### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

ntern	al Reve	nue Serv	ice	► The organization r	may have to use a copy	of this return to	o satisfy state	reporti	ng requirements.	Inspection			
۹ F	or th	e 2010	) calen	dar year, or tax year beginn	ing 07	7/01, <b>2010</b>	, and ending	<del></del>	C	06/30 <b>,20</b> <sub>11</sub>			
				e of organization					D Employer ident				
<b>3</b> cr	neck if app	olicable:		LLESLEY COLLEGE									
	Addre			Business As					04-21036	37			
	chang	e change		per and street (or P.O. box if mail is r	ot delivered to street addre	ss)	Room/suite		E Telephone num				
	†	-		5 CENTRAL STREET		,			(781) 283-2258				
	Initial			or town, state or country, and ZIP + 4					(701) 203	-2230			
	Termin		_	-					<b>C</b> Ointe	• 004 706 000			
	return			LESLEY, MA 02481-8					G Gross receipts				
	pendir	ig		me and address of principal officer					<b>H(a)</b> Is this a group re affiliates?	100 [2]			
			106	5 CENTRAL STREET WE	LLESLEY, MA 02	481-8203			H(b) Are all affiliates				
	Tax-ex	empt st	atus:	X 501(c)(3) 501(c) (	) <b>(</b> insert no.)	4947(a)(1) c	or 527	·	If "No," attach a	list. (see instructions)			
<u> </u>	Websi	te: 🕨	J.WWW	WELLESLEY.EDU					H(c) Group exemption	n number 🕨			
(	Form c	f organi	ization:	X Corporation Trust	Association Other	<b>&gt;</b>	L Year of	formation	on: 1870 <b>M</b> Sta	ate of legal domicile: MA			
Pa	rt I	Sur	mmary										
	1	Briefly	describ	e the organization's mission or r	nost significant activities	··							
	•			Y PROVIDES A SUPER			EDUCATI	ION E	FOR WOMEN				
S				AL LEARNING ENVIRON									
nar				IP AND TEAM BUILDIN									
Governance	2			if the organization di					ito not conoto				
တိ				•		•			١.	33.			
∞5				ing members of the governing b					3				
ties				ependent voting members of the					4				
Activities	5	Total r	number	of individuals employed in calen	dar year 2010 (Part V, li	ne 2a)			5				
Ac				of volunteers (estimate if necess					6				
	7 a	Total o	gross un	related business revenue from I	Part VIII, column (C), line	e 12			78	1,521,961.			
				business taxable income from F						-1,736,941.			
									Prior Year	Current Year			
	8	Contril	butions	and grants (Part VIII, line 1h)					36,826,123	. 44,556,094.			
μ	9	Progra	am servi	ce revenue (Part VIII, line 2g)		COPY	FOR		90,400,408	. 123,407,761.			
Revenue	10	Invest	ment inc	come (Part VIII, column (A), lines	s 3 4 and 7d)	PUBLIC IN:	SPECTION		28,464,471				
æ				e (Part VIII, column (A), lines 5, 6					34,743,846				
				- add lines 8 through 11 (must e					90,434,848				
					(A) E ( O)				45,401,325				
				milar amounts paid (Part IX, colu	(A) line (1)				0	<del></del>			
				to or for members (Part IX, colur				1		*			
ses				r compensation, employee bene				1.	22,046,188	<del></del>			
Expenses	16 a	Profes	sional fu	undraising fees (Part IX, column	(A), line 11e)				0	. 0.			
Ϋ́	b	Total f	undraisi	ng expenses (Part IX, column (I	D), line 25) ►	9,550,090	·						
_			•	es (Part IX, column (A), lines 11a					69,129,442				
			•	s. Add lines 13-17 (must equal I	, ,,,	·			36 <b>,</b> 576 <b>,</b> 955.	<del></del>			
/6	19	Reven	ue less	expenses. Subtract line 18 from	line 12			-	46,142,107	. 14,407,257.			
o S								Begini	ning of Current Yea	er End of Year			
alar	20	Total a	assets (F	Part X, line 16)				1,8	10 <b>,</b> 690 <b>,</b> 898.	2,011,093,554.			
Net Assets or Fund Balances	21	Total I	iabilities	(Part X, line 26)				2	76,119,474	. 262,217,600.			
ᇎ	22	Net as	sets or	fund balances. Subtract line 21	from line 20			1,5	34 <b>,</b> 571 <b>,</b> 424.	. 1,748,875,954.			
Pa	rt II	Sig	nature	Block									
Und	ler pen	alties of	f perjury,	I declare that I have examined this	return, including accompan	ying schedules	and statements	and to	the best of my know	wledge and belief, it is true,			
corr	ect, ar	ia comp	olete. Dec	claration of preparer (other than office	cer) is based on all informat	tion of which pr	eparer nas any	knowled	ige.				
S	ign												
	ere		Signature	e of officer					Date				
	0.0		Ü										
			Type or r	print name and title									
		_		parer's name	Preparer's signature		Date		Check if	PTIN			
aid		= 11110	ype piet	parer a name	i reparer s signature		Date		self-				
	arer								employed <b>&gt;</b>				
•	Only	Firm's	name	► MALONEY + NOV	OTNY LLC				EIN ►				
		Firm's	address	► 1111 SUPERIOR AVENU	E, SUITE 700 CLEVELA	ND, OH 44114			Phone no. ▶ 21	16-363-0100			
Иау	the IF	RS disc	uss this	return with the preparer shown	above? (see instructions	3)				. X Yes No			

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2010)

04-2103637 Page 2 Form 990 (2010)

1 Briefly describe the organization's mission:  WELLESLEY FROYUTES A SUPERIOR 4-YEAR LIBERAL ARTS EDUCATION FOR WOMEN  THA MOTAL LEARNING ENVISIONMENT THAT PREPARES CUR GRANUATES FOR  LEADERSHIF AND TEAM BUILDING ROLES AROUND THE WORLD.  2 Did the organization undetake any significant program services during the year which were not listed on the prior from 900 or 900-EZ?  10 TYes, describe these new services on Schedule O.  2 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  10 TYes, describe these changes on Schedule O.  2 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  3 Exclude 501(5) and 501(6)40 organizations and section 4947(a)(f) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: 1) (Expenses 11,002,511, including grants of \$ 0. ) (Revenue \$ 121,267,531) ) OUTSTANDING EDUCATION: OUT PRIORITY IS ENSURING THAT OUR EXCELLENT LIBERAL ARTS CURRICULUM ALSO HAS SPECIAL RELEVANCE IN TRINS OF MASTERING A BROAD RANGE OF INVELLECTUAL AND CULTURAL CONTENT TO OUR GRADUATES' POST-COLLEGE LIVES.  4b (Code: 1) (Expenses 2,150,251, including grants of \$ 0. ) (Revenue \$ 9,150,251, ) SPONSORED RESERACH WELLESCEY PROTECTION AND CULTURAL CONTENT TO OUR GRADUATES' POST-COLLEGE LIVES.  4c (Code: 1) (Expenses 3,150,251, including grants of \$ 0. ) (Revenue \$ 9,250,251, )	Pa	art III	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
IN A TOTAL LEARNING ENVIRONMENT THAT PREPARES OUR GRADUATES FOR LEADERSHIP AND TEAM BUILDING ROLES AROUND THE WORLD.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 980 or 990-E27	1	•	•
LEADERSHIP AND TEAM BUILDING ROLES AROUND THE WORLD.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Farm 980 or 990-E27			
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the prior Form 990 or 990-E27  If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services by services?  If "Yes," describe these changes on Schedule O. 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: (Expenses\$ 151,095,231, including grants of \$			MONIT AND THAT BOTHERNO ROLLE TROOME THE WORLE.
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	4 <b>d</b>	-	
	4e		

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Par	t V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
_	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	6		Х
7	complete Schedule D, Part I	0		^
7		7		Х
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	-		71
0	complete Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part		21	
3	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes,"</i>			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
•	VII, VIII, IX, or X as applicable.			
á	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
ı	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
(	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
(	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			ĺ
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			ĺ
	complete Schedule D, Parts XI, XII, and XIII	12a	Х	
ı	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			ĺ
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	4.41	37	ĺ
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	45		v
40	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16	Х	
17	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	10	Λ	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	17		Х
18	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	.,		21
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 :	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	o If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form			
•	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Part	IV Checklist of Required Schedules (continued)			
,			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		Χ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	0.51-		77
••	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26	Х	
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26	Λ	
27	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			3.7
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		Х
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Λ
34	IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? <b>Note</b> . All Form 990 filers are required to complete Schedule O		X	
		Earm	uun	10010V

Form **990** (2010)

Form 990 (2010) 04-2103637

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 667			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 3,054			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	40	Х	
<b>h</b>	account)?	4a	Λ	
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		3.7
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	70		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
a	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		21
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note</b> . See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI ....... Section A. Governing Body and Management Yes Nο 33 1a Enter the number of voting members of the governing body at the end of the tax year 33 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members Χ of the governing body? Χ **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Χ 10 a Does the organization have local chapters, branches, or affiliates? ...... b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give Χ 12b rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? 12c Χ describe in Schedule O how this is done Χ 13 13 Does the organization have a written whistleblower policy? Χ 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15a The organization's CEO, Executive Director, or top management official 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) 18 available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ▶ DONNA NG 106 CENTRAL STREET WELLESLEY, MA 02481-8203

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781-283-2258

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.............

