga Shurchkov. (2022) "Competing Now and Then: The Effect of Delay and the Vanishing Gender Gap in Competitiveness," *the Journal of Economic Behavior and Organization*, 198, 612-630.

Deryugina, Tatyana, Stearns, Jenna, and Olga Shurchkov. (2022) "Public School Access or Stay-at-Home Partner: Factors Mitigating the Adverse Effects of the COVID-19 Pandemic on Academic Parents," *American Economic Association, Papers & Proceedings*, 112, 267-271.

Coffman, Katherine B., Flikkema, Clio, and Olga Shurchkov. (2021) "Gender Stereotypes in Deliberation and Team Decisions," *Games and Economic Behavior*, 129, Sep 2021, 329-349.

Deryugina, Tatyana, Stearns, Jenna, and Olga Shurchkov. (2021) "COVID-19 Disruptions Disproportionately Affect Female Academics," *American Economic Association, Papers & Proceedings*, 111, 164-168.

Shastri, G. Kartini, Shurchkov, Olga, and Lingjun "Lotus" Xia. (2020) "Luck or Skill: How Women and Men Respond to Noisy Feedback," *Journal of Behavioral and Experimental Economics*, 88, 101592.

Shurchkov, Olga, and Alexandra V. M. van Geen. (2019) "Why Female Decision-Makers Shy Away from Promoting Competition," *Kyklos*, Feb 2019, 1-35.

Deryugina, Tatyana, and Olga Shurchkov. (2016) "The Effect of Information Provision on Public Consensus about Climate Change," *PLoS ONE*. <http://dx.doi.org/10.1371/journal.pone.0151469>

Shurchkov, Olga. (2016) "Public Announcements and Coordination in Dynamic Global Games: Experimental Evidence," *Journal of Behavioral and Experimental Economics*, 61, 20-30.

Deryugina, Tatyana, and Olga Shurchkov. (2015) "Now You See It, Now You Don't: The Vanishing Beauty Premium," *the Journal of Economic Behavior and Organization*, 116, 331-345.

Deryugina, Tatyana, and Olga Shurchkov. (2015) "Does Beauty Matter in Undergraduate Education?" *Economic Inquiry*, 53(2), 940-961.

Shurchkov, Olga. (2013) "Coordination and Learning in Dynamic Global Games: Experimental Evidence," *Experimental Economics*, 16(3), 313-334.

Shurchkov, Olga. (2012) "New Elites and Their Influence on Entrepreneurial Activity in Russia," the *Journal of Comparative Economics*, 40(2), 240-255.

Shurchkov, Olga. (2012) "Under Pressure: Gender Differences in Output Quality and Quantity under Competition and Time Constraints," the *Journal of the European Economic Association*, 10(5), 1189-1213.

ARTICLES IN EDITED VOLUMES

Shurchkov, Olga, and Catherine C. Eckel. (2018) "Gender Differences in Behavioral Traits and Labor Market Outcomes," in the *Oxford Handbook on Women and the Economy*, eds. Susan L. Averett, Laura M. Argys and Saul D. Hoffman, 481-512.

OTHER PUBLICATIONS

Farley, Ashley, and Olga Shurchkov. (2021). "How to Address the Persistent Gender Gap in Academic Research," *Gates Open Research*, 5: 100 doi.org/10.21955/gatesopenres.1116787.1

UNDER REVIEW AND WORKING PAPERS (STUDENT CO-AUTHORS UNDERLINED)

Alston, Mackenzie, Deryugina, Tatyana, and Olga Shurchkov. (2025) "Leaving Money on the Table" NBER Working Paper No. 33657. Submitted for publication.

Khan, Nuzaina, Rand, David, and Olga Shurchkov. (2024) "He Said, She Said: Who Gets Believed When Spreading (Mis)information," IZA Discussion Paper No. 17282. Submitted for publication.

"Consumer Preferences for Diversity: A Field Experiment in Product Design" (with Jeffrey Flory, Andreas Leibbrandt, Olga Stoddard, and Alva Taylor) Working Paper Available at SSRN: <https://ssrn.com/abstract=4281634>. Submitted for publication.

Shurchkov, Olga. (2009) "Gender Differences in Output Quality and Quantity under Competition and Time Constraints: Evidence from a Pilot Study" *Fondazione Eni Enrico Mattei Working Papers*. Working Paper 356.

WORK IN PROGRESS

"Impact of Oaths and Observability on Civility" (with Laura Gee and Jing Liu)

"Lies, Truths, and Perceptions" (with Ben Ho and Tatyana Deryugina)

"Explicit and Implicit Beauty-based Discrimination in a Hiring Experiment" (with Ze'ev Shtudiner)

PUBLIC WRITING

Shurchkov, Olga. "The Path to an Economics Ph.D.: Advising Students about 'Pre-Docs'" *CSWEP News*, edited by K. Buckles, 2022 Issue III.

