



WELLESLEY COLLEGE

Independent Auditors' Reports as Required by
Title 2 U.S. Code of Federal Regulations, Part 200,
Uniform Administrative Requirements, Cost Principles,
and Audit Requirements for Federal Awards, and
Government Auditing Standards and Related Information

Year ended June 30, 2024

(With Independent Auditors' Report Thereon)

WELLESLEY COLLEGE

Independent Auditors' Reports as Required by
Title 2 U.S. Code of Federal Regulations, Part 200,
Uniform Administrative Requirements, Cost Principles,
and Audit Requirements for Federal Awards, and
Government Auditing Standards and Related Information
Year ended June 30, 2024

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KPMG LLP
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Independent Auditors' Report

The Board of Trustees
Wellesley College:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Wellesley College (the College), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for one year after the date the financial statements are issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 24, 2024 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

KPMG LLP

Boston, Massachusetts
October 24, 2024

WELLESLEY COLLEGE

Statements of Financial Position

June 30, 2024 and 2023

(In thousands)

Assets	2024	2023
Cash and cash equivalents	\$ 153,070	188,051
Receivables, net	13,844	11,715
Contributions receivable, net	35,119	27,929
Prepaid, inventory and other assets	7,495	6,174
Investments	3,003,008	2,899,823
Planned giving investments	53,404	51,601
Land, buildings and equipment, net	633,300	572,539
Total assets	<u>\$ 3,899,240</u>	<u>3,757,832</u>
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 65,656	63,987
Deferred income and advances under grants and contracts	14,023	14,145
Annuities and unitrusts payable	33,283	28,682
Asset retirement and environmental obligations	25,207	24,953
Accrued pension liability	—	7,668
Bonds payable	449,137	453,509
Other liabilities	14,527	17,189
Total liabilities	<u>601,833</u>	<u>610,133</u>
Net assets:		
Without donor restrictions	1,015,050	957,066
With donor restrictions	2,282,357	2,190,633
Total net assets	<u>3,297,407</u>	<u>3,147,699</u>
Total liabilities and net assets	<u>\$ 3,899,240</u>	<u>3,757,832</u>

See accompanying notes to financial statements.

WELLESLEY COLLEGE

Statement of Activities

Year ended June 30, 2024

(In thousands)

	Without donor restrictions	With donor restrictions	2024 Total
Operating revenues:			
Net student charges	\$ 111,656	—	111,656
Auxiliary operations	6,162	—	6,162
Government grants	6,601	—	6,601
Private gifts and grants	14,507	7,485	21,992
Endowment distributed for operations	43,771	78,937	122,708
Other	13,767	—	13,767
Net assets released from restrictions	76,015	(76,015)	—
Total operating revenues	272,479	10,407	282,886
Operating expenses:			
Instruction	107,023	—	107,023
Sponsored research and centers	10,670	—	10,670
Student services	64,587	—	64,587
Academic support	25,712	—	25,712
Institutional support	48,261	—	48,261
Auxiliary operations	11,135	—	11,135
Total operating expenses	267,388	—	267,388
Change in net assets from operating activities	5,091	10,407	15,498
Nonoperating activities:			
Investment return, net of spending allocation	27,404	60,379	87,783
Matured planned giving agreements	893	(893)	—
Gifts and pledges	6,670	27,101	33,771
Pension related changes other than net periodic pension cost	7,616	—	7,616
Net unrealized gain on interest swap	2,321	—	2,321
Other changes	1,032	1,687	2,719
Net assets released from restrictions	6,957	(6,957)	—
Total nonoperating revenues	52,893	81,317	134,210
Change in net assets	57,984	91,724	149,708
Net assets:			
Beginning of year	957,066	2,190,633	3,147,699
End of year	\$ 1,015,050	2,282,357	3,297,407

See accompanying notes to financial statements.

WELLESLEY COLLEGE

Statement of Activities

Year ended June 30, 2023

(In thousands)

	Without donor restrictions	With donor restrictions	2023 Total
Operating revenues:			
Net student charges	\$ 108,650	—	108,650
Auxiliary operations	5,808	—	5,808
Government grants	5,923	—	5,923
Private gifts and grants	14,033	5,059	19,092
Endowment distributed for operations	39,165	70,606	109,771
Other	11,610	—	11,610
Net assets released from restrictions	69,867	(69,867)	—
Total operating revenues	255,056	5,798	260,854
Operating expenses:			
Instruction	101,412	—	101,412
Sponsored research and centers	12,168	—	12,168
Student services	59,892	—	59,892
Academic support	23,900	—	23,900
Institutional support	43,997	—	43,997
Auxiliary operations	10,186	—	10,186
Total operating expenses	251,555	—	251,555
Change in net assets from operating activities	3,501	5,798	9,299
Nonoperating activities:			
Investment return, net of spending allocation	904	4,956	5,860
Matured planned giving agreements	525	(525)	—
Gifts and pledges	7,481	13,223	20,704
Pension related changes other than net periodic pension cost	6,713	—	6,713
Net unrealized gain on interest swap	3,133	—	3,133
Other changes	(9,450)	10,161	711
Net assets released from restrictions	8,134	(8,134)	—
Total nonoperating revenues	17,440	19,681	37,121
Change in net assets	20,941	25,479	46,420
Net assets:			
Beginning of year	936,125	2,165,154	3,101,279
End of year	\$ 957,066	2,190,633	3,147,699

See accompanying notes to financial statements.

WELLESLEY COLLEGE

Statements of Cash Flows

Years ended June 30, 2024 and 2023

(In thousands)

	2024	2023
Cash flows from operating activities:		
Change in net assets	\$ 149,708	46,420
Adjustment to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	29,189	27,021
Contributions restricted for long-term purposes	(26,866)	(27,701)
Gain on donated securities received	(2,268)	(935)
Realized and unrealized net (gain) loss on investments	(208,901)	(114,198)
Change in discount and allowance for doubtful accounts	2,040	(1,780)
Pension related changes other than net periodic pension cost	(7,616)	(6,713)
Unrealized gain on interest rate swap	(2,321)	(3,133)
Gain on disposal of land, building and equipment	14	—
Changes in operating assets and liabilities:		
Receivables	(2,663)	908
Contributions receivable	(9,255)	9,255
Prepaid, inventory and other assets	(1,373)	1,311
Accounts payable, accrued expenses and pension liability	864	(3,716)
Deferred income and advances under grants and contracts	(122)	(1,499)
Annuities and unitrusts payable	4,601	(3,294)
Other liabilities	(342)	(9)
Net cash used in operating activities	<u>(75,311)</u>	<u>(78,063)</u>
Cash flows from investing activities:		
Purchases of land, buildings and equipment	(89,645)	(45,617)
Proceeds from sales of land, building and equipment	(11)	—
Proceeds from student loans collections	1,175	922
Student loans issued	(616)	(613)
Purchases of investments	(299,813)	(120,356)
Proceeds from sales and maturities of investments	<u>403,726</u>	<u>193,542</u>
Net cash provided by investing activities	<u>14,816</u>	<u>27,878</u>
Cash flows from financing activities:		
Proceeds from contributions restricted for long-term purposes	26,866	27,701
Proceeds from sale of donated securities restricted for long-term purposes	2,268	935
Payments on bonds payable	<u>(3,620)</u>	<u>(4,555)</u>
Net cash provided by financing activities	<u>25,514</u>	<u>24,081</u>
Net change in cash and cash equivalents	<u>(34,981)</u>	<u>(26,104)</u>
Cash and cash equivalents:		
Beginning of year	<u>188,051</u>	<u>214,155</u>
End of year	\$ <u><u>153,070</u></u>	\$ <u><u>188,051</u></u>
Supplemental disclosure:		
Donated securities included in operating activities	\$ 463	617
Cash paid for interest	17,121	16,326
Change in capital additions included in accounts payable and accrued expenses	805	3,741

See accompanying notes to financial statements.