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<b>(A)</b> Name and Title	(B) Average	Posit	tion (		C)	hat app	lv)	( <b>D</b> ) Reportable	(E) Reportable	<b>(F)</b> Estimated
Name and Tide	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) ALECIA A. DECOUDREAUX										
CHAIR	12.00	Х						0.	0 .	. 0
(2) SIDNEY R. KNAFEL										
VICE CHAIR	10.00	Х						0.	0.	. 0
(3) SHELLY ANAND										
TRUSTEE	2.00	Х						0.	0.	. 0
(4) KENNETH G. BARTELS										
TRUSTEE	2.00	Х						0.	0.	. 0
(5) M. AMY BATCHELOR										
TRUSTEE	2.00	Х						0.	0.	. 0
(6) RUTH J. CHANG										
TRUSTEE	3.00	X						0.	0.	. 0
(7) ALISON LI CHUNG										
TRUSTEE	3.00	X						0.	0 .	. 0
(8) ALICIA M. COONEY										
TRUSTEE	3.00	X						0.	0 .	. 0
(9) THOMAS E. FAUST, JR.										
TRUSTEE	2.00	X						0.	0 .	. 0
(10)LAURA DAIGNAULT GATES										
TRUSTEE	2.00	X						0.	0 .	. 0
(11)KAREN GENTLEMEN										
EX OFFICIO TRUSTEE (PRES.WCAA)	2.00	X						0.	0 .	. 0
(12)SANDRA POLK GUTHMAN										
TRUSTEE	2.00	X						0.	0 .	. 0
(13)MAHNAZ ISPAHANI-BARTOS										
TRUSTEE	3.00	Х						0.	0 .	. 0
(14)DOROTHY CHAO JENKINS										
TRUSTEE	2.00	Х						0.	0 .	. 0
_(15)LYNN DIXON JOHNSTON									_	
TRUSTEE	2.00	X						0.	0.	. 0
_(16)WILLIAM KAISER										
TRUSTEE	2.00	X						0.	0 .	. 0

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Part VII Section A. Officers, Directors, Tr	ustees, K	ey Er	nplo	ye	es,	and	Hig	hest Compensa	ted Employees(c	ontinue	ed)	
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	P or director		heck Officer	key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organizatio and relate organization		on n
(17) KATHERINE STONE KAUFMANN												
TRUSTEE	2.00	Х						0.	0.			0.
(18) STEPHEN KIDDER												
TRUSTEE	3.00	Х						0.	0.			0.
(19) JAMES KLOPPENBERG												
TRUSTEE	2.00	X						0.	0.			0.
(20) BETSY WOOD KNAPP												
TRUSTEE	2.00	X						0.	0.			0.
(21) ELLEN GOLDBERG LUGER												
TRUSTEE	3.00	Х						0.	0.			0.
(22) LAURA R. MALKIN												
TRUSTEE	3.00	X						0.	0.			0.
(23) ELLEN R. MARRAM												
TRUSTEE	2.00	Х						0.	0.			0.
(24) PAMELA A. MELROY												
TRUSTEE	3.00	X						0.	0.			0.
(25) IOANNIS MIAOULIS												
TRUSTEE	2.00	Х						0.	0.			0.
(26) ELLEN GILL MILLER												
TRUSTEE	2.00	Х						0.	0.			0.
(27) NAMI PARK												
TRUSTEE	3.00	X						0.	0.			0.
(28) BETH K. PFEIFFER												
TRUSTEE	2.00	X						0.	0.			0.
1h Sub total	1							0.	0.			0.
c Total from continuation sheets to Part VII, Sec				יי. דאים				6,522,803.	0	8	28,8	
d Total (add lines 1b and 1c)								6,522,803.	0		28,8	
Total number of individuals (including but not lin reportable compensation from the organization	nited to thos	se liste	ed at	oov	e) w	/ho re	ceiv		-		20,0	-
											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	X	
4 For any individual listed on line 1a, is the	e sum of	renor	table	۰ ر	om	nensa	tion	and other com-	nensation from			
the organization and related organizations												
individual										4	Х	
5 Did any person listed on line 1a receive or												
for services rendered to the organization? <i>If</i> "Y										5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 11

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Form 99	,	,			04-2103637		Page
Part `	AIII	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grant and other similar amount	1a b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) . 1e  All other contributions, gifts, grants, and similar amounts not included above . 1f  Noncash contributions included in lines 1a-1f: \$  Total. Add lines 1a-1f	<u></u>	44,556,094.			
Program Service Revenue	2a b c d	STUDENT TUITION AND FEES  STUDENT ROOM AND BOARD  All other program service revenue	900099 900099	96,401,889. 27,005,872.	96,401,889. 27,005,872.		
$\overline{}$	g 3	<b>Total.</b> Add lines 2a-2f	t, and	123,407,761.			
	4 5	other similar amounts)	oceeds►	7,411,379. 14,802. 0.	14,802.	-1,925,551.	9,336,930
	6a b c d	Gross Rents		0.			
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(ii) Other				
venue	c d 8a	Gain or (loss)		61,827,124.			61,827,124
Other Revenue	b c 9a	of contributions reported on line 1c).  See Part IV, line 18		0.			
	b	See Part IV, line 19 a Less: direct expenses b					
10	c 0a	Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances  Less: cost of goods sold		0.			
	b b	Less: cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue		0.			
1	1a b c d	WELLESLEY COLLEGE CLUB NEHOIDEN GOLF CLUB AUXILIARY ENTERPRISES All other revenue	722100 713990 900099	3,234,434. 926,802. 7,400,817.	1,488,359. 101,948. 6,524,234.	1,746,075. 824,854. 876,583.	
1:	е	Total. Add lines 11a-11d  Total revenue. See instructions		11,562,053. 248,779,213.	131,537,104.	1,521,961.	71,164,054

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#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	All other organizations must comple not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C)  Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total èxpenses	Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	0.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	43,442,742.	43,442,742.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	5,502,830.	5,502,830.		
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,		0.50	0 0 0 1 0 5 0	
	trustees, and key employees	3,598,086.	958,908.	2,374,650.	264,528.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	0			
	persons described in section 4958(c)(3)(B)	0.	FF 041 604	4 004 050	4 050 644
7	Other salaries and wages	85,899,618.	77,841,624.	4,004,350.	4,053,644.
8	Pension plan contributions (include section 401(k)	4 105 500	2 724 164	1.60600	001 015
	and section 403(b) employer contributions)	4,105,738.	3,734,164.	169,629.	201,945.
9	Other employee benefits	12,013,015.	8,331,109.	2,081,134.	1,600,772.
10	Payroll taxes	6,371,560.	5,794,926.	263,241.	313,393.
11	Fees for services (non-employees):	C 450 105	E (00 FF0	C1 747	7.61 000
	Management	6,452,105.	5,628,558.	61,747.	761,800.
	Legal	252,211.	35,966.	216,245.	
	Accounting	285,760.		285,760.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17	0.		1 CE 200	
f	Investment management fees	165,389.	E 001 C04	165,389.	1 040 250
g	Other	7,525,011.	5,901,694.	580,967.	1,042,350.
12	Advertising and promotion	~ .	( 000 107	100 027	1.00 202
13	Office expenses	6,367,317.	6,002,187.	198,837. 9,065.	166,293. 11,149.
14	Information technology	467,079.	446,865.	9,063.	11,149
15	Royalties	6,579,739.	6,056,040.	291,781.	231,918.
16	Occupancy	3,914,251.	3,278,722.	502,113.	133,416
17	Travel	3,914,231.	3,210,122.	302,113.	133,410.
18	Payments of travel or entertainment expenses	0			
	for any federal, state, or local public officials	1 112 200	892,585.	154,641.	66.063
	Conferences, conventions, and meetings	1,113,289. 3,148,878.	3,148,878.	134,041.	66,063
20	Interest	0.	3,140,070.		
21	Payments to affiliates	15,419,515.	13,050,307.	1,964,908.	404,300
22	Depreciation, depletion, and amortization	953,909.	937,523.	7,420.	8,966
23	Insurance	933,909.	931,323.	7,420.	0,900.
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
	EQUIPMENT RENTAL	5,042,130.	4,410,596.	595,246.	36,288.
_	OBUDY ANAL EVENIORS	3,831,329.	3,831,329.	393,240.	30,200.
	STUDY AWAY EXPENSES PRINTING & PUBLICATIONS	1,624,703.	1,344,301.	32,995.	247,407.
	MILOTUM COCEC	744,947.	744,947.	32,333.	27/ <b>,</b> 40/.
	MUSEUM COSTS POSTAGE & SHIPPING	646,484.	462,939.	858.	182,687.
		8,904,321.	9,202,630.	-121,480.	-176 <b>,</b> 829.
	All other expenses	234,371,956.	210,982,370.	13,839,496.	9,550,090.
	Total functional expenses. Add lines 1 through 24f	2J7, J/1, JJU.	210,302,370.	13,039,490.	J, JJU, UBU.
26	Joint Costs. Check here ▶ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
JSA	campaign and randraising solicitation				5 000 (0040)