Deryugina, Tatyana, Shurchkov, Olga, and Jenna Stearns. "Female Academics Are Disproportionately Affected by Covid-19 Disruptions in Childcare." *Promarket*, Stigler Center at the University of Chicago Booth School of Business (April 13, 2021).

Shurchkov, Olga. "Is COVID-19 turning back the clock on gender equality in academia?" *Medium* (April 23, 2020)

GRANTS, FELLOWSHIPS, HONORS, AND AWARDS

2024	Anna and Samuel Pinanski Prize for Excellence in Teaching
2023	"Understanding the Role of Social Media in Academic Careers" (KSSC Faculty Research Grant; \$4,000)
2022	"Understanding the Role of Social Media in Academic Careers" (Gies College of Business Research Grant; Co-PI with Mackenzie Alston and Tatyana Deryugina; \$35,000)
2021	"The Economy She Deserves: Toward a Women-Centered Recovery" (Carnegie Foundation Grant; Co-Project Director under Project Director Layli Maparyan; \$200,000)
2014	Harvard Kennedy School Women and Public Policy Program's Gender Action Portal
2009	The Fondazione Eni Enrico Mattei (FEEM) Award for one of Best Papers presented at the European Economic Association World Meeting
2008-2023	Wellesley College Faculty Award Grants (\$3,000 annually)
2007	Allyn Young Teaching Prize for Excellence in Teaching of Principles of Economics at Harvard University
2006; 2007	George Shultz Fund Grant, MIT
2005; 2006	Derek Bok Center Certificate for Excellence in Teaching at Harvard University
2002-2006	National Science Foundation Graduate Fellowship
2003-2004	Graduate Fellowship, Department of Economics, MIT

OTHER PROFESSIONAL SERVICE

Conference Organizer:

June 13-16, 2022: ESA World Conference, MIT Sloan (in-person)

June 16-17, 2022: Social Dilemmas 2022, MIT Sloan (in-person)

April 1-2, 2022: The Economy She Deserves Summit: Building an Agenda for a Women-Centered Recovery 2022, Wellesley College, Spelman College, Kings College (virtual)

Grant Reviewer:

European Commission, European Research Council (ERC), Israel Science Foundation (ISF), Netherlands Organisation for Scientific Research (NWO), National Science Foundation (NSF)

Referee Service (alphabetical): *American Economic Review*, *American Economic Review Insights*, *American Law and Economics Review*, *B.E. Journal of Economic Analysis & Policy*, *Economic Bulletin*, *Economic Inquiry*, *Economic Journal*, *Economics and Human Biology*, *Economics of Education Review*, *Economics Letters*, *eLife*, *European Economic Review*, *Experimental Economics*, *Feminist Economics*, *Games and Economic Behavior*, *International Journal of Industrial Organization*, *Journal of Behavioral and*

Experimental Economics, Journal of Comparative Economics, Journal of Economic Education, Journal of Human Resources, Journal of Labor Economics, Journal of Public Economics, Journal of the European Economic Association, Labour Economics, Management Science, PLOS ONE, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Scandinavian Journal of Economics, Southern Economic Journal

Discussant: American Economic Association Meetings 2016, 2017, 2024.

Session Chair: Eastern Economic Association Meeting 2024; American Economic Association Meetings 2022, 2023, 2024.

Session Co-organizer: American Economic Association Meetings 2017, 2018, 2020, 2021, 2022, 2024; International Association for Feminist Economics World Meeting 2021.

Member: American Economic Association, Eastern Economic Association, Economic Science Association, International Association for Feminist Economics

RECENT RESEARCH PRESENTATIONS

INVITED SEMINAR AND WORKSHOP PRESENTATIONS (PAST 5 YEARS)

Amherst College, Economics Department (Mar 2024)
Bocconi University, AXA Research Lab on Gender Equality Seminar (Oct 2023)
NYU Abu Dhabi, the Center for Behavioral Institutional Design, Gender in Organizations: Insights from Economics and Psychology workshop (Nov 2022)
Rensselaer Polytechnic Institute, Department of Economics (Mar 2022)
Brandeis University, Business School and Economics Department (Jan 2022)
Smith College, Economics Department (Nov 2021)
Loyola Marymount University, Economics Department (Oct 2021)
Stockholm University, the Gender Research Group at SOFI (Oct 2021)
University of Innsbruck, SFB “Credence Goods, Incentives and Behavior” (Jun 2021)
Max Planck Institute for Innovation and Competition (Dec 2020)
University of Pennsylvania, HBO Lab (Nov 2020)
Boston University, Questrom School of Business, Markets, Public Policy, & Law (Dec 2019)
George Mason University, Interdisciplinary Center for Economics Science (Sep 2019)
University of Massachusetts Amherst, Resource Economics Department (Sep 2018)
University of Tampere Workshop on Institutions in Context: Gender Equality and Policy (Jun 2018)

