# Public Inspection Copy of Form 990

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Α	For the	$2016$ calendar year, or tax year beginning $\mathrm{JUL}1,2016$	ending J	<u>UN 30, 2017</u>	
	Check if applicable	C Name of organization		D Employer identifi	cation number
Г	Addres	WELLESLEY COLLEGE			
	Name change			04-2	103637
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return/	106 CENTRAL STREET		781-	283-1000
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	730,029,350.
	Ameno	WELLESLEI, MA 02401-0203		H(a) Is this a group re	eturn
	Application			for subordinates	s? Yes X No
	pendin	100 CENTRAL STREET, WELLESLEY, MA 0248	<u>1</u>	<b>H(b)</b> Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)
_		e: MWW.WELLESLEY.EDU		H(c) Group exemption	
		organization: X Corporation	<b>L</b> Year	of formation: 1870  I	M State of legal domicile: MA
P	_	Summary	COLLEGE		
ø	1	Briefly describe the organization's mission or most significant activities: ${f SEE}$	SCHEDU	LE O	
Governance					
ērn	2	Check this box  if the organization discontinued its operations or dispos		I .	sets.
90	3			3	32
		Number of independent voting members of the governing body (Part VI, line 1b)			3315
Activities &	6	Total number of individuals employed in calendar year 2016 (Part V, line 2a)  Total number of volunteers (estimate if necessary)			3313
ξį	72	Total unrelated business revenue from Part VIII, column (C), line 12			1 1 222
Ą	h h	Net unrelated business taxable income from Form 990-T, line 34			0.
	<u> </u>	Net dirictated business taxable moonie nomi on 1500 1, into 64		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		94,615,915.	55,335,153.
Revenue	9	Program service revenue (Part VIII, line 2g)	·····	43,636,094.	
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		36,086,775.	
ă	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10,436,597.	
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		84,775,381.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		56,996,360.	57,838,000.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ý	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1	38,530,608.	141,986,046.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ξ	b	Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright$ 16,714,67			
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		81,890,348.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2	77,417,316.	
_		Revenue less expenses. Subtract line 18 from line 12		7,358,065.	9,533,327.
t Assets or	9		Ве	ginning of Current Year	End of Year
sset	ਰੂ 20	Total assets (Part X, line 16)		2422459289.	2569337191.
Net A	-	Total liabilities (Part X, line 26)		92,873,390.	
_		Net assets or fund balances. Subtract line 21 from line 20		2029585899.	2201705812.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and etatome	unter and to the heet of my	v knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and belief, it is
truc	, 001100	t, and complete. Declaration of proparti (other than officer) is based on an information of wh	non proparor	nas any knowledge.	
Sig	ın	Signature of officer		Date	
Hei		▶ PIPER ORTON, VP FOR FIN. &ADMIN. &TREAS.			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	CHRISTOPHER B. ANDERSON		if self-emplo	P00226559
	parer	Firm's name ► MALONEY + NOVOTNY LLC		Firm's EIN	34-0677006
	Only	Firm's address 1111 SUPERIOR AVE, SUITE 700			
		CLEVELAND, OH 44114-2540		Phone no. ( 2	16) 363-0100
Ma	v the IF	S discuss this return with the preparer shown above? (see instructions)		<del></del>	X Yes No

# Form 990 (2016) WELLESLEY COLLEGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			1
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	7.7	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	46.		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	v	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	$\vdash$
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
		14h	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	- 41	$\vdash$
IJ		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-		_ <del></del>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			_ <del>-</del> _
	complete Schedule G. Part III	19		x
	COMPLETE CONTROLLE CO. I ALL III		990	

# Form 990 (2016) WELLESLEY COLLEGE Part IV Checklist of Required Schedules (continued)

			Yes	_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	, , , , , , , , , , , , , , , , , , ,	23	Х	
04-	Schedule J	23	- 21	$\vdash$
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-	Х	
	Schedule K. If "No", go to line 25a	24a		$\frac{1}{x}$
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			3,7
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A support of former officer diseases to the control of the control	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		<del></del>
C		200		x
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	$\vdash$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		v	
	contributions? If "Yes," complete Schedule M	30	X	_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			3,7
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
-	The second secon	<del>, 55</del>	990	(

# Form 990 (2016) WELLESLEY COLLEGE Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Ш
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	674			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re			_	37	
_	(gambling) winnings to prize winners?	 I		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		3315			
	filed for the calendar year ending with or within the year covered by this return			OI:	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Λ	
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a			SD	- 21	
ти	financial account in a foreign country (such as a bank account, securities account, or other financial a		· '	4a	х	
h	If "Yes," enter the name of the foreign country: FRANCE, MEXICO, ITALY	ccouri	9:	ти		
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			
5a				5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	iired			
	to file Form 8282?	 i		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		:?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f -		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		1	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	by the	,	8		
9	Sponsoring organizations maintaining donor advised funds.			0		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	)	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	.مد ا				
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		14-		X
				14a 14b		
Ü	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<del> U</del>			990	(2016)
				. 0111		(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 32 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 32 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Own website X Upon request \_\_\_ Other *(explain in Schedule O)* Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: PIPER ORTON - 781-283-1000

Form **990** (2016)

02481-8203

MA

106 CENTRAL STREET, WELLESLEY.

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do		Posi heck i		າ than d	ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensation	amount of
	week	-	Ler an	uau	recid	JI/II US	ee)	from	from related	other 
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC)	(***2/1099*****130)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		(** 27 1000 1/1100)		and related
	below	idual	ution	J.	Key employee	sst co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) LAURA DAIGNAULT GATES	12.00									
CHAIR	0.00	Х						0.	0.	0.
(2) DEBORA DE HOYOS	10.00									
VICE CHAIR	0.00	Х						0.	0.	0.
(3) KENNETH G. BARTELS	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(4) JUDYANN ROLLINS BIGBY	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(5) BRIAN C. BRODERICK	2.00								-	-
TRUSTEE	0.00	Х						0.	0.	0.
(6) RUTH CHANG	2.00								-	
TRUSTEE	0.00	Х						0.	0.	0.
(7) PETER CRANE	2.00								-	-
TRUSTEE	0.00	Х						0.	0.	0.
(8) ALISON LI CHUNG	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(9) OPHELIA DAHL	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(10) KRISTINE HOLLAND DE JUNIAC	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(11) THOMAS E. FAUST, JR.	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(12) HANA GLASSER	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(13) JUDITH B. HALE	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(14) BUNNY WINTER	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(15) DOROTHY CHAO JENKINS	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(16) LYNN DIXON JOHNSTON	2.00									<u> </u>
TRUSTEE	0.00	Х						0.	0.	0.
(17) JAMES T. KLOPPENBERG	2.00									
TRUSTEE		Х						0.	0.	0.
632007 11-11-16		•				•		•	-	Form <b>990</b> (2016)

632007 11-11-16

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the Highest compensated Imployee related (W-2/1099-MISC) nstitutional truste organization organizations ey employee and related below organizations line) (18) ALICIA M. COONEY 2.00 TRUSTEE 0.00 X 0. 0. 0. (19) SUSAN KOENIGSBERG LUCAS 2.00 X 0. 0.00 0. 0. TRUSTEE (20) ELLEN GOLDBERG LUGER 2.00 0.00 TRUSTEE Х 0 0. 0. (21) LAURA RUSSELL MALKIN 2.00 TRUSTEE 0.00 Х 0. 0. 2.00 (22) ELLEN R. MARRAM TRUSTEE 0.00 Х 0. 0. 0. (23) GRACIA MANGANO MARTORE 2.00 TRUSTEE 0.00 Х 0. 0. 0. (24) LAWRY JONES MEISTER 2.00 0.00 0. 0. 0. TRUSTEE Х (25) PAMELA A. MELROY 2.00 TRUSTEE 0.00 Х 0. 0. 0. (26) CHRISTOPHER T. PASKO 2.00 TRUSTEE 0.00 0 0. 0. 0. 0. 1b Sub-total 6,571,421. 945,419. 0. c Total from continuation sheets to Part VII, Section A 945. 6,571,421. 0. Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

266

			163	140
3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SKIDMORE, OWINGS & MERRILL LLP	ENGINEERING/ARCHITEC	
14 WALL ST., NEW YORK, NY 10005	TS	1,717,583.
ASTON CONTRACTING LLC		
39 PROSPECT STREET, SHERBORN, MA 01770	CARPENTRY	1,264,038.
ROPES & GRAY		
ONE INTERNATIONAL PLAZA, BOSTON, MA 02110	LEGAL FEES	747,799.
KIERAN TIMBERLAKE ASSOCIATES LLP, 841 N.		
AMERICAN STREET, PHILADELPHIA, PA 19123	ARCHITECTS	698,531.
BENNINGTON DESIGN MANAGEMENT		
30 CENTRAL STREET STE 6, PEABODY, MA 01960	DESIGN SERVICES	461,419.
2 Total number of independent contractors (including but not limited to those list	ed above) who received more than	
\$100,000 of compensation from the organization   18		
		200