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Notes to Financial Statements

June 30, 2024 and 2023

(1) Summary of Significant Accounting Policies

(a) Organization

Founded in 1870, Wellesley College (the College) is a private, nonprofit organization providing an excellent liberal arts education to women who will make a difference in the world.

(b) Basis of Presentation

The financial statements of Wellesley College have been prepared in accordance with U.S. generally accepted accounting principles (GAAP).

Resources are reported for accounting purposes in separate classes of net assets based on the existence or absence of donor-imposed restrictions. In the accompanying financial statements, net assets that have similar characteristics have been combined into similar categories as follows:

Without donor restrictions – Net assets that are not subject to donor-imposed stipulations, but which may be designated for specific purposes by the College or otherwise be limited by contractual agreements with outside parties.

With donor restrictions – Net assets that are subject to donor-imposed stipulations that expire by the passage of time, can be fulfilled by actions of the College pursuant to the stipulations, or which may be perpetual.

Nonoperating activities reflect transactions of a long-term investment or capital nature, including contributions to be invested by the College to generate a return that will support future operations, contributions to be used for facilities and equipment, and investment return beyond what the College has appropriated for current operational support in accordance with the College's investment return spending guidelines. Nonoperating activities also include net unrealized gains and losses on the interest rate swap, pension related changes other than the service cost component of changes in pension obligation and matured planned giving agreements.

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

(c) Cash and Cash Equivalents

For the purpose of the statement of cash flows, cash and cash equivalents include short-term, highly liquid investments with original maturities of three months or less. Cash equivalents included in endowment and planned giving investments are not considered cash and cash equivalents for the purpose of the statement of cash flows.

(d) Investments

Investments are generally carried at fair value. Purchases and sales of investments are recorded on the trade date of the transaction. Realized gains and losses arising from sales of investments are recorded based upon the average cost of investments sold. Investment income is recorded on the accrual basis. The investment in faculty mortgages is stated at unpaid principal balances.

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Notes to Financial Statements

June 30, 2024 and 2023

For investments made directly by the College whose values are based on quoted market prices in active markets, the market price is used to report fair value. The College's interests in alternative investment funds such as hedge, private equity, and absolute return, are reported at the net asset value (NAV) reported by the fund managers as a practical expedient to fair value, unless it is probable that all or a portion of the investments will be sold for an amount other than NAV. Investments measured at NAV, a practical expedient, are not categorized in the fair value hierarchy.

The College has established a framework for measuring fair value under GAAP. The College determines fair value based on amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. The College follows a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the College has the ability to access at measurement date.

Level 2: Quoted prices, other than those included in Level 1, that are either directly or indirectly observable for the assets or liabilities.

Level 3: Unobservable quoted prices used when little or no market data is available.

Derivative investments in the College's portfolio may include currency forward contracts, currency and interest rate swaps, call and put options, exchange-traded futures contracts, debt futures contracts and other vehicles that may be appropriate in certain circumstances as permitted within the managers' investment guidelines. The College's external investment managers use investments in derivative securities predominantly to reduce interest rate risk and risk in the foreign fixed income market.

The College's split-interest agreements with donors consist of irrevocable charitable gift annuities, pooled life income funds, charitable remainder unitrusts and annuities and perpetual trusts. Unitrusts, in which the College has a remainder interest, but that are held in trust and administered by outside agents, have been recorded as gifts that are with donor restrictions. Unitrusts, in which the College has a remainder interest and which are managed by the College, periodically pay income earned on the assets to designated beneficiaries. For planned giving contracts, the contributed assets are included at fair value within planned giving investments and investments on the Statements of Financial Position. Contribution revenues are recognized as of the date the donated assets are transferred to the College and liabilities are recorded for the present value of the estimated future payments to the donors or other beneficiaries. The liabilities are adjusted during the term of the planned giving contracts consistent with changes in the value of the assets and actuarial assumptions, and are included in annuities and unitrusts payable on the Statements of Financial Position.

(e) *Endowment Investment Return Spending Policy*

The College has adopted endowment investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. The College's investment strategy is based on a long-term policy portfolio that serves as a guide for asset allocation. The Policy Portfolio was established with the goal of balancing long-term returns and risks by increasing portfolio diversification through the

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Notes to Financial Statements

June 30, 2024 and 2023

allocation of assets to less efficient asset classes. The return objective for the endowment assets, measured over a full market cycle, is to maximize the return against a blended index, based on the endowment's target allocation applied to the appropriate individual benchmarks. The College uses a "total return" approach to managing endowment assets in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). Funds are invested to maximize total return consistent with prudent risk without regard to the mix of current investment income and realized and unrealized gains or losses.

Wellesley's Endowment Spending Policy is based on a combination of the prior year's spending and a percentage of the latest endowment value with a weighting of 80% and 20%, respectively. Prior year spending is adjusted for Higher Education Price Index (HEPI) inflation, and 4.25% is the rate applied to the most recent endowment value on December 31. The amount of allowable spending will be capped at 5.0% or no less than 4.0% of the average of the last three fiscal year end endowment values adjusted for HEPI inflation. The Endowment Spending Policy is applied on a per unit basis. Investment return earned in prior years may be utilized if current year income is less than current year spend. The spending policy is designed to insulate investment policy from budgetary pressures, and to insulate program spending from fluctuations in capital markets.

In accordance with the Massachusetts Uniform Prudent of Management of Institutional Funds Act, the College considers the following factors in making a determination to appropriate for spending or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund
2. The purposes of the College and the donor-restricted endowment fund
3. General economic conditions
4. The possible effects of inflation and deflation
5. The expected total return from income and appreciation of investments
6. Other resources of the College
7. The College's investment policies

(f) Receivables

Accounts receivable include amounts due from students, student organizations and other miscellaneous receivables. Loans to students are carried at net realizable value. Student accounts receivable as of June 30, 2024 and 2023 were \$1,052,000 and \$1,161,000, respectively, and are reported net of allowances for credit losses of \$443,000 and \$499,000, respectively. Loans receivable as of June 30, 2024 and 2023 were \$4,759,000 and \$5,398,000, respectively, and are reported net of allowances for credit losses of \$238,000 and \$157,000, respectively. The provisions are intended to provide for student accounts and loans that may not be collected. The remaining balance as of June 30, 2024 and 2023 consists of grants and other accounts receivable.

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Notes to Financial Statements

June 30, 2024 and 2023

(g) Contributions

Contributions of cash and other assets, including unconditional promises to give, are recorded as revenue based on any donor-imposed restrictions on the date of the donors' commitment or gift. Contributions of other assets are recorded at their estimated fair value at the date of the gift. Unconditional pledges are recorded at their estimated present value, which approximates fair value, net of an allowance for uncollectible amounts. Conditional pledges are not recognized as revenue until such time as the conditions are met. Contributions to be used to acquire or construct long-lived assets are initially reported as with donor restrictions and released from restrictions when the resulting asset is placed in service.