CONFERENCE PRESENTATIONS (PAST 5 YEARS)

ASSA Annual Meeting (Jan 2024); 2023 New England Experimentalist Workshop (Jun 2023); ASSA Annual Meeting (Jan 2023); 2022 New England Experimentalist Workshop (Jun 2022); Economic Science Association World Meeting (Jun 2022); ASSA Annual Meeting (x2; Jan 2022); Southern Economic Association Meeting (Nov 2022); IAFFE Annual Conference (Jun 2021); ASSA Annual Meeting (Jan 2021); ASSA Annual Meeting (Jan 2020); Economic Science Association World Meeting (Sep 2020); Economic Science Association World Meeting (Jul 2019); ASSA/American Economic Association Annual Meeting (Jan 2018)

INVITED PARTICIPATION AT CONVENINGS

Virtual SODI Convening: Racial Equity in the Workplace, hosted by SODI in partnership with the Center for Equity, Gender, and Leadership (EGAL) at the Haas School of Business at the University of California, Berkeley (Oct 2020)

Fourth (virtual) convening of the Science of Diversity Initiative (SODI) in partnership with the Center for Equity, Gender, and Leadership (EGAL) at the Haas School of Business at the University of California, Berkeley (May 2020)

RECENT PUBLIC LECTURES, KEYNOTE ADDRESSES, AND ROUNDTABLES

"Closing the Gap: Women, Work, and Economic Power" The Collective Agency Keynote (Mar 2025)

"Gender Gaps at Work: Causes, Consequences, and Practical Solutions." Wellesley Friends and Family Weekend Faculty Lecture (Oct 2022)

"Gender Gaps at Work: Causes, Consequences, and Practical Solutions." Wellesley Business Leadership Council 2022 Meeting Keynote Lecture (Nov 2022)

"The Gendered Effects of COVID-19 on Faculty Research." Wellesley Alumnae Association's 2021-2022 Faculty Speaker Program Lecture (Dec 2021)

"The Gendered Effects of COVID-19 on Faculty Research: Evidence and Policy Recommendations." Pepperdine University Committee on Women Faculty Fall Summit (Oct 2020)

"Gender Differences in the Workplace: Evidence and Insights for Aspiring Women and Managers." Advancing Women in the Enterprise of Science and Technology (WEST) Lecture Series, (Dec 2019)

"Closing Gender Gaps: What Works and What Can Backfire." Brattle Group Women's Network Lecture Series, (Nov 2019)

"Closing Gender Gaps: What Works and What Can Backfire." Hawkin's Point Women's Leadership Summit Keynote Lecture (Oct 2019)

"Evidence-Based Panel on Addressing Gender Stereotypes." Healthcare Businesswomen's Association (Oct 2019)

The *Boston Globe Magazine* Panel on Gender Differences in Attitudes toward Feedback (Oct 2018)

SELECTED MEDIA COVERAGE

"'A savvy investment': Single women own more homes than single men." *CBS News Boston* (aired on Mar 8, 2023)

"Gender Differences in Persistence and Publishing in Economics" *Marginal Revolution* (Aug 14, 2022)

"Gender quotas in parliament." *SBS World News, Australia* (interviewed on Apr 14, 2021; aired on May 16, 2021)

"The Coronavirus Causes a Recession for Women." *The Daily Show with Trevor Noah* (Apr 5, 2021)

"We've been cooped up with our families for almost a year. This is the result." *Washington Post* (Feb 16, 2021)

"Pandemic hit academic mothers hard, data show." *Science* (Feb 12, 2021) Vol. 371, Issue 6530, pp. 660

"Covid-19 Has Robbed Faculty Parents of Time for Research. Especially Mothers." *Chronicle of Higher Education* (Jan 25, 2021)

"Why researchers are 100 percent sure we love round numbers." *Washington Post* (Nov 7, 2020)

"Why does it feel worse psychologically to lose money than it does to win money?" *www.creditdonkey.com* (Oct 05, 2020)