JSA 0E1052 1.000 Form 990 (2010) 04-2103637 Page **11** 

## Form 990 (2010) Part X Balance Sheet

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	29,425,476.	1	38,663,208.
	2	Savings and temporary cash investments	19,810,807.	2	4,230,401.
	3	Pledges and grants receivable, net	47,015,062.	3	48,999,242.
	4	Accounts receivable, net	1,511,617.	4	773,810.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	1,293,873.	5	1,281,528.
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons			
		described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of			
"		section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	9,112,954.	7	8,748,496.
Ass	8	Inventories for sale or use	692 <b>,</b> 889.	8	683,889.
	9	Prepaid expenses and deferred charges	2,014,735.	9	3,684,515.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 489,244,683.			
	b	Less: accumulated depreciation	302,449,223.		307,559,725.
	11	Investments - publicly traded securities	802,190,000.	11	863,772,000.
	12	Investments - other securities. See Part IV, line 11	591,431,262.	12	731,479,740.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,743,000.	15	1,217,000.
	16		1,810,690,898.	16	2,011,093,554.
	17	Accounts payable and accrued expenses	75,377,489.	17	61,893,520.
	18	Grants payable	1,792,441.	18	3,666,366.
	19	Deferred revenue	3,519,148.	19	4,474,213.
	20	Tax-exempt bond liabilities	142,050,260.	20	140,546,794.
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
<u> </u>		employees, highest compensated employees, and disqualified persons.		22	
_	22	Complete Part II of Schedule L	7,483,000.	22	7,174,000.
	23 24	Unsecured notes and loans payable to unrelated third parties	7,403,000.	23	7,174,000.
	25	Other liabilities. Complete Part X of Schedule D	45,897,136.	25	44,462,707.
	26	Total liabilities. Add lines 17 through 25	276,119,474.	26	262,217,600.
	20	Organizations that follow SFAS 117, check here	270/113/1711	20	202/21//0001
S		lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	517,193,542.	27	604,701,637.
ala	28	Temporarily restricted net assets	600,601,655.	28	710,207,327.
<u>В</u>	29	Permanently restricted net assets	416,776,227.	29	433,966,990.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here and complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
let	33	• • • • • • • • • • • • • • • • • • • •	1,534,571,424.	33	1,748,875,954.
~	34	Total liabilities and net assets/fund balances			2,011,093,554.
			, 0_0, 000, 000.	_ <del></del>	50mm 990 (2010)

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Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				X	<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		248,7		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	34,3	71,9	956.
3	Revenue less expenses. Subtract line 2 from line 1	3		14,4	07,2	257.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,5	34,5	71,4	124.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1	.99,8	97,2	273.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
•	column (B))	6	1,7	48,8	75 <b>,</b> 9	954.
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
b				2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o	f				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were					
	issued on a separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a	X	
b	• • • • • • • • • • • • • • • • • • • •					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b	X	

Form **990** (2010)

#### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Open to Public Inspection

Employer identification number

WELLESL	EY COLLEGE								04-	-210363	7	
Part I	Reason for Pub	lic Charity Statu	s (All organizations mus	st com	plete	this pa	rt.) Se	e instru	ictions.			
The organiz	zation is not a priva	te foundation beca	use it is: (For lines 1 throu	gh 11,	check	only on	e box.)					
1 A	church, conventio	n of churches, or a	ssociation of churches des	scribed	in s	ection	170(b)(1	I)(A)(i).				
2 X A	school described	in <b>section 170(b)(</b>	1)(A)(ii). (Attach Schedule	e E.)								
3 A	hospital or a coop	erative hospital ser	vice organization describe	ed in	sectio	n 170(b	)(1)(A)(i	ii).				
4 A	medical research	h organization ope	erated in conjunction wi	th a h	ospita	l descri	bed in	section	n 170(b	)(1)(A)(iii).	. Enter t	the
h	ospital's name, cit	y, and state:										
5 A	n organization op	erated for the ber	nefit of a college or univer	ersity	owned	or ope	erated b	by a go	vernmer	ntal unit c	described	in
s	ection 170(b)(1)(A	)(iv). (Complete P	art II.)									
6 <u> </u>	A federal, state, or l	ocal government or	governmental unit describ	bed in	sect	ion 170	(b)(1)(A	.)(v).				
7 A	n organization that	at normally receive	es a substantial part of it	s supp	ort fro	m a go	vernme	ntal un	it or fro	m the ge	neral pub	olic
d	lescribed in section	n 170(b)(1)(A)(vi).	(Complete Part II.)									
8 <u> </u>	community trust d	escribed in section	on 170(b)(1)(A)(vi). (Com	plete F	art II.)							
9 <u> </u>	n organization that	at normally receive	es: (1) more than 33 1/3 %	of its	suppo	rt from	contrib	utions,	membe	rship fees	s, and gro	วรร
r	eceipts from activ	ities related to its	exempt functions - subj	ect to	certai	n excep	otions,	and (2)	no mo	re than 3	3 1/3% of	its
S	upport from gros	s investment inco	ome and unrelated busin	ness t	axable	income	e (less	section	า 511	tax) from	business	ses
a	cquired by the org	anization after Jun	e 30, 1975. See <b>section</b>	509(a)	(2). (0	Complet	e Part I	II.)				
10 💹 A	n organization org	anized and operate	d exclusively to test for pu	ıblic sa	fety. S	ee <b>se</b>	ction 50	09(a)(4)				
11 💹 A	An organization or	ganized and oper	rated exclusively for the	benef	it of,	to perfe	orm the	e functi	ons of,	or to ca	arry out t	the
p	ourposes of one or	r more publicly su	pported organizations de	escribe	d in s	ection 5	509(a)(1	) or se	ection 50	09(a)(2). S	See <b>secti</b>	on
5	609(a)(3). Check th	e box that describ	es the type of supporting	organi	zation	and co	mplete	lines 11	le throu	gh 11h.		
a		<b>b</b> Type				-	_		d	Type III -		
		•	the organization is not			•		•	-			
-			gers and other than one	or mo	re pub	licly su	pported	organi	zations	described	d in secti	on
	09(a)(1) or section	` ' ' '					_		_			
	_		n determination from the	e IRS	that it	is a T	ype I, T	ype II,	or Type	e III suppo	orting	_
	rganization, check										L	
		006, has the organiz	zation accepted any gift or	contrib	oution	from an	y of the					
	ollowing persons?	P 0 1 1 1								<i>(</i> ")	V 1	
(			ctly controls, either alor			er with	person	s desci	ibea in			No
			ly of the supported organ	ization	·					11g		_
-	· ·	er of a person desc	* * * * * * * * * * * * * * * * * * * *							11g		—
-	-		n described in (i) or (ii) abo							11g(	(111)	_
			the supported organization	T		(14) Dist.		(5.41)	- 41	(-::\ A.		
	ne of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1-9	organiz	Is the ation in	the orga	ou notify inization		s the ation in		mount of pport	
	-		above or IRC section	your go	listed in verning		(i) of		rganized			
			(see instructions))	Yes	No	your st Yes	No No	Yes	U.S.?			
				163	140	163	140	163	140			
(A)												
(B)												
(C)												
(D)												
(E)												
												_
Total												
												_

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

04-2103637

Schedule A (Form 990 or 990-EZ) 2010 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				_		
Caler	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total</b> . Add lines 1 through 3						
5	The portion of total contributions by each						
	person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
_6_	Public support. Subtract line 5 from line 4.						
	tion B. Total Support		T	T	T	T	
Caler	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	3041003						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (se	ee instructions) .				12	
13	<b>First five years.</b> If the Form 990 is forganization, check this box and <b>stop here</b>	or the organizat	ion's first, seco	nd, third, fourth,	or fifth tax ye		
Sec	tion C. Computation of Public Sup	port Percenta	age				
14	Public support percentage for 2010 (line		•	, column (f))		14	<u>%</u>
15	Public support percentage from 2009 S	·				15	<u>%</u>
16a	33 1/3 % support test - 2010. If the o	organization did	not check the	box on line 13	, and line 14 is	33 1/3 % or mo	re, check
	this box and <b>stop here</b> . The organization	•		_			▶ □
b	33 1/3 % support test - 2009. If the c	•					
	check this box and <b>stop here</b> . The orga						
17a	10%-facts-and-circumstances test - 2						
	or more, and if the organization me					•	•
	Part IV how the organization meets t			_	-	-	supported
	organization						▶ □
b	10%-facts-and-circumstances test - 2		=				
	15 is 10% or more, and if the orga						-
	Explain in Part IV how the organization				-	-	a publicly
40	supported organization						
18	<b>Private foundation.</b> If the organization						
	instructions	<del></del>					<u></u>

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 04-2103637 Page **3** 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	\$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Ca	alendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	the organization	's first, second,	third, fourth, or	fifth tax year a	s a section 501	(c)(3)
	organization, check this box and stop here						▶ □
Sec	tion C. Computation of Public Sup						,
15	Public support percentage for 2010 (line 8, co	olumn (f) divided b	y line 13, column	(f))		15	%
16	Public support percentage from 2009 Schedu	ule A, Part III, line	15			16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2010 (lin			, column (f))		17	%
18	Investment income percentage from 2009	, ,	•			18	%
	33 1/3 % support tests - 2010. If the org						
	17 is not more than 331/3 %, check th	-					. $\square$
b	33 1/3 % support tests - 2009. If the orga						
~	line 18 is not more than 331/3 %, check						
20	Private foundation If the organization		-	•			<u> </u>