(h) Land, Buildings, and Equipment

Land, buildings, and equipment are recorded at cost, or if donated, at estimated fair value at the date of donation and are presented net of accumulated depreciation. Additions to plant assets are capitalized while scheduled maintenance and minor renovations are charged to operations. Library books are expensed when purchased. Museum collections are not capitalized. Interest, depreciation, operations, and maintenance expenses have been allocated to functional expense classifications based on square footage utilized. When assets are retired or disposed, the cost and accumulated depreciation are removed from the accounts in the Statements of Financial Position and gains and losses from disposal are included in the Statements of Activities. Depreciation is computed on a straight-line basis over the estimated useful lives of the related assets as follows:

	<u>Years</u>
Buildings and Infrastructure	20–60
Building improvements	20
Furniture and equipment	4–12

(i) Student Charges

The College recognizes revenue from tuition, fees, room, and board within the fiscal year in which educational services are provided. Financial aid, in the form of scholarships and grants, includes amounts funded by the endowment, gifts and unrestricted institutional resources. This amount reduces the published price of tuition for students receiving such aid. As such, financial aid is referred to as a tuition discount and represents the difference between the stated charge for tuition and fees and the amount that is billed to the student and/or third parties making payments on behalf of the student. Tuition and fee revenue was \$148,101,000 and \$144,482,000 for the years ended June 30, 2024 and 2023, respectively, and room and board revenue was \$42,575,000 and \$41,151,000, respectively. Financial aid provided to students totaled \$79,020,000 and \$76,983,000 for the years ended June 30, 2024 and 2023, respectively.

(j) Grant Revenue

Grants and contracts awarded by federal and other sponsors, which generally are considered nonexchange transactions restricted by sponsors for certain purposes, are recognized as revenue when qualifying expenditures are incurred and conditions under the agreements are met. The College has elected the simultaneous release option for conditional contributions that are also subject to

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Notes to Financial Statements

June 30, 2024 and 2023

purpose restrictions. Under this option, net assets without donor restrictions include donor restricted contributions for which purpose restrictions and conditions are met in the same reporting period. Total revenue from grants and contracts recognized in net assets without donor restrictions was \$10,457,000 and \$9,713,000 for the years ended June 30, 2024 and 2023, respectively, and are included in the government grants and private gifts and grants lines on the Statements of Activities. Payments received from sponsors in advance of conditions being met are reported as deferred income and advances under grants and contracts on the Statement of Financial Position, which totaled \$9,898,000 and \$9,054,000 as of June 30, 2024 and 2023, respectively.

Government grants normally provide for the recovery of direct and indirect costs. Recovery of related indirect costs is generally recorded at predetermined fixed rates negotiated with the government or at other predetermined rates determined by the grant provider.

(k) Auxiliary Operations

Auxiliary operations include summer programs, the Nehoiden Golf Club, and the Wellesley College Club, which operates a private dining and conference center, and use of the campus during the summer by internal and external groups. Related expenses include the direct expenses of running these operations, as well as an allocation for depreciation, debt service and physical plant maintenance and operation based on square footage.

Room and board expenses are included in the student services functional line item on the Statements of Activities.

(l) Internal Revenue Code Status

The College has been granted tax-exempt status as a not-for-profit organization under Section 501(c)(3) of the Internal Revenue Code.

The College has no material uncertain tax provisions as of June 30, 2024 and 2023.

For fiscal years 2024 and 2023, the College was subject to the federal excise tax of 1.4% imposed on colleges and universities meeting certain criteria. The excise tax is imposed on net investment income, as defined under federal law, which includes interest, dividends, and net realized gains on assets subject to the tax. The current portion of the excise tax was approximately \$2,044,000 and \$447,000 as of June 30, 2024 and 2023, respectively. The College has made provisions for a deferred tax liability resulting from net unrealized gains on qualifying assets and estimated at the 1.4% tax rate. The deferred tax liabilities are \$12,813,000 as of June 30, 2024 and \$11,911,000 as of June 30, 2023 and are included within accounts payable and accrued expenses on the Statements of Financial Position.

(m) Asset Retirement and Environmental Obligations

Asset retirement and environmental obligations (ARO) are legal obligations associated with long-lived assets. The College has recognized an estimated liability for legal obligations associated with environmental asset retirements in the period in which the obligation is incurred, typically when the College becomes obligated to remediate. These liabilities are initially recorded at fair value and the related asset retirement costs are capitalized by increasing the carrying amount of the related assets by the same amount as the liability. Asset retirement costs are subsequently amortized over the useful lives of the related assets. Subsequent to initial recognition, the College records period-to-period

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Notes to Financial Statements

June 30, 2024 and 2023

changes in the ARO liability resulting from the passage of time and revisions to either the timing or the amount of the original estimate of undiscounted cash flows. The College adjusts the ARO liabilities when the related obligations are settled. Upon settlement of the obligation, any difference between the cost to settle the asset retirement obligation and the liability recorded is recognized as a gain or loss in the Statements of Activities.

(n) Interest Rate Swap

In fiscal year 2008, the College entered into an interest rate swap agreement in conjunction with the issuance of the Massachusetts Development Finance Agency, Variable Rate Revenue Bonds, Series I in order to convert the variable rate debt to fixed rate, thereby hedging against changes in the cash flow requirements of the College's variable rate debt obligations.

Net payments or receipts under the swap agreement (differences between variable and fixed rate) are recorded as interest expense in the operating section of the Statements of Activities and are allocated to the functional expense categories. The change in fair value of the swap is recorded in the nonoperating section of the Statements of Activities as net unrealized gain(loss) on interest swap.

(2) Liquidity and Availability

As of June 30, 2024 and 2023, financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, interest and principal payments on debt, and capital renewal programs, were as follows (in thousands):

	<u>2024</u>	<u>2023</u>
Financial assets:		
Cash and cash equivalents	\$ 153,070	188,051
Contributions and accounts receivable, net	8,068	5,818
Approved endowment appropriation for upcoming year	<u>130,067</u>	<u>122,046</u>
Total financial assets available	291,205	315,915
Liquidity resources:		
Bank line of credit available	<u>60,000</u>	<u>60,000</u>
Total financial assets and other liquidity resources available	<u>\$ 351,205</u>	<u>375,915</u>

To manage liquidity, the College regularly monitors the availability of resources available to meet its general operating expenditures. Cash flows are subject to seasonal variations attributable to the timing of tuition billings, receipts of gifts and grants, pledge payments and transfers from the endowment.

In addition, as of June 30, 2024 and 2023, the College had \$876 million and \$859 million of board designated endowment funds, respectively. Although the College does not intend to spend from its board-designated endowment funds, these amounts could be made available with Board approval, subject to liquidity provisions of underlying investments.

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Notes to Financial Statements
June 30, 2024 and 2023

(3) Contributions Receivable

Contributions receivable, net, is summarized as follows at June 30 (in thousands):

	<u>2024</u>	<u>2023</u>
Unconditional promises expected to be collected in:		
Less than one year	\$ 5,480	2,412
One year to five years	8,772	19,998
Over five years	16,672	1,769
Less discounts and allowance for uncollectible accounts	<u>(4,533)</u>	<u>(2,468)</u>
Total	26,391	21,711
Assets held by external trustee	<u>8,728</u>	<u>6,218</u>
Contributions receivable, net	<u>\$ 35,119</u>	<u>27,929</u>

Contributions receivable expected to be collected within one year are recorded at their net realizable value. Those expected to be collected in future years are recorded at the present value of estimated future cash flows. The present value of estimated future cash flows has been measured at the time of the contribution using rates indicative of the market and credit risk associated with the contribution. Discount rates used to calculate the present value of contributions receivable ranged from 3.0% to 4.0% as of June 30, 2024 and 2023.