“The virus is hitting women in academic harder.” *OZY* (May 21, 2020)
 “Are women publishing less during the pandemic? Here’s what the data say” *Nature* (May 20, 2020)
 “The 90% economy that lockdowns will leave behind.” *The Economist* (April 30, 2020)
 “Lockdowns Rein in Female Economists While Men Keep Working.” *Bloomberg* (Apr 24, 2020)
 “New study finds that glasses not only make you look smarter, they could even help you win an election.” *CNBC* (Jan 16, 2019)
 “Why women fall into the negative feedback trap.” *Boston Globe Magazine Women & Power Issue* (Oct 23, 2018)
 “After the Glass Ceiling, a Glass Cliff.” *Freakonomics Radio* (Episode 319, originally aired February 18, 2018; re-aired Mar 11, 2021)

TEACHING EXPERIENCE

Wellesley College (2008-)

Econ 324: Behavioral and Experimental Economics
 Econ 202: Intermediate Macroeconomics
 Econ 102: Principles of Macroeconomics

Columbia Graduate School of Business

Global Economic Environment II: Business Cycles and Financial Markets (2009; 2012)
 Global Economic Environment II: Business Cycles and Financial Markets in the Executive MBA program (2010)

Massachusetts Institute of Technology (2004-2008)

14.02: Introductory Macroeconomics

Harvard University

Ec 10: Principles of Micro- and Macroeconomics (2005-2007)

UNDERGRADUATE MENTORING

HONORS SENIOR THESIS ADVISEES

“Empirical Study of a Link Between Crises and Leadership Change” (Kyueun (Chriss) Cho ’10)
 “An Evolutionary Analysis of the Volunteer’s Dilemma” (Divya Gopinath ’12)
 “Do People Learn from Their Mistakes? Exploring the Effects of Health Shocks on Saving and Asset Allocation Decisions” (HoLum Kwok ’13)
 “To Give and Not to Take: The Influence of Institutions and Framing on Behavior in the Public Goods Game” (Prerana Nanda ’14)
 “Can You Hear My Voice This Time? Gender Discrimination in the Consideration of Ideas” (Clio Bryant Flikkema ’17)
 “Luck or Skill: How Women and Men Attribute Successes and Failures” (Lingjun “Lotus” Xia ’18) *
 “Competing Now and Then: The Effect of Delay on Men’s and Women’s Choice to Compete” (Lien Dao ’20) *
 “The Universal Two-Child Policy and the Motherhood Penalty” (Tianyu Chu’22) *
 “He Said, She Said: Who Gets Believed When Spreading (Mis)information” (Nuzaina Khan ’23)
 * Winners of the Economics Department Natalie Bolton Thesis Prize

WELLESLEY COLLEGE & ECONOMICS DEPARTMENT SERVICE

2024-: Advisory Committee on Merit
2022-2024: Faculty Research and Awards Committee (Co-Chair in 2023-24)
2020-2024: Career and Graduate School Advisor to the Economics Student Association
2018-2022: Faculty Director, Summer Case Fellows Program
2017-2019: Member, Committee on Admission and Financial Aid
2014-2016: Chair, Tenure Track Advisory Committee
2014-2016: Member, Student Life Trustee Committee
2014-2016: Member, Sponsored Research Faculty Advisory Committee
2012-2013: Chair, Advisory Committee to the CFA-Tenure Track
2012-2013: Member, Sponsored Research Faculty Advisory Committee
2009-2011: Member, The Board of Admission
2009-2011: Member, The Tanner Conference Committee

OTHER WORK EXPERIENCE AND COMMUNITY SERVICE

Founder and Co-Chair, Diversity, Equity, & Inclusion Committee, ITF America, 2020-Present
Member, Board of Directors, ITF America, 2020-2024
Member, Business & Marketing Committee, International Taekwon-Do Federation, 2019-2023
Senior Gender Integration Consultant, Global Center for Gender Equality, Stanford University and the Bill & Melinda Gates Foundation, Palo Alto, CA, 2020-present
Taekwon-Do Instructor, PERA Department, Wellesley College, MA, 2018-present
Taekwon-Do Instructor, Central Taekwon-Do Academy, Hudson, NH, 2016-present
Volunteer as a Taekwon-Do Instructor, the YMCA, Hanover, MA, 2008-2018
Consultant, Copenhagen Business School, 2005-2006
Research Associate, NERA, Inc., 2001-2002
Equities Division Summer Analyst, Goldman, Sachs & Co, 2000
Taekwon-Do 6th Degree Black Belt, Certified International Instructor, International Taekwon-Do Federation, 1996-present

PERSONAL

Family: Married to Michael Hencke; one child born 2014
Citizenship: USA
Languages: Russian (native speaker), English (fluent), Japanese (basic)