JSA 0E1221 1.000

04-2103637

Page 4

Schedule A (Form 990 or 990-EZ) 2010

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Name of the organization		Employer identification number
WELLESLEY COLLEGE		
		04-2103637
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private four	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	1
	501(c)(3) taxable private foundation	
<b>Note.</b> Only a section 501(c)(7), instructions.	vered by the <b>General Rule</b> or a <b>Special Rule.</b> (8), or (10) organization can check boxes for both the General Rule and a Sp	ecial Rule. See
General Rule		
=	ling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or me contributor. Complete Parts I and II.	ore (in money or
Special Rules		
sections 509(a)(1) and	3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support tes d 170(b)(1)(A)(vi), and received from any one contributor, during the year, a c or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-E	contribution of the
the year, aggregate co	7), (8), or (10) organization filing Form 990 or 990-EZ that received from any contributions of more than \$1,000 for use exclusively for religious, charitable, or the prevention of cruelty to children or animals. Complete Parts I, II, and I	e, scientific, literary, or
the year, contributions aggregate to more tha year for an exclusivel applies to this organiz	7), (8), or (10) organization filing Form 990 or 990-EZ that received from any of some states of the exclusively for religious, charitable, etc., purposes, but these contributions \$1,000. If this box is checked, enter here the total contributions that were refly religious, charitable, etc., purpose. Do not complete any of the parts unless exation because it received nonexclusively religious, charitable, etc., contributions.	outions did not eceived during the the <b>General Rule</b> ons of \$5,000 or more
Caution. An organization that is	not covered by the General Rule and/or the Special Rules does not file Sche	dule B (Form 990.
990-EZ, or 990-PF), but it <b>must</b>	t answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of tify that it does not meet the filing requirements of Schedule B (Form 990, 990)	its Form 990-EZ, or on
For Paperwork Reduction Act Notice, s	see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B	3 (Form 990, 990-EZ, or 990-PF) (2010)

JSA 0E1251 1.000

Page \_\_\_\_ of \_\_\_ of Part I

Name of organization WELLESLEY COLLEGE

Employer identification number 04-2103637

Part I	Contributors	(see instructions)	)
--------	--------------	--------------------	---

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1 _		\$3,102,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2_		\$1,050,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3 _		\$1,000,000.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(2)	(b)	(-)	(-1)
(a) No.	Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
No.		Aggregate contributions	Person Payroll Noncash (Complete Part II if there is
No 4 (a)	Name, address, and ZIP + 4	\$1,000,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No 4	Name, address, and ZIP + 4	\$1,000,000.  (c) Aggregate contributions	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II if there is

Page\_\_\_\_ of \_\_\_ of Part II

Name of organization WELLESLEY COLLEGE

Employer identification number

04-2103637

Part II	Noncash	<b>Property</b>	(see instructions)
---------	---------	-----------------	--------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
5	PUBLICLY TRADED SECURITIES	<b>\$</b> 972,650.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

JSA 0E1254 1.000

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

**Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

	e of the organization				E	mployer identificat		ber	
	LLESLEY COLLEGE					04-210363			
Pa	Organizations Maintaining Donor Advious organization answered "Yes" to Form 99	sed Funds or Othe 00, Part IV, line 6.	er Si	milar Funds	or Ac	countsComp	lete if	the	
		(a) Donor adv	ised f	funds		(b) Funds and o	ther acc	counts	
1	Total number at end of year								
2	Aggregate contributions to (during year)								
3	Aggregate grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advi	sors in writing that the	asse	ets held in dond	or adv	ised			
	funds are the organization's property, subject to the o	_					∐ Y	es 🔲 N	No
6	Did the organization inform all grantees, donors, and	donor advisors in writi	ing th	nat grant funds	can b	е			
	used only for charitable purposes and not for the ben	efit of the donor or dor	nor a	dvisor, or for ar	ny oth	er			
	purpose conferring impermissible private benefit?							es 🔲 N	No_
Pa	t    Conservation Easements. Complete if t				orm 9	990, Part IV, I	ine 7.		
1	Purpose(s) of conservation easements held by the or	ganization (check all t	h <u>at a</u>	ipply).					
	Preservation of land for public use (e.g., recreating	tion or education)	$\vdash$	Preservation	of an	historically impo	ortant la	and area	
	Protection of natural habitat			Preservation	of a c	ertified historic	structur	·e	
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held	a qualified conservati	on co	ontribution in th	e forn	n of a conservat	ion		
	easement on the last day of the tax year.					Unid of the C	- d - £ 41	ha Tau Va	
						Held at the E	na or ti	ne rax re	ar
а	Total number of conservation easements								—
b	Total acreage restricted by conservation easements								—
С	Number of conservation easements on a certified his		•	•	. 2c				—
d	Number of conservation easements included in (c) ac	•							
_	historic structure listed in the National Register						بد جائیں بالد	41	—
3	Number of conservation easements modified, transfe	rred, released, extingl	Jisne	d, or terminate	a by ti	ne organization	auring	tne	
	tax year >	tion coopment is least		_					
4 5	Number of states where property subject to conserva Does the organization have a written policy regarding			epoction hand	lling of	 F			
5	violations, and enforcement of the conservation ease	•	-		_			ac	No
6	Staff and volunteer hours devoted to monitoring, insp							es	NO
•		coung, and emoroning	COITO	civation cascii	icino (	during the year			
7	Amount of expenses incurred in monitoring, inspecting	a, and enforcing cons	ervat	tion easements	durin	g the year			
•	►\$	g, a.i.a a.i.a.a.i.g aaiia				g y ca			
8	Does each conservation easement reported on line 2	(d) above satisfy the r	eauir	ements of sect	tion 17	'0(h)(4)(B)			
	(i) and 170(h)(4)(B)(ii)?						$\square$ Y	es 🗌	No
9	In Part XIV, describe how the organization reports co								
	balance sheet, and include, if applicable, the text of the	ne footnote to the orga	anizat	tion's financial	staten	nents that desci	ibes th	е	
	organization's accounting for conservation easement								
Pa	Tt III Organizations Maintaining Collections Complete if the organization answered "				ner Si	milar Assets	•		
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other simila	AS 116 (ASC 958), r assets held for pu	not t	to report in its exhibition, ed	reve lucatio	nue statement n, or research	and b	alance sh	neet of
b	public service, provide, in Part XIV, the text of the following formula of the organization elected, as permitted under \$\footnote{5}\$	otnote to its financial	state	ements that de	escribe	es these items.			
	works of art, historical treasures, or other similar public service, provide the following amounts relating	r assets held for pu							
	(i) Revenues included in Form 990, Part VIII, line 1					▶\$_			
	(ii) Assets included in Form 990, Part X					▶\$_			
2	If the organization received or held works of ar	t, historical treasures	s, or	other similar	asse	ts for financial	gain,	provide	the
	following amounts required to be reported under S	FAS 116 (ASC 958) re	elatin	ng to these iten	ns:				
а	Revenues included in Form 990, Part VIII, line 1					▶ \$ _			0
b	Assets included in Form 990, Part X					▶\$			0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

04-2103637 Schedule D (Form 990) 2010 Page 2

Par	rt III Organizations Maintaini	ng Collections	of Art, Histo	rical	Treasure	s, o	r Other Similar <i>A</i>	Assets(	continued)
3	Using the organization's acquisition collection items (check all that apple		d other record	ds, ch	neck any o	f the	e following that a	re a sigr	nificant use of its
2	X Public exhibition	<i>y</i> /-	d [v	٦	l oan or ev	chan	ge programs		
a			d X	<b>⊣</b>					
b	X Scholarly research	orotiono	e		Other				
C	Preservation for future gen			ما ماد					
4	Provide a description of the organ	nzation's collection	ns and expla	alli IIO	w they ful	triei	the organization's	exemp	t purpose in Part
_	XIV.	!:-:4::		e ı	-:-4:1 4				
5	During the year, did the organization							_	
	assets to be sold to raise funds rath								Yes X No
Par	Escrow and Custodial A line 9, or reported an amo					ans	wered "Yes" to F	orm 99	υ, Paπ IV, 
10	In the organization an agent trustee	austa dian ar ath	or intermedia	n, for	contribution	o or	other coasts not		
та	Is the organization an agent, trustee			-				Г	□ Vaa □ Na
	included on Form 990, Part X?							[	Yes No
b	If "Yes," explain the arrangement in	Part XI v and com	piete the folio	wing i	able:		Δ		
_	Danisaise balance					_	Ar	nount	
C	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
Ť	Ending balance					1f			
2a	Did the organization include an amo		, Part X, line 2	21?			• • • • • • • • •	[	Yes No
$\overline{}$	If "Yes," explain the arrangement in				, II. E			10	
Par	t V Endowment Funds. Com								1,15
4.	Danisaria a fara an halasar	(a) Current year	(b) Prior ye	ar	(c) Two ye	ars ba	ack (d) Three yea	rs back	(e) Four years back
1a	Beginning of year balance	1,330,243,938.	1,287,284,	484.	1,629,4	47,3	88.		
b	Contributions	13,374,149.	13,163,	000.	9,0	49,1	17.		
С	Net investment earnings, gains,								
	and losses	259,172,062.	116,408,	889.	-270,0	13,0	57.		
d	Grants or scholarships								
е	Other expenditures for facilities .								
_	and programs	79,106,795.	86,612,	435.	81,1	98,9	64.		
f									
g	End of year balance [	1,523,683,354.	1,330,243,		1,287,2	84,4	84.		
2	Provide the estimated percentage of	•							
а	Board designated or quasi-endowme		00_%						
b	Permanent endowment ▶27.1								
	Term endowment ► 40.0000								
3a	Are there endowment funds not in the	e pos session of	the organizat	ion th	at are held	and a	administered for the	Э	
	organization by:								Yes No
	(i) unrelated organizations								3a(i) X
	(ii) related organizations								3a(ii) X
b	If "Yes" to 3a(ii), are the related orga		•						3b
4	Describe in Part XIV the intended us								
Par	rt VI Land, Buildings, and Eq	uipmentSee Fo	rm 990, Par	t X, li	ne 10.				
	Description of investment		or other basis estment)	<b>(b)</b> C	ost or other ba (other)	ısis	(c) Accumulated depreciation	(	d) Book value
1a	Land			4	3,793,95	55.			43,793,955.
b	Buildings			42	7,288,84	13.	176,712,235.		250,576,608.
С	Leasehold improvements								
d	Equipment				8,641,47	72.	4,972,723.		3,668,749.
е	Other				9,520,41	L3.			9,520,413.
Tota	I. Add lines 1a through 1e. (Column	(d) must equal For	rm 990, Part )	K, colι	ımn (B), line	e 10(	(c).) ►		307,559,725.
								0 - 11	la D (Farma 000) 2010