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Notes to Financial Statements
June 30, 2024 and 2023

(4) Investments and Fair Value Measurements

The fair values of investments at June 30, 2024 and 2023 were as follows (in thousands):

	<u>2024</u>	<u>2023</u>
Investments:		
Investments pooled:		
Cash and cash equivalents	\$ 157,377	184,996
Bonds	84,028	67,832
Equities	886,839	835,877
Private equity	1,060,887	1,075,658
Real assets	173,739	173,111
Absolute return	617,154	538,752
Total pooled investments	2,980,024	2,876,226
Faculty mortgages	22,984	23,374
Total pooled investments and faculty mortgages	3,003,008	2,899,600
Investments not pooled:		
Cash and cash equivalents	—	223
Total investments	\$ 3,003,008	2,899,823
Planned giving investments:		
Pooled income funds and annuities:		
Cash and cash equivalents	\$ 607	434
Bonds	9,024	9,023
Equities	33,137	30,510
Other Assets	11	10
Total pooled income and annuities	42,779	39,977
Charitable remainder trusts:		
Cash and cash equivalents	81	83
Bonds	1,518	1,499
Equities	7,390	6,835
Other assets	111	1,511
Assets held by external trustee	1,525	1,696
Total charitable remainder trusts	10,625	11,624
Total planned giving investments	\$ 53,404	51,601

The majority of College investments are invested in the College's long-term investment pool. Assets in this pool also include faculty mortgages and planned giving assets. Planned giving assets have a readily determinable fair value and are categorized in Level 1 in the fair value hierarchy.

Under the terms of certain limited partnership agreements, the College is obligated to periodically advance additional funding for private equity investments. Such commitments generally have fixed expiration dates or other termination clauses. The College maintains sufficient liquidity in its investment portfolio to cover

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Notes to Financial Statements

June 30, 2024 and 2023

such calls. Outstanding commitments approximated \$316,097,000 and \$329,327,000 as of June 30, 2024 and 2023, respectively.

Fair Value Disclosures

The following fair value hierarchy tables present information about the College's assets and liabilities measured at fair value on a recurring basis at June 30, 2024 and 2023 (in thousands):

2024					
Assets	NAV as Practical expedient	Level 1	Level 2	Level 3	Total
Investments:					
Equities	\$ 886,839	—	—	—	886,839
Fixed income	—	84,028	—	—	84,028
Private equity	1,060,887	—	—	—	1,060,887
Real assets	173,739	—	—	—	173,739
Absolute return	617,154	—	—	—	617,154
Cash equivalents and other assets	—	157,377	—	22,984	180,361
Total investments at fair value	\$ 2,738,619	241,405	—	22,984	3,003,008
Liabilities					
Interest rate swap agreement	\$ —	—	(3,362)	—	(3,362)
Total	\$ —	—	(3,362)	—	(3,362)
2023					
Assets	NAV as Practical expedient	Level 1	Level 2	Level 3	Total
Investments:					
Equities	\$ 835,877	—	—	—	835,877
Fixed income	—	67,832	—	—	67,832
Private equity	1,075,658	—	—	—	1,075,658
Real assets	173,111	—	—	—	173,111
Absolute return	538,752	—	—	—	538,752
Cash equivalents and other assets	—	185,219	—	23,374	208,593
Total investments at fair value	\$ 2,623,398	253,051	—	23,374	2,899,823
Liabilities					
Interest rate swap agreement	\$ —	—	(5,683)	—	(5,683)
Total	\$ —	—	(5,683)	—	(5,683)

WELLESLEY COLLEGE

Notes to Financial Statements

June 30, 2024 and 2023

Interest rate swap is valued at the present value of the series of net cash flows resulting from the exchange of fixed-rate payments for floating rate payments over the remaining life of the contract from June 30, 2024 and June 30, 2023, respectively. Each floating rate payment is calculated based on forward market rates at valuation date for each respective payment date. Inputs to determine discount factors and forward rates include market prices for reference securities, yield curves, credit curves, measures of volatility, prepayment rates, assumptions for nonperformance risk, and correlations of such inputs. Certain inputs are unobservable; therefore, the fair value is categorized as Level 2.

The following table presents faculty mortgages carried at fair value as of June 30, 2024 and 2023 that are classified within Level 3 of the fair value hierarchy (in thousands):

	2024	2023
Balance beginning of year	\$ 23,374	23,227
Realized and unrealized gains accrued interest	385	378
Additions	550	550
Payments received	(1,325)	(781)
Balance end of year	<u>\$ 22,984</u>	<u>23,374</u>

Detailed liquidity of the College's investments as of June 30, 2024 and 2023 is as follows (in thousands):

				2024 Greater than quarterly and less than one year	Greater than one year	Illiquid	Total
	Daily	Monthly	Quarterly				
Investments:							
Equities	\$ —	536,414	175,532	82,324	67,489	25,080	886,839
Fixed income	84,028	—	—	—	—	—	84,028
Private equity	—	—	—	—	—	1,060,887	1,060,887
Real assets	—	—	—	—	—	173,739	173,739
Absolute return	—	164,213	136,030	209,636	57,684	49,591	617,154
Cash equivalents and other assets	157,377	—	—	—	—	22,984	180,361
Total investments at fair value	<u>\$ 241,405</u>	<u>700,627</u>	<u>311,562</u>	<u>291,960</u>	<u>125,173</u>	<u>1,332,281</u>	<u>3,003,008</u>

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Notes to Financial Statements
June 30, 2024 and 2023

		2023					
		Daily	Monthly	Quarterly	Greater than quarterly and less than one year	Greater than one year	Illiquid
							Total
Investments:							
Equities	\$	—	494,065	171,591	88,860	59,401	21,960
Fixed income		67,832	—	—	—	—	—
Private equity		—	—	—	—	—	1,075,658
Real assets		—	—	—	—	—	173,111
Absolute return		—	107,012	117,034	209,305	49,754	55,647
Cash equivalents and other assets		185,219	—	—	—	—	23,374
Total investments at fair value	\$	253,051	601,077	288,625	298,165	109,155	1,349,750
							2,899,823

(5) Endowment

The College's endowment consists of approximately 2,000 individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments (quasi funds). Net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. At June 30, 2024, the fair market value of certain endowment funds was less than their original donated value of \$10,517,000 ("underwater") by a total of \$607,000. At June 30, 2023, the fair market value of certain endowment funds was less than their original donated value of \$15,524,000 ("underwater") by a total of \$994,000.

At June 30, 2024 and 2023, endowment net assets consisted of the following (in thousands):

		2024		
		Without donor restrictions	With donor restrictions	Total
Board designated endowment funds	\$	875,862	—	875,862
Donor-restricted endowment funds:				
Historical cost		—	715,007	715,007
Appreciation		—	1,400,355	1,400,355
Total endowment net assets	\$	875,862	2,115,362	2,991,224

WELLESLEY COLLEGE
Notes to Financial Statements
June 30, 2024 and 2023

	2023		
	Without donor restrictions	With donor restrictions	Total
Board designated endowment funds	\$ 859,066	—	859,066
Donor-restricted endowment funds:			
Historical cost	—	695,870	695,870
Appreciation	—	1,333,934	1,333,934
Total endowment net assets	<u>\$ 859,066</u>	<u>2,029,804</u>	<u>2,888,870</u>

Changes in endowment net assets for the year ended June 30, 2024 and 2023 were as follows (in thousands):

	Without donor restrictions	With donor restrictions	Total
Balance June 30, 2023	\$ 859,066	2,029,804	2,888,870
Net investment return	61,888	145,358	207,246
Contributions and transfers	(1,321)	19,137	17,816
Distributions	(43,771)	(78,937)	(122,708)
Balance June 30, 2024	<u>\$ 875,862</u>	<u>2,115,362</u>	<u>2,991,224</u>

	Without donor restrictions	With donor restrictions	Total
Balance June 30, 2022	\$ 857,577	1,989,288	2,846,865
Net investment return	39,901	68,125	108,026
Contributions and transfers	753	42,997	43,750
Distributions	(39,165)	(70,606)	(109,771)
Balance June 30, 2023	<u>\$ 859,066</u>	<u>2,029,804</u>	<u>2,888,870</u>

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Notes to Financial Statements
June 30, 2024 and 2023

(6) Land, Buildings and Equipment

Investment in land, buildings and equipment consists of the following at June 30 (in thousands):

	<u>2024</u>	<u>2023</u>
Land and land improvements	\$ 53,515	52,601
Buildings and building improvements	942,463	886,435
Equipment	18,296	16,156
Construction in progress	59,996	29,496
	<u>1,074,270</u>	<u>984,688</u>
Less accumulated depreciation	<u>(440,970)</u>	<u>(412,149)</u>
Total	<u>\$ 633,300</u>	<u>572,539</u>

Depreciation and amortization expense was \$28,879,000 and \$26,671,000 for the years ended June 30, 2024 and 2023, respectively.