SEE PART VII, SECTION A CONTINUATION SHEETS

(B) Average hours per week (list any hours for related rganizations below line)  2.00  0.00  2.00  2.00		ı	(C Posit all th	;) tion			Compensated Employer (D)  Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Average hours per week (list any hours for related rganizations below line)  2.00  2.00  2.00  2.00	Individual trustee or director	neck	Posit	tion hat a	appl	••	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the organization and related
hours per week (list any hours for related rganizations below line)  2.00  0.00  2.00  2.00	Individual trustee or director	neck	all th	hat a	appl	••	compensation from the organization	compensation from related organizations	amount of other compensation from the organization and related
per week (list any hours for related rganizations below line)  2.00  2.00  2.00  2.00	Individual trustee or director					••	from the organization	from related organizations	other compensation from the organization and related
week (list any hours for related rganizations below line)  2.00  0.00  2.00  2.00	Х	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related
(list any hours for related rganizations below line)  2.00  0.00  2.00  2.00	Х	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	· ·	from the organization and related
2.00 0.00 2.00 0.00 2.00	Х	Institutional trustee	Officer	Key employee	Highest compensated empl	Former		(W-2/1099-MISC)	organization and related
2.00 0.00 2.00 0.00 2.00	Х	Institutional trustee	Officer	Key employee	Highest compensated	Former	(W-2/1099-MISC)		and related
2.00 0.00 2.00 0.00 2.00	Х	Institutional trust	Officer	Key employee	Highest compens	Former			
2.00 0.00 2.00 0.00 2.00	Х	Institutiona	Officer	Key employ	Highest con	Former			organizations
2.00 0.00 2.00 0.00 2.00	Х	Institu	Officer	Key en	Highes	Forme			
2.00 0.00 2.00 0.00 2.00	Х					_			
0.00 2.00 0.00 2.00				ı					
2.00 0.00 2.00							0.	0.	0.
0.00	x						3.7		
2.00							0.	0.	0.
			$\neg$	$\neg$			•		
0.00	х						0.	0.	0.
							-		
	х						0.	0.	0.
2.00									
0.00	Х						0.	0.	0.
2.00									
0.00	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
70.00									
			Х				254,802.	0.	120,272.
			Х	_			304,099.	0.	56,631.
								_	
			X	_			51,276.	0.	4,000.
							4 050 505		46.054
			X	_			1,259,595.	0.	46,851.
			X	_			322,732.	0.	53,687.
							224 525		0.00.00.0
			<u> </u>	_			334,525.	0.	87,075.
				Ţ,			720 242	0	FC 170
			$\dashv$	<u> </u>			/38,242.	U •	56,170.
				~			104 201	0	12 061
			_	^			104,301.	<u> </u>	43,964.
				~			202 640	0	12 255
			$\dashv$	≏∣			202,040.		43,355.
				$\nabla$			250 930	0	51 007
			_	^			239,039.	- 0.	51,007.
				$_{\mathbf{x}}$			536 338	n	55,969.
			$\dashv$				330,330•		
					x		250 112	n	49,302.
			$\dashv$	$\dashv$			20,112.		<u> </u>
					x		245 601	n	31,922.
0.00					22		243,001		<u> </u>
	0.00 2.00 0.00 2.00 0.00	2.00	2.00	2.00	2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 70.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 x	2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 70.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 x	2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 2.00 0.00 x 70.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 0.00 x 60.00 x	2.00       0.00       x       0.         2.00       0.00       x       0.         2.00       0.00       x       0.         2.00       0.00       x       0.         0.00       0.00       x       0.         0.00       0.00       x       254,802.         60.00       0.00       x       304,099.         60.00       0.00       x       51,276.         60.00       0.00       x       322,732.         60.00       0.00       x       334,525.         60.00       0.00       x       738,242.         60.00       0.00       x       259,839.         60.00       0.00       x       259,839.         60.00       0.00       x       536,338.         60.00       0.00       x       250,112.         60.00       0.00       x       250,112.	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

Form 990 WELLESLE	A COPPE	<del>i</del> E							04-210	3637
Part VII   Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c				app	ly)	compensation	compensation	amount of
	per					Τ	ĺ	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				읦		organization	(W-2/1099-MISC)	from the
	hours for	ordin	a.			ted e		(W-2/1099-MISC)		organization
	related	stee (	ruste			Suac				and related
	organizations	al tru	onal t		oloye	moo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	프	Ĕ	5	- Ke	<u>₹</u>	요			
(47) ROSEANN C. CARPENTER	60.00							400 105	•	FF 000
INVESTMENT OFFICER	0.00					X		489,185.	0.	55,822
(48) CASEY ROTHSCHILD	60.00					l				
PROFESSOR OF ECONOMICS	0.00					X		283,840.	0.	50,454.
(49) ELLEN WIDMER	60.00					l				
PROFESSOR OF EAST ASIAN LANGUAGES	0.00					X		223,486.	0.	32,489.
(50) H. KIM BOTTOMLY	70.00									
FORMER PRESIDENT	0.00						Х	630,720.	0.	106,449.
						-				
		-								
		-								
								6 584 404		0.45 44.5
Total to Part VII, Section A, line 1c								6,571,421.		945,419

Form 990 (2016) WELLESL
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a resnonse	or note to any lin	e in this Part VIII			
		Cricol il Colleddie C Colle	ano a response	or riote to arry iii	(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenuè excluded from tax under
						exempt function revenue	business revenue	sections 512 - 514
(0, (0	1.0	Federated campaigns	1a			10001100	10101100	312 - 314
ants	ı a h							
يَّ ق	D	Membership dues						
Ę,		Fundraising events						
<u>.</u>	a	Related organizations		4,491,448.				
ns,	e	Government grants (contribut		4,401,440.				
utio	T	All other contributions, gifts, gran		50,843,705.				
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included abo		20,907,579.				
o d	9	Noncash contributions included in lines			55,335,153.			
<u>O</u> @	n	Total. Add lines 1a-1f			, ,			
_	0.0	STUDENT TUITION AND FE	F.C	Business Code 900099	115,610,330.	115,610,330.		
ice	2 a			900099	33,077,449.	33,077,449.		
er.	b	-		300033	33,077,443.	33,077,443.		
E S	C							
gra Re	d							
Program Service Revenue	e	All other program service reve						
_	•				148,687,779.			
	3	Total. Add lines 2a-2f			110,007,772			
	3	other similar amounts)			13,802,574.		-153,826.	13,956,400.
	4	Income from investment of tax			, , , _ , , _ ,			
	5	Royalties						
		noyanico	(i) Real	(ii) Personal				
	6 a	Gross rents	(i) Fical	(ii) i croonai				
		Less: rental expenses						
		Rental income or (loss)						
		NI-t		<b></b>				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	500,895,000.	1				
	b	Less: cost or other basis						
		and sales expenses	430,189,916.	231,685.				
	С	Gain or (loss)	70,705,084.	1,910,315.				
		Net gain or (loss)			72,615,399.			72,615,399.
•	8 a	Gross income from fundraising	g events (not					
ž		including \$	of					
eve		contributions reported on line						
Other Revenu		Part IV, line 18	а					
ţ	b	Less: direct expenses						
0	С	Net income or (loss) from fund	draising events	<u></u>				
	9 a	Gross income from gaming ac						
		Part IV, line 19	а					
	b		b					
	С	Net income or (loss) from gam	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	s of inventory	<b></b>				
		Miscellaneous Revenu	е	Business Code				
	11 a			900099	6,498,653.	6,485,454.	13,199.	
	b			722320	1,439,506.	432,108.	1,007,398.	
	С			713990	1,228,685.	321,430.	907,255.	
	d	***************************************			0.455.511			
	е	*****			9,166,844.	155 005 ==:	4	06 554 555
	12	Total revenue. See instructions.			299,607,749.	155,926,771.	1,774,026.	86,571,799.