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. See Form	m 990, Part X, line	12.	. 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mar	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) VENTURE CAPITAL	177,502,000.	FMV	
(B) BUYOUT FUNDS	74,321,000.	FMV	
(C) DISTRESSED SECURITIES	50,454,000.	FMV	
(D) REAL ESTATE	101,774,000.	FMV	
(E)OIL AND GAS	107,709,000.	FMV	
(F) TIMBERLAND	35,705,000.	FMV	
(G) SEMI MARKETABLE	160,605,000.	FMV	
(H) MISCELLANEOUS OTHER	23,409,740.	FMV	
(I)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	731,479,740.		
Part VIII Investments - Program Related. See For	m 990, Part X, line	e 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuat Cost or end-of-year mar	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	15.		T
. ,	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
		<u></u>	
Part X Other Liabilities. See Form 990, Part X, li			
1. (a) Description of liability	(b) Amount		
(1) Federal income taxes	1 017 (	200	
(2) LIABILITY UNDER SECURITIES LENDING	1,217,0		
(3) GOVERNMENT LOAN ADVANCES	4,568,9		
(4) ANNUITIES AND UNITRUSTS PAYABLE	38,676,7	11.	
<u>(5)</u>			
<u>(6)</u>			
(7)			
(8)			
(9)			
(10)			
(11)	<b>A A A C O D</b>	707	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 44,462,7	U/.	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

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Schedule D (Form 990) 2010 04-2103637

	e D (Form 990) 2010 04 – 2103637			Page 4
Part		<u>ents</u>		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		48,779,213.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2	34,371,956.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		14,407,257.
4	Net unrealized gains (losses) on investments	4	1	99,897,273.
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7		7		
8	Other (Describe in Part XIV.)	8		
9	Total adjustments (net). Add lines 4 through 8	9	1	99,897,273.
10		10	2	14,304,530.
Part		ırn		<u> </u>
1	Total revenue, gains, and other support per audited financial statements		<b>1</b> 4	03,311,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•	-	, , , , , , , , , , , , , , , , , , , ,
– a	Net unrealized gains on investments   2a   199,897,273	3 .		
b	Donated services and use of facilities 2b			
C	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV.)  2d 7,468,332	,		
	· · · · · · · · · · · · · · · · · · ·	_	<b>2e</b> 2	07,365,605.
e	Add lines 2a through 2d Subtract line 2e from line 1	. –		95,945,395.
3		•	3 1	90,940,090.
4				
a	Investment expenses not included on Form 990, Part VIII, line 7b  4a 2,517,169	_		
b	Other (Describe in Part XIV.)  4b 50,316,649			EO 000 010
_ C	Add lines 4a and 4b	. –		52,833,818.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			48,779,213.
Part				00.006.000
1	Total expenses and losses per audited financial statements		1 1	89,006,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIV.)  2d 7,468,332	2.		
е	Add lines 2a through 2d	. 2	2e	7,468,332.
3	Subtract line 2e from line 1	- 🗀	3 1	81,537,668.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b  4a 2,517,169	_		
b	Other (Describe in Part XIV.)  4b 50,317,119	9.		
С	Add lines 4a and 4b	4	4c	52,834,288.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		<b>5</b> 2	34,371,956.
Part	XIV Supplemental Information			
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete different information.			
SEE	PAGE 5			
	rade J			

Part XIV Supplemental Information (continued)

FINANCIAL STATEMENT FOOTNOTE REGARDING ART COLLECTION.

PART III, LINE 1A:

WELLESLEY COLLEGE DOES NOT REPORT AS REVENUE ANY GIFTS FOR WORKS OF ART.

IN ADDITION, THE COLLEGE DOES NOT CAPITALIZE WORKS OF ART AS ASSETS ON

ITS BALANCE SHEET. THIS TREATMENT IS PERMITTED UNDER SFAS 116. THE

COLLEGE'S AUDITED FINANCIAL STATEMENTS DO NOT CONTAIN A FOOTNOTE

REGARDING WORKS OF ART, HISTORICAL TREASURES, OR OTHER SIMILAR ASSETS

HELD FOR PUBLIC EXHIBITION, EDUCATION, OR RESEARCH IN FURTHERANCE OF

PUBLIC SERVICE.

DESCRIPTION OF ORGANIZATION'S COLLECTIONS,

PART III, LINE 4:

THE DAVIS MUSEUM AND CULTURAL CENTER HAS A PERMANENT COLLECTION OF APPROXIMATELY 10,000 OBJECTS DATING FROM ANCIENT TIMES TO PRESENT DAY.

INCLUDED ARE PAINTINGS, SCULPTURE, DECORATIVE OBJECTS, AND WORKS ON PAPER REPRESENTING THE CREATIVE GENIUS OF CULTURES AROUND THE WORLD. THE COLLECTION OF THE MUSEUM SERVES AS A VALUED TEACHING RESOURCE FOR STUDENTS AND FACULTY IN MANY OF THE DISCIPLINES REPRESENTED AT WELLESLEY COLLEGE. PROFESSORS FREQUENTLY MAKE ASSIGNMENTS THAT REQUIRE STUDENTS TO VISIT THE MUSEUM TO VIEW A WORK OF ART IN THE GALLERIES. THE MUSEUM ALSO MAKES WORKS FROM THE COLLECTION AVAILABLE FOR EXAMINATION IN CLASS MEETINGS HELD AT THE MUSEUM. IN EACH OF THESE EXAMPLES, THE STUDENTS' ENCOUNTER WITH THE ORIGINAL ART WORK, NOT A REPRODUCTION, IS FUNDAMENTAL. IN ADDITION TO THESE MORE FORMAL LEARNING EXPERIENCES, THE DAVIS COLLECTION ALSO PLAYS A CENTRAL ROLE IN THE COLLEGE'S EFFORTS TO RAISE IN ITS STUDENTS AN AWARENESS OF RICHNESS AND BREADTH OF HUMAN CREATIVITY AND

Schedule D (Form 990) 2010

#### Part XIV Supplemental Information (continued)

A RESPECT FOR ITS DIVERSITY.

INTENDED USES OF ENDOWMENT FUNDS,

PART V, LINE 4:

WELLESLEY COLLEGE'S ENDOWED FUNDS ARE USED TO SUPPORT CRITICAL ACADEMIC PROGRAMS OF THE COLLEGE AND FINANCIAL AID TO STUDENTS.

OTHER CHANGES IN REVENUE,

PART XII, LINE 2D:

MINIMUM PENSION LIABILITY: \$7,758,000; NET GAIN ON INTEREST SWAP:

\$122,000; GIFTS IN-KIND: (\$411,668); TOTAL ADJUSTMENT: \$7,468,932

OTHER CHANGES IN REVENUE,

PART XII, LINE 4B:

FINANCIAL AID EXPENSE INCLUDING PELL GRANTS: \$50,317,248; DIFFERENCE DUE

TO FINANCIAL STATEMENTS BEING ROUNDED TO NEAREST THOUSAND: (\$599); TOTAL

ADJUSTMENT: \$50,316,649

OTHER CHANGES IN EXPENSES,

PART XIII, LINE 2B:

MINIMUM PENSION LIABILITY: \$7,758,000; NET GAIN ON INTEREST SWAP:

\$122,000; GIFTS IN-KIND: (\$411,668); TOTAL ADJUSTMENT: \$7,468,332

Schedule D (Form 990) 2010

#### Part XIV Supplemental Information (continued)

OTHER CHANGES IN EXPENSES,

PART XIII, LINE 4B:

FINANCIAL AID EXPENSE INCLUDING PELL GRANTS: \$50,317,248; DIFFERENCE DUE

TO FINANCIAL STATEMENTS BEING ROUNDED TO NEAREST THOUSANDS: (\$129); TOTAL

ADJUSTMENT: \$50,317,119

#### SCHEDULE E (Form 990 or 990-EZ)

#### **Schools**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

► Attach to Form 990 or Form 990-EZ.