As of June 30, 2024, the College has commitments of approximately \$102,562,000 related to open construction contracts and capital acquisitions. This amount is expected to be financed from operating cash flows, a previously approved endowment draw, and donations.

The College recognized \$1,062,000 and \$1,052,000 of operating expenses relating to the accretion of environmental liabilities associated with the asset retirement obligations for the years ended June 30, 2024 and 2023, respectively. Conditional asset retirement obligations of \$25,207,000 and \$24,953,000 at June 30, 2024 and 2023, respectively, are presented in the liabilities section of the Statements of Financial Position.

(7) Bonds Payable and Lines of Credit

Indebtedness at June 30, 2024 and 2023 includes various bonds issued through the Massachusetts Development Finance Agency (MDFA) and other parties. Interest payments on debt totaled \$17,121,000 and \$15,889,000 during fiscal years 2024 and 2023, respectively.

The College has an available line of credit with a bank. The line of credit allows the College to borrow up to \$60 million, with a monthly variable rate based on one-month SOFR plus 0.25%. This line of credit can be used for varying purposes and expires on March 01, 2026. As of June 30, 2024 and 2023, there were no amounts outstanding under this line of credit.

In April of 2022, the College issued \$44,960,000 in Series M tax-exempt Refunding Revenue Bonds. The proceeds, together with available funds, were used retire the Series J bonds with \$49,800,000 outstanding on July 1, 2022, the earliest possible call date. The refunding allows the College to realize the present value savings through a restructuring of the College's debt. The College recognized a gain on the debt extinguishment of \$2,892,000 which has been reflected in the statement of activities. The College incurred costs of \$562,000 associated with the issue, which have been capitalized and are being amortized over the life of the bonds.

WELLESLEY COLLEGE
Notes to Financial Statements
June 30, 2024 and 2023

Balances of outstanding bonds payable at June 30 consisted of the following (in thousands):

	<u>2024</u>	<u>2023</u>
MDFA, Series I, Variable Rate Demand Bonds, bearing interest at a weekly rate, maturing July 2039. The rate at June 30, 2024 was 4.8%.	\$ 57,385	57,385
MDFA, Series G, Variable Rate Demand Bonds, bearing interest at a weekly rate, maturing July 2039. The rate at June 30, 2024 was 4.8%.	20,000	20,000
Wellesley College, Series K, Taxable Bonds, bearing interest at a rate of 3.585% to 4.196%, maturing 2042.	80,125	81,325
MDFA, Series L, Revenue Bonds, issued at an interest rate of 4.000% to 5.000%, maturing 2048.	87,190	89,610
MDFA, Series M, Revenue Bonds, issued at an interest rate of 2.500% to 5.000%, maturing 2041.	44,960	44,960
New York Life Note Agreement, issued at an interest rate of 3.00%, maturing through 2050.	<u>150,000</u>	<u>150,000</u>
Total bonds payable	439,660	443,280
Less unamortized bond issue costs	(1,610)	(1,727)
Add unamortized original issue premium	<u>11,087</u>	<u>11,956</u>
	<u>\$ 449,137</u>	<u>453,509</u>

The total of the College's bonds payable described above matures as follows (in thousands):

2025	\$ 3,785
2026	5,315
2027	5,520
2028	7,605
2029	7,940
Thereafter	<u>409,495</u>
Total bonds payable	<u>\$ 439,660</u>

In order to reduce exposure to floating interest rates on the MDFA Series I variable Rate Demand Bonds, in January 2008, the College entered into an interest rate swap agreement with a term through 2039. This swap effectively locks in a fixed rate of 3.239% per annum. The agreement has a notional amount of \$57,385,000. At June 30, 2024 and 2023, the fair value of the swap agreement was a liability of \$3,363,000 and \$5,683,000, respectively. The fair value of the swap is the estimated amount that the College would receive or pay to terminate the agreement at the reporting date, considering current interest rates and the current credit worthiness of the swap counterparties. The value of the interest rate swap is reflected within other liabilities on the Statements of Financial Position. The change in fair value of the swap is recorded in

WELLESLEY COLLEGE

Notes to Financial Statements

June 30, 2024 and 2023

the nonoperating section of the Statements of Activities as net unrealized gain or loss on interest swap. This financial instrument necessarily involves counterparty credit exposure and the College's own nonperformance risk. The counterparty for this swap agreement is a major financial institution that meets the College's criteria for financial stability and credit-worthiness. The change in fair value resulted in a gain of \$2,321,000 in 2024 and a gain of \$3,133,000 in 2023. The College paid no net interest expense in association with the swap agreement for the year ended June 30, 2024. For the year ended June 30, 2023, the College paid \$336,831 in net interest expense associated with the swap, which was recorded as interest expense and allocated to functional categories in the operating section of the Statements of Activities.

In the event that the College receives notice of any optional tender on its variable-rate bonds, or if the bonds become subject to mandatory tender, the purchase price of the bonds will be paid from the remarketing of such bonds. However, if the remarketing proceeds are insufficient, the College will be obligated to purchase the bonds tendered with internal liquidity.

(8) Annuities and Unitrusts Payable

The College has split-interest agreements consisting primarily of annuities, pooled life income funds, and charitable remainder unitrusts for which the College may or may not serve as trustee. Split-interest agreements are included in planned giving investments, and at June 30, 2024 and 2023, there is approximately \$11,201,000 and \$10,941,000, respectively, invested alongside the endowment, which is included within the investments totals on the Statements of Financial Position. Contributions are recognized at the dates the trusts are established net of a liability for the present value of the estimated future cash outflows to beneficiaries. The present value of payments is discounted at a rate of return that ranges from 3.5% to 5.0%. The liability of \$33,283,000 and \$28,682,000 at June 30, 2024 and 2023, respectively, is adjusted during the term of the agreement for changes in actuarial assumptions. Payments of income to beneficiaries are principally funded by the investment income of the related gift annuity and unitrust investments.

(9) Retirement Plans

The College has a defined contribution, noncontributory annuity pension plan for faculty and administrative personnel administered by TIAA. Under this plan, the College contributed \$9,518,000 and \$8,579,000 for the years ended June 30, 2024 and 2023, respectively.

The College also has a defined benefit pension plan for certain classified office and service employees. The Plan provides retirement and death benefits based on the highest thirty-six months of consecutive earnings. Contributions to the plan are made in amounts sufficient to meet the minimum funding requirements set forth in the Employee Retirement Income Security Act of 1974. As of December 2012, this plan is no longer accepting new participants.

The measurement dates for determining the benefit obligations and net periodic benefit cost for the defined benefit plan were June 30, 2024 and 2023.