632009 11-11-16

# Form 990 (2016) WELLESLEY COLLEGE Part IX Statement of Functional Expenses

	Otatement of Fundamental Expens				
<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor			nplete column (A).	
		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		схрензез	general expenses	САРСПЭСЭ
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	54,733,383.	54,733,383.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	3,104,617.	3,104,617.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	5,366,872.	4,583,309.	477,652.	305,911.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	104,587,847.	89,318,021.	9,308,318.	5,961,508.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	9,644,651.		858,374.	549,745.
9	Other employee benefits	15,467,950.		1,376,648.	881,673.
10	Payroll taxes	6,918,726.	5,908,592.	615,767.	394,367.
11	Fees for services (non-employees):				
а	Management	5,165,163.		51,652.	609,489.
b	Legal	1,002,118.		1,002,118.	
	Accounting	421,544.		421,544.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	401 260		401 260	
f	Investment management fees	421,362.		421,362.	
g	Other. (If line 11g amount exceeds 10% of line 25,	F 200 220	2 005 024	22 206	2 201 100
	column (A) amount, list line 11g expenses on Sch 0.)	5,399,339.	2,985,834.	32,396.	2,381,109.
12	Advertising and promotion	7,233,917.	6,481,590.	311,058.	441,269.
13	Office expenses	1,233,911.	0,401,390.	311,030.	441,209.
14	Information technology	1,976,625.	1,976,625.		
15	Royalties	6,907,775.	6,341,337.	317,758.	248,680.
16 17	OccupancyTravel	5,483,947.	4,732,646.	340,005.	411,296.
18	Payments of travel or entertainment expenses	3,403,547.	4,752,040.	340,0034	411,2500
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,700,311.	829,752.	231,242.	639,317.
20	Interest	8,128,085.	8,128,085.	201,212.	333,317.
21	Payments to affiliates		-,,		
22	Depreciation, depletion, and amortization	17,840,568.	15,093,121.	2,265,752.	481,695.
23	Insurance	1,484,837.		,	26,727.
24	Other expenses. Itemize expenses not covered	,	, ,		,
•	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	BANK FEES	8,641,863.	6,049,304.	1,728,373.	864,186.
b	EQUIPMENT RENTAL	5,561,120.	5,105,108.	411,523.	44,489.
С	STUDY AWAY EXPENSES	3,454,964.	3,454,964.		
d	PRINTING & MAILING	2,015,300.	1,457,062.	34,260.	523,978.
е	All other expenses	7,411,538.	5,462,304.		1,949,234.
25	Total functional expenses. Add lines 1 through 24e	290,074,422.	253,153,947.	20,205,802.	16,714,673.
26	$\ensuremath{\textbf{Joint costs}}.$ Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form 990 (2016)

Part X | Balance Sheet

Part X	Balance Sheet				
	Check if Schedule O contains a response or note to a	ny line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing		60,682,199.	1	83,307,705
2	Savings and temporary cash investments			2	-
3	Pledges and grants receivable, net		92,428,806.	3	72,217,864
4	Accounts receivable, net		8,697,000.	4	8,682,319
5	Loans and other receivables from current and former		, ,		, i
	trustees, key employees, and highest compensated en	,			
	Part II of Schedule L	·		5	
6	Loans and other receivables from other disqualified pe				
	section 4958(f)(1)), persons described in section 4958				
	employers and sponsoring organizations of section 50				
<b>ω</b>	employees' beneficiary organizations (see instr). Comp			6	
Assets 2	Notes and loans receivable, net		8,249,228.	7	7,649,066
8   A	Inventories for sale or use		744,571.	8	842,651
9	B		5,740,086.	9	7,699,790
10:	Land, buildings, and equipment: cost or other		,		,
	basis. Complete Part VI of Schedule D 10a	603,845,233.			
- 1 - 1	Less: accumulated depreciation 10b	268,000,896.	332,586,157.	10c	335,844,337
11	Investments - publicly traded securities	793,769,000.	11	874,590,075	
12	Investments - other securities. See Part IV, line 11	1119562242.	12	1178503384	
13	Investments - program-related. See Part IV, line 11		13		
14	Intangible assets			14	
15	Other assets. See Part IV, line 11			15	
16	Total assets. Add lines 1 through 15 (must equal line		2422459289.	16	2569337191
17	Accounts payable and accrued expenses		119,134,398.	17	96,587,794
18	Grants payable	5,454,748.	18	4,930,550	
19	Deferred revenue		1,078,000.	19	3,133,062
20	Tax-exempt bond liabilities		137,496,627.	20	136,340,483
21	Escrow or custodial account liability. Complete Part IV			21	
ဖွ 22	Loans and other payables to current and former office	ers, directors, trustees,			
<u>≅</u>	key employees, highest compensated employees, and	d disqualified persons.			
Liabilities	Complete Part II of Schedule L			22	
⊐   <sub>23</sub>	Secured mortgages and notes payable to unrelated th		94,045,000.	23	92,025,000
24	Unsecured notes and loans payable to unrelated third	parties		24	
25	Other liabilities (including federal income tax, payables	s to related third			
	parties, and other liabilities not included on lines 17-24	4). Complete Part X of			
	Schedule D		35,664,617.	25	34,614,490
26	Total liabilities. Add lines 17 through 25		392,873,390.	26	367,631,379
	Organizations that follow SFAS 117 (ASC 958), che	ck here $ ightharpoonup$ $X$ and			
န္မ	complete lines 27 through 29, and lines 33 and 34.				
ဋိ   27	Unrestricted net assets		601,503,524.	27	641,445,207
물   28	Temporarily restricted net assets		877,416,070.	28	1005068505
물   29	Permanently restricted net assets	550,666,305.	29	555,192,100	
표	Organizations that do not follow SFAS 117 (ASC 95				
<u>p</u>	and complete lines 30 through 34.				
휷   30	Capital stock or trust principal, or current funds		30		
ğ   31	Paid-in or capital surplus, or land, building, or equipme			31	
Net Assets or Fund Balances	Retained earnings, endowment, accumulated income,		000050505	32	0004505010
ž   33	Total net assets or fund balances		2029585899.	33	2201705812
34	Total liabilities and net assets/fund balances		2422459289.	34	2569337191

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,60		
2	Total expenses (must equal Part IX, column (A), line 25)	2		0,07		
3	Revenue less expenses. Subtract line 2 from line 1	3		,53		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,029	,58	5,8	<u>99.</u>
5	Net unrealized gains (losses) on investments	5	162	2,58	6,5	86.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	2,201	L,70	5,8	12.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					
	Act and OMB Circular A-133?				Х	
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X	
				Form	990	(2016)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016
Open to Public

Name of the organization

Emplo

Inspection

Employer identification number

			ESLEY COLL					0	4-2103637
Pa	art I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	e instructions		
The	orgar	nization is not a private found	ation because it is: (	For lines 1 through 12, cl	heck only	one box.)			
1	$\Box$	A church, convention of ch			-	-	I)(A)(i).		
2	X	A school described in <b>sect</b>					λ λ,		
3	Ħ	A hospital or a cooperative		•			i).		
4	H	A medical research organiz					-	(iii) Enter	the hospital's name
7		city, and state:	ation operated in co	njunotion with a noopital	accombca	iii Scotio	11 170(5)(1)(A)	(III). Littor	the hoopital o hame,
_		An organization operated for	or the benefit of a co	llege or university owned	l or operate	ed by a go	vernmental ur	nit describe	ad in
5	ш			nege of university owned	or operati	ed by a go	veriinentai ui	iii describe	5 <b>u</b> III
_		section 170(b)(1)(A)(iv). (C		and the second s	4-	70/1-1/41/41	6-A		
6	H	A federal, state, or local gov	-						
′		An organization that norma	-	ntial part of its support fr	om a gove	ernmental	unit or from th	e general į	public described in
_		section 170(b)(1)(A)(vi). (C							
8	Ш	A community trust describe							
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	the college	or
		university:							
10		An organization that norma	Illy receives: (1) more	than 33 1/3% of its supp	oort from c	contributio	ns, membersh	ip fees, an	d gross receipts from
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more than	133 1/3% of its	s support t	from gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)						
11		An organization organized a	and operated exclus	ively to test for public sat	fety. See	section 50	)9(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform tl	he function	ns of, or to car	ry out the	purposes of one or
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 5</b>	i09(a)(3). (	Check the box in
		lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
a	ı 🗆	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
k		Type II. A supporting org			ion with its	s supporte	ed organization	n(s), by hav	/ing
		control or management o	· ·				-		-
		organization(s). You mus			•				
c	, [	Type III functionally inte			in connect	tion with. a	and functionall	v integrate	ed with.
		its supported organization	= ::					,	,
c	, _	Type III non-functionally		·				ted organi:	zation(s)
	•	that is not functionally int						-	
		requirement (see instructi	-		-		-	an attorni	VC11000
e		Check this box if the orga	•					I Type III	
•	, L	functionally integrated, or					Type I, Type I	i, Type iii	
	: Ent	er the number of supported of		nally integrated supporting	ng organiz	ation.			
		vide the following information	•	nd organization(s)					
		(i) Name of supported	(ii) EIN	(iii) Type of organization		anization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10	in your governi Yes	No	support (see in	structions)	support (see instructions)
				above (see instructions))	1.00	''			