Name of the organization
WELLESLEY COLLEGE

Employer identification number

04-2103637

ı u			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		YES	NO
•	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3	Х	
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially			
	nondiscriminatory basis?	4b	Х	
С	nondiscriminatory basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		X
	Administration and Units O			3.7
b	Admissions policies?	5b		X
_	Finally we get of fearth, an administrative staff?	_		v
C	Employment of faculty or administrative staff?	5c		X
<b>ا</b> م	Coholombine or other financial aggistance?	F-1		Х
u	Scholarships or other financial assistance?	5d		Λ
_	Educational policies?			Х
е	Educational policies?	5e		Λ
f	Use of facilities?	5f		Х
'	Use of facilities?	31		- 21
g	Athletic programs?	5g		Х
9	Athletic programs?	39		21
h	Other extracurricular activities?	5h		Х
••	Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	311		
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	
b		6b		X
~	If you answered "Yes" to either line 6a or line 6b, explain on Part II.	35		
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) (2010)

**Supplemental Information.** Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

PUBLICATION OF RACIALLY NONDISCRIMINATORY POLICY,

PART I, LINE 3:

ALL COLLEGE PUBLICATIONS, INCLUDING RECRUITMENT BROCHURES AND CATALOGS,

COURSE DESCRIPTION DOCUMENTS, THE COLLEGE'S WEBSITE, AND FACULTY AND

STUDENT HANDBOOKS, ETC. OUTLINE THE INSTITUTION'S RACIALLY

NONDISCRIMINATORY POLICY.

FINANCIAL ASSISTANCE FROM A GOVERNMENTAL AGENCY,

PART I, LINE 6A:

WELLESLEY COLLEGE PARTICIPATES IN VARIOUS STUDENT FINANCIAL AID PROGRAMS FROM THE U.S. DEPARTMENT OF EDUCATION, INCLUDING THE FOLLOWING PROGRAMS: PELL GRANTS, SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, PERKINS LOANS, AND COLLEGE WORK STUDY PROGRAMS.

## SCHEDULE F (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

20 10

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

WELLESLEY COLLEGE

Inspection
Employer identification number

04-2103637

Par	General Information o Form 990, Part IV, line 14		Outside the U	nited States. Complete	if the organization answere	ed "Yes" to						
1	For grantmakers. Does the orgassistance, the grantees' eligibilit grants or assistance?	anization mair			a used to award the	X Yes No						
2	<b>Prograntmakers.</b> Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.											
3	Activities per Region. (The following (a) Region	ng Part I, line 3  (b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	uplicated if additional space (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	e is needed.)  (e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region						
(1)	EUROPE	1.	1.	PROGRAM SERVICES	ACAD.PROG.FOR STUDENTS	1,980,219.						
(2)	CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	STUDY AWAY TUITION	27,000.						
(3)	EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	STUDY AWAY TUITION	585,506.						
(4)	EUROPE			PROGRAM SERVICES	STUDY AWAY TUITION	1,560,485.						
(6)	MIDDLE EAST AND NORTH AFRICA  NORTH AMERICA			PROGRAM SERVICES PROGRAM SERVICES	STUDY AWAY TUITION STUDY AWAY TUITION	92,542.						
(7)	SOUTH AMERICA			PROGRAM SERVICES	STUDY AWAY TUITION	40,500. 143,289.						
(8)	SOUTH ASIA			PROGRAM SERVICES	STUDY AWAY TUITION	71,806.						
(9)	SUB-SAHARAN AFRICA			PROGRAM SERVICES	STUDY AWAY TUITION	103,907.						
(10)	NORTH AMERICA			PROGRAM SERVICES	STUDY AWAY PROGRAM	114,768.						
(11)	RUSSIA/INDEPENDENT STATES			PROGRAM SERVICES	STUDY AWAY PROGRAM	38,762.						
	CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		99,385,010.						
	EAST ASIA AND THE PACIFIC			INVESTMENTS		32,053,002.						
	EUROPE  MIDDLE EAST AND NORTH AFRICA			INVESTMENTS  INVESTMENTS		188,432,155.						
	NORTH AMERICA			INVESTMENTS		58,333,840.						
(17)	SOUTH ASIA			INVESTMENTS		17,884,815.						
	Sub-total Total from continuation sheets to Part I	1.	1.			411,244,218.						
С	Totals (add lines 3a and 3b)	1.	1.			411,244,218.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

04-2103637 Page 2 Schedule F (Form 990) 2010

(a) Name of organiz	ation	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Me valu (book app ot
		anizations listed above tha e or counsel has provided			gn country, recogn				

04-2103637 Schedule F (Form 990) 2010 Page 3

#### Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) INTERNSHIP	CENT. AMERICA/CARIBBEAN	57.	52,950.				
(2) INTERNSHIP	EAST ASIA/PACIFIC	10.	32,123.				
(3) INTERNSHIP	EUROPE/ICELAND/GREENLAND	29.	213,583.				
(4) INTERNSHIP	MIDDLE EAST/NORTH AFRICA	5.	22,750.				
(5) INTERNSHIP	NORTH AMERICA	2.	19,500.				
(6) INTERNSHIP	SOUTH AMERICA	27.	62,123.				
(7) INTERNSHIP	SOUTH ASIA	14.	32,959.				
(8) INTERNSHIP	SUB-SAHARAN AFRICA	32.	88,250.				
(9) FINANCIAL AID	CENT. AMERICA/CARIBBEAN	4.	153,553.				
(10) FINANCIAL AID	EAST ASIA/PACIFIC	45.	958,524.				
(11) FINANCIAL AID	EUROPE/ICELAND/GREENLAND	39.	1,056,750.				
(12) FINANCIAL AID	MIDDLE EAST/NORTH AFRICA	9.	322,609.				
(13) FINANCIAL AID	NORTH AMERICA	29.	515,487.				
(14) FINANCIAL AID	RUSSIA	3.	82,360.				
(15) FINANCIAL AID	SOUTH AMERICA	6.	197,746.				
(16) FINANCIAL AID	SOUTH ASIA	35.	794,856.				
(17) FINANCIAL AID	SUB-SAHARAN AFRICA	28.	896,707.				
(18)							

Schedule F (Form 990) 2010

Schedule F (Form 990) 2010 Page 4

#### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes		No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	X	Yes		No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	X	Yes		No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	X	Yes		No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)		Yes	X	No

Schedule F (Form 990) 2010

WELLESLEY COLLEGE 04-2103637

Schedule F (Form 990) 2010 04-2103637 Page **5** 

#### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

MONITORING USE OF GRANTS FUNDS,

PART I, LINE 2:

FOR FINANCIAL AID, THE COLLEGE AWARDS AID ON A NEED BASIS AND SUCH AWARD IS CREDITED TO THE STUDENT'S ACCOUNT. IF THE STUDENT WITHDRAWS FROM WELLESLEY, THE AID IS ADJUSTED ACCORDINGLY. FOR INTERNSHIPS, THE COLLEGE IS IN CONTACT WITH THE ORGANIZATIONS PROVIDING THE INTERNSHIP TO ENSURE THAT HIGH QUALITY PROGRAMS ARE PROVIDED TO THE STUDENTS. PAYMENTS IN CONNECTION WITH A STUDY ABROAD PROGRAM ARE MADE WHILE THE STUDENT IS LIVING OUTSIDE THE UNITED STATES. HOWEVER, AT THE TIME THE PAYMENT IS MADE, THE STUDENT IS A RESIDENT OF THE UNITED STATES.

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

2010

Department of the Treasury
Internal Revenue Service
Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. Open to Public Inspection

Employer identification number

WELLESLEY COLLEGE	04-2103637	04-2103637					
Part I General Information on Grants and	l Assistance	,					
1 Does the organization maintain records to subs							V
the selection criteria used to award the grants of <b>2</b> Describe in Part IV the organization's procedure	or assistance?	ng the use of g	rant funds in the Un	ited States			Yes No
					lote if the ergonize	ation anawarad "Va	o" to
Form 990, Part IV, line 21, for any re II can be duplicated if additional space	ecipient that i	received more	e than \$5,000. Ch	eck this box if no	one recipient rece	eived more than \$5	,000. Part
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
_(1)	-						
	_						
_(3)	_						
_(4)	_						
_(5)	_						
_(6)	_						
	_						
_(8)	_						
	_						
	_						
	_						
(12)	_						
2 Enter total number of section 501(c)(3) and gov 3 Enter total number of other organizations For Paperwork Reduction Act Notice, see the Inst						<b>&gt;</b>	le I (Form 990) (2010)

#### Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 FINANCIAL AID	1,310.	42,939,338.			
2 INTERNSHIP	197.	503,404.			
3		,			
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

MONITORING USE OF GRANT FUNDS,

PART I, LINE 2:

FOR FINANCIAL AID, THE COLLEGE AWARDS AID ON A NEED BASIS AND SUCH AWARD IS CREDITED TO THE STUDENT'S ACCOUNT. IF THE STUDENT WITHDRAWS FROM WELLESLEY, THE AID IS ADJUSTED ACCORDINGLY. FOR INTERNSHIPS, THE COLLEGE IS IN CONTACT WITH THE ORGANIZATIONS PROVIDING THE INTERNSHIP TO ENSURE THAT HIGH QUALITY PROGRAMS ARE PROVIDED TO THE STUDENTS.

#### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions. OMB No. 1545-0047 **Open to Public** 

Internal Revenue Service Name of the organization

WELLESLEY COLLEGE

**Questions Regarding Compensation** 

Department of the Treasury

Inspection Employer identification number

04-2103637

			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form						
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel  X Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account    X   Personal services (e.g., maid, chauffeur, chef)						
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment						
b	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to						
_	explain	1b	X				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	_					
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the						
3	organization's CEO/Executive Director. Check all that apply.						
	X       Compensation committee       X       Written employment contract         X       Independent compensation consultant       X       Compensation survey or study						
	Form 990 of other organizations  X Approval by the board or compensation committee						
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a 4b		X			
b							
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.						
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the revenues of:	_		3.7			
a	The organization?	5a		X			
b	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	5b		Λ			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
0	compensation contingent on the net earnings of:						
а		6a	Х				
b	The organization? Any related organization?	6b		Х			
	If "Yes" to line 6a or 6b, describe in Part III.						
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed						
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Х			
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
	in Part III	8		Х			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown	of W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(i)	451,713.	0.	4,321.	30,248.	79,443.	565 <b>,</b> 725.	0.
1 H. KIM BOTTOMLY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	295,294.	0.	1,980.	30,248.	16,668.	344,190.	0.
2 ANDREW B. EVANS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	451,380.	85 <b>,</b> 000.	1,104.	30,248.	1,512.	569,244.	0.
3 DEBORAH F. KUENSTNER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	264,168.	0.	360.	30,248.	15,884.	310,660.	0.
4 CAMERAN M. MASON	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	233,194.	30,000.	529.	80,848.	58 <b>,</b> 675.	403,246.	0.
5 ANDREW SHENNAN	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	277,142.	96,710.	275.	30,248.	6,732.	411,107.	0.
6 KATHLEEN R. BROWNE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	167,915.	0.	609.	20,258.	45,176.	233,958.	0.
7 DEBRA S. DEMEIS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	159,504.	0.	202.	19,458.	6,590.	185,754.	0.
8 JENNIFER C. DESJARLAIS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	196,031.	0.	1,045.	24,506.	15,596.	237,178.	0.
9 RICHARD G. FRENCH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	169,234.	0.	645.	21,087.	35,482.	226,448.	0.
10 KATHRYN LYNCH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	180,894.	10,000.	252.	24,398.	40,373.	255,917.	0.
11 DONNA NG	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	174,482.	72,000.	203.	27,123.	10,881.	284,689.	0.
12 RAY OQUENDO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	259,644.	10,000.	257.	30,248.	16,331.	316,480.	0.
13 LOUIS E. SOUSA	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	93,630.	0.	372,201.	10,570.	352.	476,753.	0.
14 JEROLD AUERBACH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	79,582.	0.	330,723.	9,100.	7,785.	427,190.	0.
15 ANN CONGLETON	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	99,560.	0.	371,425.	10,415.	7,822.	489,222.	0.
16 WILBUR RICH	(ii)	0.	0.	0.	0.	0.	0.	0.

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown	of W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(i)	79,932.	0.	300,616.	8,988.	7,127.	396,663.	0.
1 ALEXIA SONTAG	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i) _	96,583.	0.	402,464.	10,356.	7 <b>,</b> 834.	517,237.	0.
2 CLAIRE ZIMMERMAN	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i) _	0.	0.	700,000.	0.	0.	700,000.	0.
3 BARBARA W. NEWELL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i) _							
	(ii)							
	(i) (ii)			<del> </del>				
	(i) _							
	(ii)  -			<del> </del>				
	(i) _							
	(ii)							
	(i) _							
	(ii)							
	(i) _							
9	(ii)							
	(i) _							
10	(ii)							
	(i) _							
	(ii)							
	(i) _			ļ				
	(ii)							
	(i) _							
	(ii)							
	(i) _		ļ	<del> </del>				
	(ii)							
	(i) _			<del> </del>				
	(ii)							
	(i) 		<u> </u>	<del> </del>				
16	(ii)							dula I (Form 990) 2010

Schedule J (Form 990) 2010 94 – 2103637 Page **3** 

#### Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

BENEFITS PROVIDED,

PART I, LINE 1A:

WELLESLEY COLLEGE'S POLICY IS THAT THE COLLEGE WILL NOT PAY, OR WILL NOT REIMBURSE, FOR TRAVEL, MEALS, AND EXPENSES OF THE SPOUSE/PARTNER OF AN EMPLOYEE WITH THE EXCEPTION OF THE PRESIDENT. SPECIFICALLY, WHILE PERFORMING HER OFFICIAL DUTIES IN THE AREAS OF DEVELOPMENT, ALUMNAE RELATIONS, AND OTHER BUSINESS OF THE COLLEGE, THE PRESIDENT MAY BE ACCOMPANIED BY HER SPOUSE, WHO IS EXPECTED TO MAKE AN IMPORTANT CONTRIBUTION TO ACHIEVING THE PURPOSES OF THE TRAVEL OR EVENTS. IN THOSE CASES, THE COLLEGE'S POLICY IS TO AUTHORIZE THE PAYMENT OF ALL TRAVEL AND RELATED EXPENSES OF THE PRESIDENT'S SPOUSE.

THE COLLEGE PROVIDES HOUSING TO CERTAIN EMPLOYEES AS A CONDITION OF EMPLOYMENT FOR THE CONVENIENCE AND BENEFIT OF THE COLLEGE. THE HOUSING REQUIREMENT AS A CONDITION OF EMPLOYMENT IS DOCUMENTED IN THE EMPLOYEES' FILES.

THE COLLEGE WILL NOT PAY FOR PERSONAL SERVICES WITH THE EXCEPTION OF THE PRESIDENT'S HOUSE. BECAUSE THE PRESIDENT'S HOUSE IS USED EXTENSIVELY FOR COLLEGE BUSINESS, HOUSEKEEPING SERVICES ARE PROVIDED FOR THE GENERAL

SPACE. A CHEF WILL BE AT THE PRESIDENT'S HOUSE TO PROVIDE MEALS FOR

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010 94-2103637 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

BUSINESS PURPOSE FUNCTIONS.

PAYMENTS CONTINGENT ON NET EARNINGS,

PART I, LINE 6A:

EMPLOYEES IN THE INVESTMENT OFFICE HAVE AN INCENTIVE PERFORMANCE-RELATED

BONUS SYSTEM BASED ON THE INVESTMENT PERFORMANCE OF THE WELLESLEY COLLEGE

ENDOWMENT.

# SCHEDULE K (Form 990)

# **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047
2010
Open to Public

Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

► Attach to Form 990.

► See separate instructions.

Name of the organization **Employer identification number** WELLESLEY COLLEGE 04-2103637 Part I **Bond Issues** (i) Pooled (h) On (a) Issuer name (b) Issuer EIN (c) CUSIP# (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased behalf of Financing issuer Yes Nο Yes Nο Yes No A WELLESLEY COLLEGE SERIES H 04-2103637 57585KX8 03/01/2003 56,750,000. Х CONSTRUCTION - REFINANCING B WELLESLEY COLLEGE SERIES I 04-2103637 57586CP2 01/28/2008 CONSTRUCTION - REFINANCING С **Proceeds** Α В C D 0. 0. Ο. 0 58,513,991. 59,100,349. 0. 0 0. 0 38,763,929. 32,473,135. 510,924. 530,057. 0. 0. 0. 0 9 Working capital expenditures from proceeds .......... 19,239,138. 8,998,334. 11 Other spent proceeds ...... 0. 13,006,273. 2005 2010 Yes No Yes No Yes No Yes No Χ Χ Χ Χ Χ Χ Χ 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? **Private Business Use** Part III В С D Α Yes No Yes 1 Was the organization a partner in a partnership, or a member of an LLC, which owned Yes No No Yes No property financed by tax-exempt bonds? Χ Χ 2 Are there any lease arrangements that may result in private business use of bond-financed property Χ Χ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2010

Schedule K (Form 990) 2010 04-2103637 Page **2** 

#### Part III **Private Business Use** (Continued) В С D Α No Yes Yes No Yes No Yes No 3a Are there any management or service contracts that may result in private business Χ Χ b Are there any research agreements that may result in private business use of Χ bond-financed property? Χ c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating Χ to the financed property? 4 Enter the percentage of financed property used in a private business use by entities % 0.0000 % 0.0000 % other than a section 501(c)(3) organization or a state or local government 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 0.0000 % 2.6100 % section 501(c)(3) organization, or a state or local government 6 Total of lines 4 and 5 0.0000 % % 2.6100 % 7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities? Χ Part IV Arbitrage В C D Α Yes No Yes Yes No No Yes 1 Has a Form 8038-T. Arbitrage Rebate. Yield Reduction and Penalty in Lieu of No Arbitrage Rebate, been filed with respect to the bond issue? Χ Χ 2 Is the bond issue a variable rate issue? 3a Has the organization or the governmental issuer entered into a qualified hedge Χ Χ with respect to the bond issue? JP MORGAN CHASE 31.440 Χ d Was the hedge superintegrated? X 4a Were gross proceeds invested in a GIC? b Name of provider d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? 5 Were any gross proceeds invested beyond an Χ Χ