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Notes to Financial Statements
June 30, 2024 and 2023

The significant assumptions underlying the actuarial computations and changes in the benefit obligation as of and for the years ended June 30 were as follows (in thousands):

	2024	2023
Assumptions used to determine benefit obligations:		
Discount rate	5.45 %	5.10 %
Rate of compensation increase	3.00	3.00
Assumptions used to determine net periodic benefit cost:		
Discount rate	5.10 %	4.60 %
Expected return on plan assets	7.00	7.00
Rate of compensation increase	3.00	3.00
Change in projected benefit obligation:		
Benefit obligation at beginning of year	\$ 66,033	69,568
Service cost	1,283	1,524
Interest cost	3,250	3,100
Actuarial (gain)/loss, net of administrative expenses paid	(2,452)	(3,699)
Benefits paid	(4,826)	(4,460)
Benefit obligation at end of year	\$ <u>63,288</u>	<u>66,033</u>
	2024	2023
Accumulated benefit obligation	\$ 58,848	60,920
Change in plan assets:		
Fair value of plan assets at end of prior year	\$ 58,365	53,549
Actual return on plan assets, net of administrative expenses	8,461	6,421
Employer contributions	3,892	2,855
Benefits paid	(4,826)	(4,460)
Fair value of plan assets at end of year	\$ <u>65,892</u>	<u>58,365</u>
Funded status:		
Funded status	\$ 2,603	(7,668)
Components of net periodic benefit cost:		
Service cost	\$ 1,283	1,524
Interest cost	3,250	3,100
Expected return on plan assets	(3,813)	(3,557)
Net loss on amortization	—	384
Net periodic benefit cost	\$ <u>720</u>	<u>1,451</u>

WELLESLEY COLLEGE

Notes to Financial Statements

June 30, 2024 and 2023

Estimated future benefit payments reflecting anticipated service, as appropriate, are expected to be paid as shown below (in thousands):

2025	\$	4,416
2026		4,026
2027		4,108
2028		3,786
2029		4,692
2030–2033		<u>24,924</u>
	\$	<u><u>45,952</u></u>

The College expects to make an employer contribution into the defined benefit plan of \$3,535,000 in the 2025 fiscal year.

In selecting the long-term rate of return on assets, the College considered the average rate of earnings expected on the funds invested or to be invested to provide for the benefit of the Plan. This included considering asset allocation and the expected returns likely to be earned over the life of the Plan, as well as assessing current valuation measures, income, economic growth and inflation forecasts, and historical risk premiums. Although this basis is consistent with prior years, assumptions vary from year to year.

The following lists the Plan's asset allocation at June 30, 2024 and 2023 (in thousands):

Asset category	Fair value at June 30	
	2024	2023
Equity securities	\$ 54,876	47,530
Fixed income	10,195	9,681
Cash and cash equivalents	<u>821</u>	<u>1,154</u>
	\$ <u><u>65,892</u></u>	<u><u>58,365</u></u>

All pension plan assets are categorized in Level 1 of the fair value hierarchy and are in commingled funds.

The investment strategy for the pension assets is consistent with the approach to all other investment assets. The policies and strategies governing all investments for the College are designed to achieve targeted investment objectives while managing risk prudently. Risk management strategies include maintaining a diversified portfolio based on asset class, investment approach and security holdings. For the pension plan assets, an additional strategy is to maintain sufficient liquidity to meet benefit obligations as they become current.

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Notes to Financial Statements
June 30, 2024 and 2023

(10) Net Assets

Net assets consist of the following at June 30, 2024 and 2023 (in thousands):

	<u>2024</u>	<u>2023</u>
Without donor restrictions:		
Board designated endowments:		
Student financial aid	\$ 44,992	47,314
Professorships	162,510	157,846
Other programming	668,360	653,906
Total board designated endowments	875,862	859,066
Undesignated	(27,528)	(25,738)
Accrued pension liability	—	(7,668)
Interest rate swap liability	(3,363)	(5,683)
Net investment in plant	170,079	137,089
Total without donor restrictions	1,015,050	957,066
With donor restrictions:		
Donor restricted endowments:		
Student financial aid	799,510	771,985
Professorships	580,781	560,078
Other programming	735,071	697,741
Total donor restricted endowments	2,115,362	2,029,804
Purpose restricted and other:		
Student financial aid and loans	12,289	11,848
Capital	27,874	23,432
Annuity funds	36,191	35,941
Life income funds	2,499	2,662
Other programming	39,410	45,014
Unexpended endowment income	48,732	41,932
Total with donor restrictions	2,282,357	2,190,633
Total net assets	\$ <u>3,297,407</u>	<u>3,147,699</u>

WELLESLEY COLLEGE

Notes to Financial Statements

June 30, 2024 and 2023

(11) Expenses

The Statements of Activities present expenses by functional classification. The College also summarizes its expenses by natural classification. The composition of functional expenses for the years ended June 30, 2024 and 2023 by natural classification are as follows (in thousands):

2024						
	Salaries and wages	Employee benefits	Supplies and services	Other expenses	Depreciation, amortization and interest	Total expenses
Instruction	\$ 55,240	18,736	4,703	13,594	14,750	107,023
Sponsored research	4,838	1,475	1,579	2,778	—	10,670
Student services	21,255	7,102	11,382	6,411	18,437	64,587
Academic support	9,402	3,176	3,666	5,320	4,148	25,712
Institutional support	19,259	6,740	6,235	10,496	5,531	48,261
Auxiliary operations	1,917	642	2,164	3,186	3,226	11,135
Total	\$ 111,911	37,871	29,729	41,785	46,092	267,388

2023						
	Salaries and wages	Employee benefits	Supplies and services	Other expenses	Depreciation, amortization and interest	Total expenses
Instruction	\$ 52,804	17,843	4,472	12,384	13,909	101,412
Sponsored research	5,417	1,688	1,276	3,787	—	12,168
Student services	19,888	6,631	10,839	5,148	17,386	59,892
Academic support	8,917	3,016	3,905	4,150	3,912	23,900
Institutional support	17,761	6,184	5,140	9,696	5,216	43,997
Auxiliary operations	1,750	539	2,154	2,701	3,042	10,186
Total	\$ 106,537	35,901	27,786	37,866	43,465	251,555

(12) Related Parties

The College has a written conflict of interest policy that requires annual reporting by each member of the Board of Trustees and senior management regarding any association, either directly or indirectly, with organizations doing business with the College. When such relationships exist, measures are taken to mitigate any actual or perceived conflict, including requiring that such transactions be conducted at arms' length, based on terms in the best interest of the College.

WELLESLEY COLLEGE

Notes to Financial Statements

June 30, 2024 and 2023

The Wellesley College Alumnae Association is a separate 501(c)(3) organization whose mission is to support the institutional priorities of Wellesley College. Endowment investments held on its behalf are included in the College's long-term investment pool and are reflected as part of the College's assets and liabilities. Assets at fair value totaled \$11,846,000 and \$11,505,000 at June 30, 2024 and 2023, respectively, and are included within investments on the Statements of Financial Position and a corresponding liability included within other liabilities. Effective July 1, 2024, the Wellesley College Alumnae Association merged with the College to be one organization.

(13) Commitments and Contingencies

In 1975, the College identified the presence of hazardous materials from an abandoned 19th century paint factory on land acquired by the College in 1932. When federal and state superfund laws were promulgated in the 1980s the College gained responsibility for the clean-up of contaminants found. The remediation was substantially completed in 2014, but the College continues periodic monitoring and reporting under the Massachusetts Contingency Plan (MCP).

In June of 2002, the College discovered an old gas plant site. Following MA DEP MCP guidelines, the College conducted remedial activities and is now in a temporary solution conducting operation, maintenance and monitoring activities for certain chemicals in groundwater.