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	<u>52588567.</u>	83866213.	76103854.	94615915.	55335153.	362509702	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	<u>52588567.</u>	83866213.	76103854.	94615915.	55335153.	362509702	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
	Public support. Subtract line 5 from line 4.						362509702	
Sec	tion B. Total Support			_				
Caler	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
7	Amounts from line 4	<u>52588567.</u>	<u>83866213.</u>	76103854.	94615915.	<u>55335153.</u>	362509702	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	<u> 17572643.</u>	19244418.	13751596.	12641952.	13802574.	77013183.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	8941912.	9918785.	10958198.	10436597.	9166844.		
11	<b>Total support.</b> Add lines 7 through 10						488945221	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 687	7,062,908.	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)		
	organization, check this box and stop	here					<b>&gt;</b>	
	tion C. Computation of Publi		_					
	Public support percentage for 2016 (I					14	74.14 %	
	Public support percentage from 2015					15	73.39 %	
	33 1/3% support test - 2016. If the							
	stop here. The organization qualifies as a publicly supported organization							
	33 1/3% support test - 2015. If the	•		•		•		
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□	
17a	10% -facts-and-circumstances test	- 2016. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,	
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop I	<b>here.</b> Explain in Pa	rt VI how the orga	nization	
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	l organization		▶□	
b	10% -facts-and-circumstances test	- 2015. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or	
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explair	n in Part VI how th	e	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	cly supported orga	nization	▶∐	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf	ļ					
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	ation,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2016 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	%
	Public support percentage from 2015		-			16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>)16</b> (line 10c, colur	nn (f) divided by lin	e 13, column (f))		17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2016. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiza	ation	<b>&gt;</b>
k	33 1/3% support tests - 2015. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	on did not check a	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
9c		
10a		
10b		

Pai	Supporting Organizations (continued)			
	_	$\dashv$	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	a	$\longrightarrow$	
	A family member of a person described in (a) above?	b	$\longrightarrow$	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	С		
Sec	tion B. Type I Supporting Organizations	$\overline{}$		
		_	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations			
000	Ton O. Type ii Oupporting Organizations	$\neg$	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	·			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sec	tion D. All Type III Supporting Organizations			
	<u> </u>	П	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ns)		
2	Activities Test. Answer (a) and (b) below.	_	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.		$\rightarrow$	
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	,		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	-		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	anization (see
	inchwations)			

Schedule A (Form 990 or 990-EZ) 2016

ı aı	Type in Non-Functionally integrated 509	aj(s) Supporting Orga	ilizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
	Excess from 2013			
С	Excess from 2014			
	Excess from 2015			
_	Evoese from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

(See instructions.)	
SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:
WELLESLEY COLLEGE	E CLUB
2012 AMOUNT: \$	1,580,499.
2013 AMOUNT: \$	1,597,911.
2014 AMOUNT: \$	1,540,673.
2015 AMOUNT: \$	1,455,020.
2016 AMOUNT: \$	1,439,506.
AUX. ENTERPRISES	
2012 AMOUNT: \$	6,292,932.
2013 AMOUNT: \$	7,256,504.
2014 AMOUNT: \$	8,302,634.
2015 AMOUNT: \$	7,872,487.
2016 AMOUNT: \$	6,498,653.
NEHOIDEN GOLF CLU	ЈВ
2012 AMOUNT: \$	1,068,481.
2013 AMOUNT: \$	1,064,370.
2014 AMOUNT: \$	1,114,891.
2015 AMOUNT: \$	1,109,090.
2016 AMOUNT: \$	1,228,685.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

04-2103637 WELLESLEY COLLEGE Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

WELLESLEY COLLEGE 04-2103637

Part I	art I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$ 15,296,906.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4		\$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		<b></b> \$	Person Payroll Noncash (Complete Part II for				

### WELLESLEY COLLEGE

04-2103637

Part II	Noncash Property (See instructions). Use duplicate copies of Property	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	PUBLICLY TRADED STOCK		
_1			
		\$ 9,046,906.	08/10/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<u> </u>	
453 10-18			90, 990-EZ, or 990-PF) (2

Name of organization Employer identification number WELLESLEY COLLEGE 04-2103637 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WELLESLEY COLLEGE

**Employer identification number** 04-2103637

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) Furius and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year)  Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	l writing that the assets held in donor advis	sed funds
·	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pai			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired at	fter 8/17/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	tion easements during the year
_	<b>\$</b>		6 M O (7 M)
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	· · · · · · · · · · · · · · · · · · ·
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes	the organization's accounting for
Par	conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Treasures or Of	ther Similar Assets
	Complete if the organization answered "Yes" on Form		and difficult / 1000tol
12	If the organization elected, as permitted under SFAS 116 (ASC		ment and halance sheet works of art
Iu	historical treasures, or other similar assets held for public exhi	,,	•
	the text of the footnote to its financial statements that describ		ince of public service, provide, in rain Am,
h	If the organization elected, as permitted under SFAS 116 (ASC		t and halance sheet works of art historical
D	treasures, or other similar assets held for public exhibition, ed	•	
	relating to these items:	acation, or resourer in farther aree or pa	bile service, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>.</b> .
2	If the organization received or held works of art, historical trea		al gain, provide
_	the following amounts required to be reported under SFAS 11		J, p. 5.1.45
а	Revenue included on Form 990, Part VIII, line 1	- ·	<b>&gt;</b> \$
	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III	Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	r Simila	r Assets	(continue	ed)
3	,										
	(chec	(check all that apply):									
а	-	Public exhibition	c	ı X	I oan or exc	hange progr	ams				
b		Scholarly research	-								
c		X Scholarly research  Preservation for future generations  • Other									
4	Drovi	de a description of the organization's co	allections and explain	how th	av furthar th	o organizati	on's avan	nnt nurne	nco in Dart	YIII	
5		g the year, did the organization solicit o							ose iiii ait	AIII.	
3		sold to raise funds rather than to be ma								Yes	X No
Par	t IV	Escrow and Custodial Arrang									11 140
		reported an amount on Form 990, Par		ete ii tile	organizatio	ii alisweled	163 011	1 01111 33	o, raitiv,	iii 16 3, 01	
1a	Is the	organization an agent, trustee, custodi		iary for o	contributions	s or other as	sets not i	ncluded			
		orm 990, Part X?								Yes	☐ No
h		es," explain the arrangement in Part XIII								_ 100	
		o, explain the arrangement in rate xiii t	and complete the lo	nowing t	abio.					Amount	
•	Regir	nning balance						1c		Amount	
	-	-									
		ions during the year									
e		butions during the year									
0-		ng balance						. 1f		7 ٧	□ Na
		ne organization include an amount on Fo						шу?	∟	Yes	No No
Par		s," explain the arrangement in Part XIII.  Endowment Funds. Complete i						 In			
		Complete							voore beek	(a) Four v	noro book
4.	D:-		(a) Current year 1,784,479,646.		Prior year	(c) Two yea				(e) Four y	
1a		nning of year balance	0.								
b		ributions			,077,480.		3,254.		231,950.		34,567.
С		nvestment earnings, gains, and losses	230,695,137.		,224,819.				054,954.		44,004.
d		ts or scholarships	41,236,924.	40	,835,838.	40,50	2,006.	39,	849,148.	39,0	19,540.
е		expenditures for facilities	10 106 -10								
	-	programs	43,186,748.	42	,567,180.	41,31	2,963.	41,	637,725.	40,9	04,555.
f	Admi	nistrative expenses									
g			1,930,751,111.				0,003.	1,834,1	136,919.	1,576,3	36,888.
2	Provi	de the estimated percentage of the curr		e (line 1g	g, column (a)	) held as:					
а		d designated or quasi-endowment	30.63	_%							
b		Permanent endowment   27.28   %									
С	Temp	Temporarily restricted endowment ▶ 42.09 %									
	The p	The percentages on lines 2a, 2b, and 2c should equal 100%.									
За	Are there endowment funds not in the possession of the organization that are held and administered for the organization										
	by: Yes No										
	(i) unrelated organizations 3a(i) X										
	(ii) related organizations 3a(ii) X							<u> </u>			
b		s" on line 3a(ii), are the related organiza	•							3b	
4		ribe in Part XIII the intended uses of the		wment f	unds.						
Par	τνι	Land, Buildings, and Equipm									
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.											
		Description of property	(a) Cost or o			or other		ccumulat		(d) Book	/alue
			basis (investr	nent)	basis	· · · · · · · · · · · · · · · · · · ·	der	preciation		0 004	0.44
						4,041.	0.50	244 5		8,824	
		ings			504,81	0,278.	262,2	<u>41,5</u>	24.24	2,568	,/54.
		ehold improvements				0 60=		756 2		0 100	
		oment				<u>9,697.</u>	5,7	759 <u>,</u> 3		2,120	, 325.
	Othe					1,217.			-	2,331	
Total	. Add	lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X colum	nn (B). line 10	Oc.)			. ▶  33	5,844	,337.

Schedule D (Form 990) 2016 WELLESLEY C	OLLEGE		74-210363/ Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			and of year market value
(a) Description of Security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other (A) PRIVATE EQUITY	426,749,000	END-OF-YEAR MARKE	m 1/71 IID
(B) REAL ASSETS	220,859,000		
(C) ABSOLUTE RETURN	495,693,000		
(D) MISCELLANEOUS OTHER	21,555,000		
(E) RESTRICTED CONSTRUCTION	21,333,000	END-OF-TEAR MARKE	I VALUE
(F) FUNDS	13,647,384	END-OF-YEAR MARKE	יי זאו.ווד
	13,047,304	END-OF-TEAK MARKE	I ANDOR
(G)			
(H)	1178503384		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.	11/0303304		
	5 000 B 1 N / I'	14 0 5 000 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	and of year market value
	(b) Book value	(c) Wethod of Valuation. Cost of a	end-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
	on Form 000 Dort IV line	11d Con Form 000 Dort V line 15	
Complete if the organization answered "Yes"	Description	TTG. See Form 990, Part A, line 15.	(b) Book value
	Весеприон		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
<u>(6)</u>			
(7)			
(8)			
	. 45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin  Part X Other Liabilities.	<del>U 13.)</del>		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line	25
. (a) Description of liability	5 5 555, Fart IV, IIII6	(b) Book value	20.
(1) Federal income taxes		,,===::	
(2) GOVERNMENT LOAN ADVANCES		3,574,412.	
(3) ANNUITIES&UNITRUSTS PAYAB	LE	31,040,078.	
		22,020,070	
(4)			
(5) (6)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)	05)	34,614,490.	
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.) 🖊 📗 ·	J	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pai	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nue per Ret	urn.				
1	Total revenue, gains, and other support per audited financial statements		1	401,466	.000.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			101,100	,		
a		86,586.					
b	Donated services and use of facilities 2b	7000					
c	Recoveries of prior year grants 2c						
d	Other (Describe in Part XIII.)  2d 12,9	01,000.					
e	Add lines 2a through 2d		2e	175,487	,586.		
3	Subtract line <b>2e</b> from line <b>1</b>	T		225,978			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			,	<u>,                                      </u>		
а	Investment expenses not included on Form 990, Part VIII, line 7b	90,987.					
b		38,348.					
	Add lines 4a and 4b		4c	73,629	,335.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			299,607			
Pai	rt XII Reconciliation of Expenses per Audited Financial Statements With Exp	enses per R	etur	n.	-		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			000 045	000		
1	Total expenses and losses per audited financial statements		1	229,345	<u>,000.</u>		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities						
b	Prior year adjustments						
С	Other losses 2c	01 000					
d	•	01,000.		10 001	000		
е	Add lines 2a through 2d		2e	12,901			
3	Subtract line 2e from line 1		3	216,444	,000.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	00 007					
а	Investment expenses not included on Form 990, Part VIII, line 7b	90,987.					
	Other (Describe in Part XIII.)  4b 57,8			72 620	400		
	Add lines 4a and 4b		4c	73,630			
5 <b>D</b> 2	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  rt XIII Supplemental Information.		5	290,074	,422.		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2l 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		Part 3	X, line 2; Part )	ΚI,		
PAF	RT III, LINE 1A:						
FI	NANCIAL STATEMENT FOOTNOTE REGARDING ART COLLECTION	- WELLES	SLE	Y COLLE	GE		
DOI	ES NOT REPORT AS REVENUE ANY GIFTS FOR WORKS OF ART.	IN ADD	ITI	ON, THE			
COI	LLEGE DOES NOT CAPITALIZE WORKS OF ART AS ASSETS ON	ITS BALZ	ANC	E SHEET	•		
THI	IS TREATEMENT IS PERMITTED UNDER SFAS 116. THE COLLE	GE'S AUI	TIC	ED			
FI	NANCIAL STATEMENTS DO NOT CONTAIN A FOOTNOTE REGARDI	NG WORKS	S 0	F ART,			
HIS	STORICAL TREASURES, OR OTHER SIMILAR ASSETS HELD FOR	PUBLIC	EX	HIBITIO	N,		
EDU	JCATION OR RESEARCH IN FURTHERANCE OF PUBLIC SERVICE	· .					
PAI	RT III, LINE 4:						
DES	SCRIPTION OF ORGANIZATION'S COLLECTION - THE DAVIS M	IUSEUM AI	ND (	CULTURA	<u> </u>		
CEI	NTER HAS A PERMANENT COLLECTION OF APPROXIMATELY 10,						
63205	632054 08-29-16 Schedule D (Form 990) 2016						

Part XIII | Supplemental Information (continued)

FROM ANCIENT TIMES TO PRESENT DAY. INCLUDED ARE PAINTINGS, SCULPTURE,

DECORATIVE OBJECTS, AND WORKS ON PAPER REPRESENTING THE CREATIVE GENIUS OF

CULTURES AROUND THE WORLD. THE COLLECTION OF THE MUSEUM SERVES AS A VALUED

TEACHING RESOURCE FOR STUDENTS AND FACULTY IN MULTIPLE DISCIPLINES.

PROFESSORS FREQUENTLY ASSIGN STUDENTS TO SEE AND THINK ABOUT PIECES BEING

SHOWN IN THE MUSEUM; THE MUSEUM ALSO MAKES AVAILABLE WORKS FROM THE

PERMANENT COLLECTION TO CLASSES MEETING IN THE MUSEUM. FUNDAMENTAL TO THE

SPIRIT OF THESE EXERCISES IS THE STUDENTS' ENCOUNTERS WITH ORIGINAL WORKS

OF ART, RATHER THAN REPRODUCTIONS.

IN ADDITION TO THESE FORMAL LEARNING EXPERIENCES, THE DAVIS MUSEUM PLAYS A

CENTRAL ROLE IN THE COLLEGE'S EFFORTS TO RAISE IN ITS STUDENTS AN

AWARENESS OF RICHNESS AND OF HUMAN CREATIVITY AND A RESPECT FOR DIVERSITY.

#### PART V, LINE 4:

INTENDED USES OF ENDOWMENT FUNDS - WELLESLEY COLLEGE'S ENDOWED FUNDS ARE

USED TO SUPPORT CRITICAL ACADEMIC PROGRAMS OF THE COLLEGE AND FINANCIAL

AID TO STUDENTS.

#### PART XI, LINE 2D - OTHER ADJUSTMENTS:

MINIMUM PENSION LIABILITY 5,682,000.

NET GAIN ON INTEREST RATE SWAP 7,219,000.

GIFTS IN-KIND

TOTAL TO SCHEDULE D, PART XI, LINE 2D 12,901,000.

#### PART XI, LINE 4B - OTHER ADJUSTMENTS:

FINANCIAL AID INCLUDING PELL GRANTS 57,838,000.

ROUNDING ADJUSTMENT DUE TO FINANCIAL STATEMENT AMOUNTS PRESENTED TO

NEAREST THOUSAND DOLLARS 348.

Schedule D (Form 990) 2016 WELLESLEY COLLEGE	04-2103637 Page 5
Part XIII Supplemental Information (continued)  TOTAL TO SCHEDULE D, PART XI, LINE 4B	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
MINIMUM PENSION LIABILITY	5,682,000.
NET GAIN ON INTEREST RATE SWAP	7,219,000.
GIFTS IN-KIND	
TOTAL TO SCHEDULE D, PART XII, LINE 2D	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
FINANCIAL AID INCLUDING PELL GRANTS	57,838,000.
ROUNDING ADJUSTMENT DUE TO FINANCIAL STATEMENT AMOUNTS P	RESENTED TO
NEAREST THOUSAND DOLLARS	1,435.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	57,839,435.

#### **SCHEDULE E**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Schools** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

WELLESLEY COLLEGE

 $\begin{array}{c} \text{Employer identification number} \\ 0.4-2103637 \end{array}$ 

		_
	YES	N
1	X	┖
os? <b>2</b>	X	
3	X	
_		
	Х	
		$\vdash$
4a	v	
4b	Х	⊢
4b		
4b 4c	х	
4b		
4b 4c	х	
4c 4d	х	
4b 4c 4d 4d 5a	х	+-
4b 4c 4d 5a 5b	х	2
4b 4c 4d 5a 5b 5c	х	2
4b 4c 4d 5a 5b 5c 5d	х	2
4b 4c 4d 4d 5a 5b 5c 5d 5e	х	2
4b 4c 4d 5a 5b 5c 5d 5e 5f	х	2 2 2 2 2
4b 4c 4d 5a 5b 5c 5d 5e 5f 5g	х	2 2 2 2 2 2 2
4b 4c 4d 5a 5b 5c 5d 5e 5f	х	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
4b 4c 4d 5a 5b 5c 5d 5e 5f 5g	х	2
4b 4c 4d 5a 5b 5c 5d 5e 5f 5g	х	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
5a 5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2 2
5a 5b 5c 5d 5e 5f 5g 5h 6a	х	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
5a 5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2
5a 5b 5c 5d 5e 5f 5g 5h 6a	X	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	3	1 X 2 X 3 X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2016

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

**Employer identification number** 

WELLESLEY COLLEGE

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... X Yes No.