In 2018, the College offered a voluntary retirement program to eligible faculty and staff. Total expenses related to the program were \$9,832,000, for the year ended June 30, 2018. The future payment obligations of \$706,000 and \$847,000 at June 30, 2024 and 2023, respectively, are included in accounts payable and accrued expenses on the Statements of Financial Position.

The College has several legal cases pending that have arisen in the normal course of its operations. The College believes that the outcome of these cases will have no material adverse effect on the financial position of the College.

(14) Subsequent Events

The College has assessed the impact of subsequent events through October 24, 2024, the date the audited financial statements were issued, and has concluded that there are no such events that require adjustment to the audited financial statements or disclosure in the notes of the audited financial statements.

WELLESLEY COLLEGE

Supplementary Schedule of Expenditures of Federal Awards

Year ended June 30, 2024

Federal grantor/program title	Federal AL number	Direct	Pass- through	Pass-through entity	Pass-through entity identifying number	Total federal expenditures	Passed through to subrecipients
Research and Development Cluster:							
National Aeronautics and Space Administration (NASA):							
Aerospace Education Service Program	43.001	\$ 32,741	—			\$ 32,741	—
Aerospace Education Service Program	43.001	344	—			344	—
Total NASA		33,085	—			33,085	—
National Science Foundation:							
Engineering Grants	47.041	35,264	—			35,264	—
Mathematical and Physical Sciences	47.049	79,009	—			79,009	—
Mathematical and Physical Sciences	47.049	—	45,619	Harvard University	123826-5079722	45,619	—
Mathematical and Physical Sciences	47.049	—	2,940	Wesleyan University	WESU5011003199	2,940	—
Mathematical and Physical Sciences	47.049	63,997	—			63,997	—
Mathematical and Physical Sciences	47.049	—	44,494	University of Colorado	1563620	44,494	—
Mathematical and Physical Sciences	47.049	4,154	—			4,154	—
Subtotal		147,160	93,053			240,213	—
Geosciences	47.050	170,918	—			170,918	—
Geosciences	47.050	37,462	—			37,462	—
Geosciences	47.050	—	1,761	Woods Hole (WHOI)	A101356	1,761	—
Geosciences	47.050	100,543	—			100,543	—
Subtotal		308,923	1,761			310,684	—
Computer and Information Science and Engineering	47.070	39,075	—			39,075	—
Computer and Information Science and Engineering	47.070	32,521	—			32,521	—
Computer and Information Science and Engineering	47.070	118	—			118	—
Subtotal		71,714	—			71,714	—
Biological Sciences	47.074	—	2,697	University of Toledo	F-2022-28	2,697	—
Biological Sciences	47.074	150,672	—			150,672	128,361
Biological Sciences	47.074	—	11,288	Northeastern University	502036-78050	11,288	—
Biological Sciences	47.074	67,249	—			67,249	—
Subtotal		217,921	13,985			231,906	128,361
Social Behavior and Economic Sciences	47.075	4,841	—			4,841	—
Social Behavior and Economic Sciences	47.075	6,594	—			6,594	—
Social Behavior and Economic Sciences	47.075	45,134	—			45,134	—
Social Behavior and Economic Sciences	47.075	150,096	—			150,096	—
Subtotal		206,665	—			206,665	—
International Science and Engineering	47.079	—	2,884	UC Berkley	00010695	2,884	—
Total National Science Foundation		\$ 987,647	111,683			\$ 1,099,330	—

WELLESLEY COLLEGE

Supplementary Schedule of Expenditures of Federal Awards

Year ended June 30, 2024

Federal grantor/program title	Federal AL number	Direct	Pass- through	Pass-through entity	Pass-through entity identifying number	Total federal expenditures	Passed through to subrecipients
Department of Health and Human Services:							
Mental Health and Research	93.242	\$ 19,661	—	University of Illinois at Chicago Brown University	18271 00002500	\$ 19,661	—
Mental Health and Research	93.242	—	28,620			28,620	28,281
Mental Health and Research	93.242	—	23,668			23,668	—
Subtotal		19,661	52,288			71,949	28,281
Mental Health and Research	93.297	147,872	—	Boston University	1R01DC018279-01	147,872	—
Mental Health and Research	93.173	—	101,532			101,532	—
Trans-NIH Research Support	93.310	91,906	—			91,906	—
Allergy and Infectious Diseases Research	93.855	100,480	—			100,480	52,898
Allergy and Infectious Diseases Research	93.855	143,911	—			143,911	—
Subtotal		244,391	—			244,391	52,898
Pharmacology Physiology and Biological Chemistry	93.859	74,094	—			74,094	—
Pharmacology Physiology and Biological Chemistry	93.859	439,774	—			439,774	—
Pharmacology Physiology and Biological Chemistry	93.859	6,017	—			6,017	—
Pharmacology Physiology and Biological Chemistry	93.859	38,759	—			38,759	—
Subtotal		558,644	—			558,644	—
Research for Mothers and Children	93.865	69	—			69	—
Research for Mothers and Children	93.865	218,574	—			218,574	—
Research for Mothers and Children	93.865	83,686	—			83,686	—
Research for Mothers and Children	93.865	150,961	—			150,961	—
Research for Mothers and Children	93.865	—	2,442			2,442	—
Subtotal		453,290	2,442			455,732	—
Cancer Biology Research	93.396	—	15,555	Smith College	636071-1	15,555	—
Total Department of Health and Human Services		1,515,764	171,817			1,687,581	81,179
U.S. Department of Energy							
Engineering Grants	81.049	115,899	—			115,899	2,449
Total Department of Engeergy		115,899	—			115,899	2,449
Total Research and Development Cluster		2,652,395	283,500			2,935,895	83,628
TRIO Cluster:							
Department of Education:							
TRIO – McNair Postbaccalaureate	84.217	274,583	—			274,583	—
Total TRIO Cluster		274,583	—			274,583	—
Student Financial Assistance Cluster:							
Department of Education:							
Federal Supplemental Educational Opportunity Grants Program	84.007	393,488	—			393,488	—
Federal Work Study Program	84.033	367,218	—			367,218	—
Federal Perkins Loan Program:							
Outstanding Loans as of June 30, 2023	84.038	1,029,300	—			1,029,300	—
Federal Pell Grant Program	84.063	3,108,009	—			3,108,009	—
Federal Direct Student Loans	84.268	4,548,355	—			4,548,355	—
Total Student Financial Assistance Cluster		\$ 9,446,370	—			\$ 9,446,370	—

WELLESLEY COLLEGE

Supplementary Schedule of Expenditures of Federal Awards

Year ended June 30, 2024

Federal grantor/program title	Federal AL number	Direct	Pass- through	Pass-through entity	Pass-through entity identifying number	Total federal expenditures	Passed through to subrecipients
Other Federal Assistance:							
U.S. Agency for International Development							
Foreign Assistance Program Overseas	98.001	\$ —	226,267	University of Georgia Research Foundation (UGARF)	SUB00003031	\$ 226,267	—
Total U.S. Agency for International Development		—	226,267			226,267	—
National Endowment for the Arts							
Promotion of the Arts	45.025	—	4,500	New England Foundation of the Arts	21-39373	4,500	—
Total National Endowment for the Arts		—	4,500			4,500	—
U.S. Department of Homeland Security							
COVID-19: Disaster Grants - Public Assistance (Presidentially Declared Disasters)	97.036	—	1,271,243	Massachusetts Emergency Management Agency		1,271,243	—
Total U.S. Department of Homeland Security		—	1,271,243			1,271,243	—
Total Expenditures of Federal Awards		\$ 12,373,348	1,785,510			\$ 14,158,858	—

See accompanying notes to supplementary schedule of expenditures of federal awards.