**2** For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

United States.					
3 Activities per Region. (T	he following Part		n be duplicated if additional space is n	leeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to		(f) Total expenditures for and investments
		in the region	recipients located in the region)	of service(s) in the region	in the region
CENTRAL AMERICA AND					
THE CARIBBEAN -					
ANTIGUA & BARBUDA,					
ARUBA, BAHAMAS,	0	0	INVESTMENTS		436928802.
EAST ASIA AND THE					
PACIFIC - AUSTRALIA,					
BRUNEI, BURMA,					
CAMBODIA,	0	0	INVESTMENTS		159,440,991.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	INVESTMENTS		222095163.
MIDDLE EAST AND					
NORTH AFRICA -					
ALGERIA, BAHRAIN,					
DJIBOUTI, EGYPT,	0	0	INVESTMENTS		13,053,082.
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED					
STATES	0	0	INVESTMENTS		19,064,206.
SOUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,					
INDIA, MALDIVES,	0	0	INVESTMENTS		1,419,757.
EAST ASIA AND THE					
PACIFIC - AUSTRALIA,					
BRUNEI, BURMA,					
CAMBODIA,	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	345,360.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	1	6	PROGRAM SERVICES	ACAD.PROG.FOR STUDENTS	1,200,755.
3 a Sub-total	1	6			853,548,116.
<b>b</b> Total from continuation					
sheets to Part I	0	0			3,479,184.
c Totals (add lines 3a					
and 3b)	1	6			857,027,300.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Region					
	(b) Number of offices	(c) Number of employees or	(d) Activities conducted in region (by type) (i.e., fundraising,	(e) If activity listed in (d) is a program service,	(f) Total expenditures
	in the region	agents in	program services, grants to	describe specific type	for region
		region	recipients located in the region)	of service(s) in region	
EUROPE (INCLUDING					
CELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	2,426,014
MIDDLE EAST AND	·		I ROCKEM BERVICES	STODY NWAY TOTTION	2,420,014
NORTH AFRICA -					
ALGERIA, BAHRAIN,					
	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	64,888
DJIBOUTI, EGYPT,	- 0	0	PROGRAM SERVICES	STODE AWAY TOTTION	04,000
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED		0	DDOGDAN GEDALGEG	GENTLAN ANNA ENTERTON	10 575
STATES	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	12,575
RUSSIA AND					
NEIGHBORING STATES -					
ARMENIA, AZERBIJAN,					25.446
BELARUS,	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	35,416
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	238,072
SOUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,	_	_			
INDIA, MALDIVES,	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	53,165
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,					
BOTSWANA, BURKINA					
FASO,	0	0	PROGRAM SERVICES	STUDY AWAY TUITION	71,886
CENTRAL AMERICA AND					
THE CARIBBEAN -					
ANTIGUA & BARBUDA,					
ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	INTERNSHIPS	17,150
EAST ASIA AND THE					
PACIFIC - AUSTRALIA,					
BRUNEI, BURMA,					
CAMBODIA,	0	0	PROGRAM SERVICES	INTERNSHIPS	65,000
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	INTERNSHIPS	194,200

Totals

Schedule F (Form 990)	WELLESLE	Y COLLEG	E	04-21	03637 Page 1
			Schedule F (Form 990), Part I, line 3		1
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,					
BOTSWANA, BURKINA					
FASO,	0	0	PROGRAM SERVICES	STUDY AWAY PROGRAM	63,334.
Totals					3,479,184.

			Outside the United States. Ocated if additional space is needed.		rganization answered	d "Yes" on Form	990, Part IV, line 15, fo	r any
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ecognized as charities by the 501(c)(3) equivalency letter		recognized as tax-ex	_		<u>'</u>

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA						
	AND THE CARIBBEAN						
	- ANTIGUA &						
FINANCIAL AID	BARBUDA, ARUBA,	1	24,322.	CREDIT TO ACCT.	0.		
	EAST ASIA AND THE						
	PACIFIC -						
	AUSTRALIA,						
FINANCIAL AID	BRUNEI, BURMA,	23	552,441.	CREDIT TO ACCT.	0.		
	EUROPE (INCLUDING						
	ICELAND &						
	GREENLAND) -						
FINANCIAL AID	ALBANIA, ANDORRA,	25	948,183.	CREDIT TO ACCT.	0.		
	MIDDLE EAST AND		,				
	NORTH AFRICA -						
	ALGERIA, BAHRAIN,						
FINANCIAL AID	DJIBOUTI, EGYPT,	2	87,176.	CREDIT TO ACCT.	0.		
	NORTH AMERICA -		,				
	CANADA AND						
	MEXICO, BUT NOT						
FINANCIAL AID	THE UNITED STATES	16	521,795.	CREDIT TO ACCT.	0.		
	SOUTH AMERICA -		,				
	ARGENTINA,						
	BOLIVIA, BRAZIL,						
FINANCIAL AID	CHILE, COLUMBIA,	1	51,732.	CREDIT TO ACCT.	0.		
	SOUTH ASIA -		, -	-			
	AFGHANISTAN,						
	BANGLADESH,						
FINANCIAL AID	BHUTAN, INDIA,	16	629 005.	CREDIT TO ACCT.	0.		
	SUB-SAHARAN		, , , , , ,				
	AFRICA - ANGOLA,						
	BENIN, BOTSWANA,						
FINANCIAL AID	BURKINA FASO,	7	171 722.	CREDIT TO ACCT.	0.		
		· ·	=:=,,==:		<del>-    </del>		1
	RUSSIA AND						
	NEIGHBORING						
FINANCIAL AID	STATES	2	118 241	CREDIT TO ACCT.	0.		

Part IV	Foreign	Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	X Yes	☐ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2016)

Name of the								Employer identification number
	WELLESLEY							04-2103637
	General Information on Grants a							
	ne organization maintain records t							on
criteria	used to award the grants or assis	stance?						X Yes No
	be in Part IV the organization's pro							
	Grants and Other Assistance to I	=				anization answered "Y	es" on Form 990, Par	t IV, line 21, for any
	ecipient that received more than \$			T		(f) Method of	T	
<b>1 (a)</b> Nan	ne and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	otal number of section 501(c)(3) and otal number of other organizations			e line 1 table				<b>&gt;</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL AID	1325	54,733,383.	0.		
INANCIAL AID	1323	54,755,565.	0.		
Part IV Supplemental Information. Provide the information rec	uired in Part I. lin	e 2: Part III. column	(b): and any other ad	ditional information.	
PART I, LINE 2:	,	,	<i>    \</i>		
MONITORING USE OF GRANT FUNDS - TH		AWADDC AT	יו יייט אוביבייי	100% ዕፑ አ	
STUDENT'S DEMONSTRATED NEED. ALL A	ID IS CRE	DITED TO I	HE STUDENT	'S ACCOUNT.	
IF THE STUDENT WITHDRAWS FROM WELL	ESLEY, TH	E AID IS A	DJUSTED AC	CORDINGLY.	
FOR INTERNSHIPS, THE COLLEGE IS IN	CONTACT	WITH THE C	RGANIZATIO	NS PROVIDING	
THE INTERNSHIP TO ENSURE THAT HIGH	-QUALITY	PROGRAMS A	ARE PROVIDE	D TO THE	
STUDENTS.					

### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

WELLESLEY COLLEGE

Employer identification number 04-2103637

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  X Housing allowance or residence for personal use			
	X Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  X Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:		37	
	The organization?	6a	X	37
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 WELLESLEY COLLEGE 04-2103637 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) PAULA A. JOHNSON	(i)	253,770.	0.	1,032.	31,373.	88,899.	375,074.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BENJAMIN HAMMOND	(i)	303,628.	0.	471.	32,673.	23,958.	360,730.	0.
VP FOR FIN.&ADMIN.&TREAS.	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DEBORAH F. KUENSTNER	(i)	559,949.	697,410.	2,236.	32,673.	14,178.	1,306,446.	0.
CHIEF INVESTMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CAMERAN M. MASON	(i)	302,024.	20,000.	708.	32,673.	21,014.	376,419.	0.
VP-RESOURCES&PUB.AFF.	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ANDREW SHENNAN	(i)	303,336.	30,000.	1,189.	32,673.	54,402.	421,600.	0.
PROVOST&DEAN OF COLLEGE	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KATHLEEN R. BROWN	(i)	353,163.	384,129.	950.	32,672.	23,498.	794,412.	0.
DIRECTOR-INVESTMENTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JOY ST. JOHN	(i)	184,120.	0.	261.	23,897.	20,067.	228,345.	0.
DEAN-ADMISS.&STU.FIN.SVCS.	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ANN VELENCHIK	(i)	201,882.	0.	766.	25,276.	18,079.	246,003.	0.
DEAN OF ACADEMIC AFF.	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) KATHRYN LYNCH	(i)	256,598.	0.	3,241.	32,455.	18,552.	310,846.	0.
DEAN OF FACULTY	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) RAY OQUENDO	(i)	308,085.	227,453.	800.	32,673.	23,296.	592,307.	0.
DIR-INVEST.OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) RICHARD G. FRENCH	(i)	248,004.	0.	2,108.	31,272.	18,030.	299,414.	0.
PROFESSOR OF ASTRONOMY	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) GANESAN RAVISHANKER	(i)	244,070.	0.	1,531.	29,952.	1,970.	277,523.	0.
CHIEF INFO.OFF.&ASSOC.DEAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) ROSEANN C. CARPENTER	(i)	267,328.	221,587.	270.	32,673.	23,149.	545,007.	0.
INVESTMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) CASEY ROTHSCHILD	(i)	114,058.	0.	169,782.	32,673.	17,781.	334,294.	0.
PROFESSOR OF ECONOMICS	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) ELLEN WIDMER	(i)	201,204.	0.	22,282.	24,387.	8,102.	255,975.	0.
PROFESSOR OF EAST ASIAN LANGUAGES	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) H. KIM BOTTOMLY	(i)	249,000.	40,000.	341,720.	32,673.	73,776.	737,169.	0.
FORMER PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 1A:

BENEFITS PROVIDED - WELLESLEY COLLEGE'S POLICY IS THAT THE COLLEGE WILL NOT PAY FOR - OR REIMBURSE - TRAVEL, MEALS, AND EXPENSES OF THE SPOUSE/PARTNER OF AN EMPLOYEE WITH THE EXCEPTION OF THE PRESIDENT. SPECIFICALLY, WHILE PERFORMING HER OFFICIAL DUTIES IN THE AREAS OF DEVELOPMENT, ALUMNAE RELATIONS, AND OTHER BUSINESS OF THE COLLEGE, THE PRESIDENT MAY BE ACCOMPANIED BY HER SPOUSE, WHO IS EXPECTED TO MAKE AN IMPORTANT CONTRIBUTION TO ACHIEVING THE PURPOSES OF THE TRAVEL OR EVENTS. IN THOSE CASES, THE COLLEGE'S POLICY IS TO AUTHORIZE THE PAYMENT OF ALL TRAVEL AND RELATED EXPENSES OF THE PRESIDENT'S SPOUSE. THE COLLEGE PROVIDES HOUSING TO CERTAIN EMPLOYEES AS A CONDITION OF EMPLOYMENT FOR THE CONVENIENCE AND BENEFIT OF THE COLLEGE. THE HOUSING REQUIREMENT AS A CONDITION OF EMPLOYMENT IS DOCUMENTED IN THE EMPLOYEES' FILES. THE COLLEGE WILL NOT PAY FOR PERSONAL SERVICES WITH THE EXCEPTION OF THE PRESIDENT'S HOUSE. BECAUSE THE PRESIDENT'S HOUSE IS USED EXTENSIVELY FOR COLLEGE BUSINESS, HOUSEKEEPING SERVICES ARE PROVIDED FOR THE GENERAL SPACE. A CHEF WILL BE AT THE PRESIDENT'S HOUSE TO PROVIDE MEALS FOR BUSINESS PURPOSE FUNCTIONS.

#### PART I, LINE 4A:

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
SEVERANCE PAYMENT - H. KIM BOTTOMLY RECEIVED A SEVERANCE PAYMENT OF
\$249,000 IN CALENDAR YEAR 2016.
PART I, LINE 6:
PAYMENTS CONTINGENT OF NET EARNINGS - EMPLOYEES IN THE INVESTMENT OFFICE
HAVE AN INCENTIVE PERFORMANCE-RELATED BONUS SYSTEM BASED ON THE INVESTMENT
PERFORMANCE OF THE WELLESLEY COLLEGE ENDOWMENT. TOTAL COMPENSATION IS
REVIEWED IN COMPARISON TO MARKET DATA PROVIDED BY INDEPENDENT THIRD
PARTIES.
ADDITIONAL INFORMATION ABOUT COMPENSATION - PART II:
THE AMOUNT IN COLUMN B(III) FOR CASEY ROTHSCHILD INCLUDES COMPENSATION
OF \$166,000 FOR TEACHING AT OTHER INSTITUTIONS.

### **SCHEDULE K** (Form 990) Department of the Treasury Internal Revenue Service

**Supplemental Information on Tax-Exempt Bonds** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047 2016 Open to Public Inspection

Name of the organization

Employer identification number 04-2103637 WELLESLEY COLLEGE

of issuer fin	Pooled ancing s No
WELLESLEY COLLEGE SERIES	х
A I 04-2103637 57586CP25 01/28/08 57385000. REFINANCING X X X WELLESLEY COLLEGE SERIES B J 04-2103637 57583UNP9 04/01/12 49800000. REFINANCING X X X X D J J J J J J J J J J J J J J J	
WELLESLEY COLLEGE SERIES           B J         04-2103637 57583UNP9         04/01/12         49800000 REFINANCING         X         X           C         D         A         B         C         D           1 Amount of bonds retired         Amount of bonds legally defeased         S         Amount of bonds legally defeased         S         S         59,100,349 S         55,497,618 S         S         4         Gross proceeds in reserve funds         G         D <t< td=""><td></td></t<>	
B J 04-2103637 57583UNP9 04/01/12 49800000 REFINANCING X X  C  Part II Proceeds  A B C D  1 Amount of bonds retired 2 Amount of bonds legally defeased 3 Total proceeds of issue 59,100,349 55,497,618 4 4 Gross proceeds in reserve funds	x
D	X X
Part   Proceeds	
Part   Proceeds	
Part II         Proceeds           1         Amount of bonds retired           2         Amount of bonds legally defeased           3         Total proceeds of issue           4         Gross proceeds in reserve funds	
Part II         Proceeds           1         Amount of bonds retired           2         Amount of bonds legally defeased           3         Total proceeds of issue           4         Gross proceeds in reserve funds	
A B C D  1 Amount of bonds retired  2 Amount of bonds legally defeased  3 Total proceeds of issue 59,100,349. 55,497,618.  4 Gross proceeds in reserve funds	
1 Amount of bonds retired 2 Amount of bonds legally defeased 3 Total proceeds of issue 59,100,349 55,497,618 4 Gross proceeds in reserve funds	
2 Amount of bonds legally defeased 3 Total proceeds of issue 59,100,349 55,497,618 4 Gross proceeds in reserve funds	
3 Total proceeds of issue       59,100,349.       55,497,618.         4 Gross proceeds in reserve funds	
4 Gross proceeds in reserve funds	
5 Capitalized interest from proceeds	
6 Proceeds in refunding escrows 32,473,135. 53,683,508.	
7 Issuance costs from proceeds 530,057. 497,618.	
8 Credit enhancement from proceeds	
9 Working capital expenditures from proceeds	
10 Capital expenditures from proceeds         22,004,607.         55,001,323.	
11 Other spent proceeds	
12 Other unspent proceeds	
13 Year of substantial completion 2010	
Yes No Yes No Yes No Yes No	<u> </u>
14 Were the bonds issued as part of a current refunding issue? X	
15 Were the bonds issued as part of an advance refunding issue? X	
16 Has the final allocation of proceeds been made? X X	
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	
Part III Private Business Use	
A B C D	
1 Was the organization a partner in a partnership, or a member of an LLC,  Yes No Yes No Yes No Yes No	<u> </u>
which owned property financed by tax-exempt bonds?	
2 Are there any lease arrangements that may result in private business use of	
bond-financed property? X X X  secretary to the For Panerwork Reduction Act Notice see the Instructions for Form 990  Schedule K (Form 990)	

Par	t III Private Business Use (Continued)								
			Ą	ı	В		Ç	Γ	)
За	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		X		X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?	X			X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?	X							
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		2.61 %		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		2.61 %		%		%		%
_7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		. %		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?		X		X				
Par	t IV Arbitrage								
			Ą		В	(	Ç		)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X	X					
b	Exception to rebate?		X		X				
c	No rebate due?	X			X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
_3	Is the bond issue a variable rate issue?	X			X				
4a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?	X			X				
b	Name of provider	JP MORGAN							
c	Term of hedge	31.	4400000						,
d	Was the hedge superintegrated?		X						
<u> </u>	Was the hedge terminated?		X						

Page 2

Schedule K (Form 990) 2016

<u>Schedule K (Form 990) 2016</u> **WELLESLEY COLLEGE** 04-2103637 Page 3

Part IV Arbitrage (Continued)								
	Α		В		С			)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
<b>b</b> Name of provider		•		•				
c Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?	X			Х				
7 Has the organization established written procedures to monitor the requirements of								
section 148?	X		Х					
Part V Procedures To Undertake Corrective Action		ı			•		ı	
		4		 В				)
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of		1,10		1.10	1.55		1.55	- 110
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?		x		X				
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule		ıctione		1		1	
Capplemental information: 1 Toylde additional information for responses to questions	on ochedule	rt. occ man	actions					

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

04-2103637

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

WELLESLEY COLLEGE

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

Par	t I Types of Property				•			
	'	(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	1	(d) od of determi	_	-
				Form 990, Part VIII, line 1g				
1	Art - Works of art	X	671	794,980.	FMV OR S	\$1 FOR	TRA	CKI
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	X		300.	\$1 FOR '	TRACKIN	IG	
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	293	20,007,799.	SELLING	PRICE/	FMV	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	X	9	104,500.	A D D D A T C	λ T		
25	Other (OTHER PERS.PP)		9	104,500.	APPRAISZ	<del>7</del> 1		
26	Other ()							
27	Other ( )							
<u>28</u> 29	Other ( )  Number of Forms 8283 received by the organize	zation during	the tax year for a	antributions				
29	for which the organization completed Form 82			I I				
	for which the organization completed Form 62	05, Fait IV, I	Jonee Acknowledç	gernent <u>29  </u>			Yes	No
30a	During the year, did the organization receive by	v contributio	n any property rep	orted in Part I lines 1 throug	ıh 28 that it		163	140
ooa	must hold for at least three years from the date							
	exempt purposes for the entire holding period?	_	ŕ	willow is a required to be us		30a		х
h	If "Yes," describe the arrangement in Part II.	•						
31	Does the organization have a gift acceptance p	oolicy that re	equires the review o	of any nonstandard contribut	tions?	31	Х	
	Does the organization hire or use third parties							
Jeu			_	cit, process, or sell noncastr		32a	X	
b	If "Yes," describe in Part II.					<u>02</u> 0		
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	cked.			
	describe in Part II.		, -, p = -, p, opo(t)		,			
	Est Described III art II.					dula NA (Faus		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, LINE 32B:
USE OF THIRD PARTIES - WELLESLEY COLLEGE USES A SECURITIES BROKER TO
SELL ALL DONATED PUBLICLY TRADED SECURITIES. THE FEES CHARGED BY THE
BROKER ARE AT FAIR MARKET VALUE.
SCHEDULE M, LINE 33:
ACCOUNTING FOR WORKS OF ART - WELLESLEY COLLEGE DOES NOT REPORT AS
REVENUE ANY GIFTS THAT ARE WORKS OF ART. IN ADDITION, THE COLLEGE DOES
NOT CAPITALIZE WORKS OF ART AS ASSETS ON ITS BALANCE SHEET.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

16 Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

WELLESLEY COLLEGE

**Employer identification number** 04-2103637

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WELLESLEY IS THE PREEMINENT COLLEGE FOR GIFTED YOUNG WOMEN THAT PROVIDES A SUPERIOR 4-YEAR LIBERAL ARTS EDUCATION, PREPARING THEM FOR LEADERSHIP IN A DIVERSE AND CHANGING WORLD.

FORM 990 PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW - FORM 990 WAS PREPARED BY AN OUTSIDE PUBLIC ACCOUNTING FIRM AND REVIEWED BY THE COLLEGE'S FINANCE OFFICE. THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES REVIEWS FORM 990 AND ALL REQUIRED SCHEDULES PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. FORM 990 AND ALL REQUIRED SCHEDULES ARE ALSO DISTRIBUTED TO THE FULL BOARD OF TRUSTEES BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 PROVIDED TO GOVERNING BODY - THE COLLEGE HAS DISTRIBUTED FORM 990 TO THE FULL BOARD OF TRUSTEES WITH THE EXCEPTION OF DONOR INFORMATION ON SCHEDULE B. BECAUSE OF SCHEDULE B'S PRIVATE AND CONFIDENTIAL NATURE,  $\mathtt{THE}$ COLLEGE HAS CHOSEN NOT TO DISCLOSE THE IDENTITIES AND ADDRESSES OF ITS WE ARE REQUIRED TO ANSWER THE QUESTION ON LINE 11A DONORS. AS SUCH, EVEN THOUGH THE BOARD RECEIVES ALL OF FORM 990 EXCEPT FOR DONORS' NAMES AND ADDRESSES.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING AND ENFORCEMENT OF CONFLICT POLICY - CONFLICT OF INTEREST POLICIES ARE IN PLACE FOR TRUSTEES, OFFICERS, EXTERNAL INVESTMENT COMMITTEE MEMBERS, AND ALL EMPLOYEES. TRUSTEES AND OFFICERS ARE REQUIRED TO DISCLOSE

AT LEAST AS OFTEN AS ANNUALLY AND WHENEVER A POTENTIAL CONFLICT ISSUE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization WELLESLEY COLLEGE

Employer identification number 04-2103637

ARISES - FINANCIAL OR PERSONAL INTERESTS WHICH MAY GIVE RISE TO CONFLICTS.

THE CLERK OF THE BOARD OF TRUSTEES PROVIDES AN ANNUAL REPORT TO THE

TRUSTEES SUMMARIZING THE CONFLICT OR POTENTIAL CONFLICT ISSUES. AT LEAST

ANNUALLY, THE TRUSTEES REVIEW THE COLLEGE'S RELATIONSHIPS WITH SIGNIFICANT

VENDORS OR SERVICE PROVIDERS SERVING THE COLLEGE TO ASSURE THAT SUCH

RELATIONSHIPS ARE IN THE BEST INTEREST OF THE COLLEGE AND ARE OTHERWISE

CONSISTENT WITH THE TERMS OF THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION REVIEW AND APPROVAL - THE COMPENSATION OF THE PRESIDENT AND
OTHER OFFICERS OF THE COLLEGE IS DETERMINED BY THE COMPENSATION COMMITTEE,
A SUBCOMMITTEE OF THE BOARD OF TRUSTEES. THE COMPENSATION COMMITTEE USES

VARIOUS COMPARABILITY DATA FROM AN INDEPENDENT COMPENSATION CONSULTANT AS
WELL AS OTHER MARKET SURVEYS. KEY EMPLOYEES ARE COMPENSATED BASED UPON THE
GUIDELINES THE COLLEGE HAS FOR ADMINISTRATIVE AND FACULTY EMPLOYEES. THESE
GUIDELINES INCLUDE REVIEW OF THE MARKET BY LOOKING AT SALARIES FOR
COMPARABLE POSITIONS AS WELL AS A MERIT PROGRAM BASED ON PERFORMANCE.

COMPENSATION DECISIONS ARE MADE BY PERSONS WHO ARE INDEPENDENT OF THE
EMPLOYEES FOR WHOM THE COMPENSATION IS BEING DETERMINED.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABILITY OF DOCUMENTS - A COPY OF THE BUSINESS CONDUCT POLICY WHICH

INCLUDES THE CONFLICT OF INTEREST POLICY IS GIVEN TO ALL NEW EMPLOYEES UPON

HIRE. BOTH THE BUSINESS CONDUCT POLICY AND THE FINANCIAL STATEMENTS ARE

AVAILABLE ON THE COLLEGE'S WEBSITE. THE COLLEGE'S ORGANIZING DOCUMENTS ARE

AVAILABLE UPON REQUEST.

### SCHEDULE R (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

WELLESLEY COLLEGE

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

04-2103637

(a)	(b)	(c)	(d)	(e)		(f)			
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o foreign country)	r Total incor	me End-of-year		Direct controlling entity			
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization ar	nswered "Yes" on Form 990	, Part IV, line 34 be	ecause it had one	or more related tax-ex	empt			
(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	<b>g)</b> 512(b)(13) trolled tity?		
WB DAYCARE, INC 04-2982305	_					res	No		
WELLESLEY, MA 02481	SUPP.DAY CARE	MASSACHUSETTS	501(C)(3)	LINE 5	N/A		Х		
	-								
	-								
For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.				Schedule	R (Form 99	90) 2016		

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Dienroportionata		oportionate Code V-UBI		Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	ction b)(13) rolled tity?
		,						Yes	No

Page 3

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		_X_			
С	Gift, grant, or capital contribution from related organization(s)				1c		X			
d	Loans or loan guarantees to or for related organization(s)				1d		X			
е	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				. 1f					
g	g Sale of assets to related organization(s)									
	Purchase of assets from related organization(s)									
i	i Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		_X_			
	Performance of services or membership or fundraising solicitations for related organ	( )					X			
	Performance of services or membership or fundraising solicitations by related organ						X			
	Sharing of facilities, equipment, mailing lists, or other assets with related organization					X				
Sharing of paid employees with related organization(s)										
							X			
p Reimbursement paid to related organization(s) for expenses										
q	Reimbursement paid by related organization(s) for expenses				1q		X			
							<u>X</u>			
	Other transfer of cash or property from related organization(s)				1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered rela	tionships and transaction thresholds.						
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount	involved					
	Name of related organization	type (a-s)	Amount involved	Method of determining amount	ilivoiveu					
(1)										
· <i>'</i>										
(2)										
<u>. ,                                     </u>										
(3)										
.,_										
(4)										
(5)										
• •										
(6)										
32163	09-06-16			Sched	ıle R (For	n 990)	2016			
		го			•	•				

Schedule R (Form 990) 2016 WELLESLEY COLLEGE 04-2103637 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion:	por- ate ons?		Gener mana partr	ral or aging ner?	(k) Percentage ownership
		332	Sections 3 12-3 14)	Yes No	 33333	Yes	No	(1011111003)	Yes	NO	