WELLESLEY COLLEGE

Notes to Supplementary Schedule of Expenditures of Federal Awards

Year ended June 30, 2024

(1) Basis of Presentation

The accompanying Supplementary Schedule of Expenditures of Federal Awards (the Schedule) has been prepared using the accrual basis of accounting and is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). The purpose of the Schedule is to present a summary of those activities of Wellesley College (the College) for the year ended June 30, 2024, which have been funded by the U.S. government (federal awards). Because the Schedule presents only a selected portion of the activities of the College, it is not intended to and does not present the total financial position, changes in net assets, and cash flows of the College.

For purposes of the Schedule, federal awards include all federal assistance received directly from the federal government and awards passed through to the College by nonfederal organizations pursuant to federal grants, contracts, and similar agreements. The Schedule also denotes awards passed through from the College to other nonfederal subrecipient organizations.

(2) Federal Perkins Loan Program

The College administers the Federal Perkins Loan Program. The authority to award new loans to undergraduate students expired on September 30, 2017 and no disbursements were permitted after June 30, 2018. The outstanding balance as of June 30, 2023 was \$1,029,300. The outstanding balance as of June 30, 2024 was \$504,412.

(3) Federal Direct Loan Program

The amount of loans advanced to students under the Federal Direct Loan Program (FDL) during the year ended June 30, 2024 was \$4,548,355.

With respect to the FDL, the College is responsible only for the performance of certain administrative duties as part of the initial disbursement of the loans and, accordingly, these loans are not included in the College's financial statements. It is not practical to determine the balances of loans outstanding to students of the College under this program at June 30, 2024.

(4) Facility and Administrative Costs

Facility and administrative costs allocated to certain awards for the year ended June 30, 2024 were based on predetermined rates negotiated with the College's federal oversight agency, the Department of Health and Human Services. The College negotiated four-year predetermined indirect cost rates of 75% for on-campus and 15% for off-campus activity based on direct salaries and wages. These rates are effective from July 1, 2017 through June 30, 2024. The College applied its predetermined approved facilities and administrative rates when charging indirect costs to federal awards and therefore did not elect the 10% de minimis cost rate as described in Section 200.414 of the Uniform Guidance.



KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Exhibit II

Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

The Board of Trustees
Wellesley College:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Wellesley College (the College) and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 24, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



Exhibit II

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

KPMG LLP

Boston, Massachusetts
October 24, 2024



KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Exhibit III

Independent Auditors' Report on Compliance for Major Federal Program; Report on Internal Control Over Compliance; and Report on Supplementary Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

The Board of Trustees
Wellesley College:

Report on Compliance for Major Federal Program

Opinion on Major Federal Program

We have audited Wellesley College's (the College) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on the College's major federal program for the year ended June 30, 2024. The College's major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the College complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the College's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not



Exhibit III

absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed an instance of noncompliance which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2024-01. Our opinion on the major federal program is not modified with respect to this matters.

Government Auditing Standards requires the auditor to perform limited procedures on the College's response to the noncompliance finding identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The College is also responsible for preparing a corrective action plan to address the audit finding included in our auditors' report. The College's response and corrective action plan were not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response or the corrective action plan.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not



Exhibit III

identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify a deficiency in internal control over compliance that we consider to be a significant deficiency.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2024-01 to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on the College's response to the internal control over compliance finding identified in our audit described in the accompanying schedule of findings and questioned costs. The College is also responsible for preparing a corrective action plan to address the audit finding included in our auditors' report. The College's response and corrective action plan were not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response or the corrective action plan.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Supplementary Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the College as of and for the year ended June 30, 2024, and have issued our report thereon dated October 24, 2024, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the supplementary schedule of expenditures of federal awards is fairly stated in all material respects in relation to the financial statements as a whole.

KPMG LLP

Boston, Massachusetts
March 28, 2025

WELLESLEY COLLEGE
Schedule of Findings and Questioned Costs
Year ended June 30, 2024

(1) Summary of Auditors' Results

- a. Type of report issued on whether the financial statements were prepared in accordance with U.S. generally accepted accounting principles: **Unmodified**
- b. Internal control deficiencies over financial reporting disclosed by the audit of the financial statements:
 - Material weaknesses: **No**
 - Significant deficiencies: **None reported**
- c. Noncompliance material to the financial statements: **No**
- d. Internal control deficiencies over major program disclosed by the audit:
 - Material weaknesses: **No**
 - Significant deficiencies: **Yes, 2024-01**
- e. Type of report issued on compliance for major program: **Unmodified**
- f. Audit findings that are required to be reported in accordance with 2 CFR 200.516(a): **Yes, 2024-01**
- g. Major program:
 - Student Financial Assistance Cluster – various AL numbers
- h. Dollar threshold used to distinguish between Type A and Type B programs: \$750,000
- i. Auditee qualified as a low-risk auditee: **Yes**

(2) Findings Relating to the Financial Statements Reported in Accordance with Government Auditing Standards

None.

WELLESLEY COLLEGE
Schedule of Findings and Questioned Costs
Year ended June 30, 2024

(3) Findings and Questioned Costs Relating to Federal Award

Finding No.: 2024-01 - Perkins Loan Recordkeeping and Record Retention

Federal Agency: Department of Education

Pass-through Agency: Direct

Program Name: Student Financial Assistance Cluster – Perkins Loan Program

AL Number: 84.038

Federal Award Numbers: Unknown

Federal Award: Year July 1, 2023 – June 30, 2024

Criteria

Institutions must retain promissory and master promissory notes (MPN), and repayment records for each Perkins Loan program loan (including Defense, NDSL, and Perkins Loans) made. Institutions are required to keep original paper promissory notes or original paper MPNs and repayment schedules in a locked, fireproof container. The original promissory notes and repayment schedules must be kept until the loans are satisfied. If required to release original documents in order to enforce the loan, the institution must retain certified true copies of those documents. After the loan obligation is satisfied, the institution shall return the original or a true and exact copy of the note marked “paid in full” to the borrower, or otherwise notify the borrower in writing that the loan is paid in full and retain a copy for the prescribed period.

An institution shall retain repayment records, including cancellation and deferment requests for at least three years from the date on which a loan is assigned to the secretary, canceled, or repaid. An institution shall retain disbursement and electronic authentication and signature records for each loan made using an MPN for at least three years from the date the loan is canceled, repaid, or otherwise satisfied.

When an institution uses a third-party servicer for its Perkins Loan program, the institution must perform due diligence to ensure that the third-party servicer is in compliance with the requirements for the functions the third-party servicer is performing for the institution. Such due diligence could include obtaining and reviewing the third-party servicer’s most recent Title IV compliance audit.

Condition Found

Of the forty (40) students with outstanding Perkins loans selected for testwork, we noted three (3) students that the College was not able to locate the original promissory note. Additionally, the College identified an additional six (6) students that they could not locate original promissory notes for a total of nine (9) students out of a total of 367 loans outstanding.

WELLESLEY COLLEGE
Schedule of Findings and Questioned Costs
Year ended June 30, 2024

Cause

Management has informed us that given the age of some of the loans outstanding as well as turnover in staff and changes in storage locations, a small number of master promissory notes cannot be located.

Possible Asserted Effect

Missing promissory notes could impact the College's ability to enforce the loan.

Questioned Costs

No questioned costs identified.

Statistical Sampling

The sample was not intended to be, and was not, a statistically valid sample.

Repeat Finding

This was not a finding in the prior year.

Recommendation

We recommend that the College review its process for maintaining Perkins promissory notes to ensure all promissory notes are maintained as required under the regulation.

View of College Officials

The College acknowledges the importance of retaining promissory and master promissory notes. All promissory notes other than those identified above have been located.