Part V Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

JSA

6 Did the bond issue qualify for an exception to rebate?

X

#### **SCHEDULE L** (Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047 Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of	the organization				-		Emp	loyer	identifi	cation	numbe	;r		
WELL	ESLEY COLLEGE							04-	-2103	3637				
Part I	Excess Benefit Transactions(secti Complete if the organization answered '							EZ, F	Part V,	, line 4	40b.			
1	(a) Name of disqualified person				(1	) Description of	tranca	rtion				(c	) Corr	rected?
	(a) Name of disqualified person					) Description of	liansa	JUIOII				Υ	'es	No
(1)												$\perp$		
(2)														
(3)														
(4)														
(5)														
(6)														
	Enter the amount of tax imposed on the orgaunder section 4958  Enter the amount of tax, if any, on line 2, about					_			<b>&gt;</b> <b>&gt;</b>	\$_ \$_				
Part I	Loans to and/or From Interested Complete if the organization answered			orm 9	90, Part IV, line 26,	or Form 990-E	Z, Par	t V, I	ine 38	la.				
	(a) Name of interested person and purpose		) Loan to		<b>(c)</b> Original principal amount	(d) Balance o	due (e	e) In c	default?	(f) App by boo	ard or	(g) V agree		
		Т	Го	From				Yes	No	Yes	No	Yes	N	No
<b>(1)</b> <sub>2</sub>	ANDREW B. EVANS MORTGAGE			Χ	800,000.	797,3			Х		Х	Х		
<b>(2)</b>	ANDREW SHENNAN MORTGAGE			Χ	598 <b>,</b> 350.	484,1	76.		Х		X	X		
(3)												<u> </u>		
(4)												<u> </u>		
(5)														
(6)												<u> </u>	┺	
(7)												<u> </u>		
(8)												<u> </u>		
(9)												<u> </u>		
(10)												<u> </u>		
Total						1,281,5	28.							
Part I	Grants or Assistance Benefiting Complete if the organization answered													
	(a) Name of interested person	( <b>b)</b> Re	elatio	nship b	etween interested person organization	and the	(c) A	mour	nt and t	ype of	assist	ance		
(1)														
(2)														
(3)														
(4)														
(4) (5) (6) (7)														
(6)														
(7)														
(8)														

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

(9) (10)

Schedule L (Form 990 or 990-EZ) 2010 Page **2** 

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	naring of zation's nues?
					Yes	No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

# SCHEDULE M (Form 990)

# **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

2010

Open To Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

WEL	LESLEY COLLEGE				0	4-2103637	7		
Par	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributior amounts reported or Form 990, Part VIII, line	1	Method of noncash contr			nts
1	Art - Works of art	Х	26.		0.	N/A			
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	269.	3,386,57	4.	SELLING F	PRICE	/FM	<i></i>
10	Securities - Closely held stock								
11	Securities - Partnership, LLC,								
••	or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation								
	contribution - Historic								
	structures								
14	Qualified conservation								
	contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ►()								
26	Other ►()								
27	Other ►()								
28	Other ►()								
29	Number of Forms 8283 received	by the orga	nization during the tax ye	ar for contributions for	or				
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledge	ement	. L	29			
							$\longrightarrow$	Yes	No
30 a	During the year, did the organization								
	it must hold for at least three year								
	used for exempt purposes for the e		period?				30a		X
	If "Yes," describe the arrangement in								
31	Does the organization have a								
	contributions?						31	Х	
32 a	Does the organization hire or use	e third parti	es or related organization	s to solicit, process,	or se	ell noncash			
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report ar describe in Part II.	n amount in	column (c) for a type of pro	perty for which colum	ın (a)	is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

Schedule M (Form 990) (2010) 04-2103637 Page **2** 

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

USE OF THIRD PARTIES,

PART I, LINE 32B:

WELLESLEY COLLEGE USES A SECURITIES BROKER TO SELL ALL DONATED PUBLICLY TRADED SECURITIES. THE FEES CHARGED BY THE BROKER ARE AT FAIR MARKET VALUE.

ACCOUNTING FOR WORKS OF ART,

PART I, LINE 33:

WELLESLEY COLLEGE DOES NOT REPORT AS REVENUE ANY GIFTS FOR WORKS OF ART.

IN ADDITION, THE COLLEGE DOES NOT CAPITALIZE WORKS OF ART AS ASSETS ON

ITS BALANCE SHEET.

Schedule M (Form 990) (2010)

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WELLESLEY COLLEGE

Employer identification number 04-2103637

FORM 990 REVIEW,

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS PREPARED BY AN OUTSIDE PUBLIC ACCOUNTING FIRM AND REVIEWED BY THE COLLEGE'S FINANCE OFFICE. THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES REVIEWS FORM 990 AND ALL REQUIRED SCHEDULES PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. FORM 990 AND ALL REQUIRED SCHEDULES ARE ALSO DISTRIBUTED TO THE FULL BOARD OF TRUSTEES PRIOR TO FILING.

MONITORING AND ENFORCEMENT OF CONFLICT POLICY,

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICIES ARE IN PLACE FOR TRUSTEES, OFFICERS, AND ALL EMPLOYEES. TRUSTEES AND OFFICERS ARE REQUIRED TO DISCLOSE, AT LEAST AS OFTEN AS ANNUALLY AND WHEN A POTENTIAL CONFLICT ISSUE ARISES, FINANCIAL OR PERSONAL INTERESTS WHICH MAY GIVE RISE TO CONFLICTS. THE CLERK OF THE BOARD OF TRUSTEES PROVIDES AN ANNUAL REPORT TO THE TRUSTEES SUMMARIZING THE CONFLICT OR POTENTIAL CONFLICT ISSUES. AT LEAST ANNUALLY, THE TRUSTEES REVIEW THE COLLEGE'S RELATIONSHIPS WITH SIGNIFICANT VENDORS OR SERVICE PROVIDERS SERVING THE COLLEGE TO ASSURE THAT SUCH RELATIONSHIPS ARE IN THE BEST INTEREST OF THE COLLEGE AND ARE OTHERWISE CONSISTENT WITH THE TERMS OF THE CONFLICT OF INTEREST POLICY. SELECT DEPARTMENT HEADS AND OTHER EMPLOYEES ON AN ANNUAL BASIS MAKE A WRITTEN DISCLOSURE TO THE VICE PRESIDENT FOR FINANCE AND TREASURER OF REPORTABLE CONFLICTS OF INTEREST AS DEFINED IN THE CONFLICT OF INTEREST POLICY.

TO THE VICE PRESIDENT FOR FINANCE AND TREASURER. THE RESPONSES MAY BE MODIFIED BY THE EMPLOYEE AT ANY TIME DURING THE YEAR IF THERE ARE CHANGES. THE VICE PRESIDENT FOR FINANCE AND TREASURER OR HIS DESIGNEE REVIEWS ALL FORMS AND TAKES ANY APPROPRIATE ACTION THAT MAY BE NECESSARY.

COMPENSATION REVIEW AND APPROVAL,

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE PRESIDENT AND OTHER OFFICERS OF THE COLLEGE IS

DETERMINED BY THE COMPENSATION COMMITTEE, A SUBCOMMITTEE OF THE BOARD OF

TRUSTEES. THE COMPENSATION COMMITTEE USES VARIOUS COMPARABILITY DATA FROM

AN INDEPENDENT COMPENSATION CONSULTANT AS WELL AS OTHER MARKET SURVEYS.

KEY EMPLOYEES ARE COMPENSATED BASED UPON THE GUIDELINES THE COLLEGE HAS

FOR ADMINISTRATIVE AND FACULTY EMPLOYEES. THESE GUIDELINES INCLUDE REVIEW

OF THE MARKET BY LOOKING AT SALARIES FOR COMPARABLE POSITIONS AND A MERIT

PROGRAM BASED ON PERFORMANCE. COMPENSATION DECISIONS ARE MADE BY PERSONS

WHO ARE INDEPENDENT OF THE EMPLOYEES FOR WHOM THE COMPENSATION IS BEING

DETERMINED.

AVAILABILITY OF DOCUMENTS,

FORM 990, PART VI, SECTION C, LINE 19:

A COPY OF THE BUSINESS CONDUCT POLICY WHICH INCLUDES THE CONFLICT OF

INTEREST POLICY IS GIVEN TO ALL NEW EMPLOYEES UPON HIRE. BOTH THE

BUSINESS CONDUCT POLICY AND THE FINANCIAL STATEMENTS ARE AVAILABLE ON THE

COLLEGE'S WEBSITE. THE COLLEGE'S ORGANIZING DOCUMENTS ARE AVAILABLE UPON

REQUEST.

Schedule O (Form 990 or 990-EZ) 2010 Page 2

Name of the organization
WELLESLEY COLLEGE
04-2103637

OTHER CHANGES IN NET ASSETS,

FORM 990, PART XI, LINE 5:

UNREALIZED GAINS ON INVESTMENTS: \$199,897,273

ATTACHMENT 1

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

FRANCE

ITALY

MEXICO

ATTACHMENT 2

PART VII - CONTINUATION OF OFFICERS, DIRECTORS, TRUSTEES,
KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES

(1)=IND.TRUSTEE/DIR. (2)=INS.TRUSTEE (3)=OFFICER (4)=KEY EMP. (5)=HIGHEST COMP. (6)=FORMER

			(C) POSITION	COMPENSATION	ON FROM	
	(A) NAME AND TITLE	(B) HOURS	(1)(2)(3)(4)(5)(6)	(D)ORG. (E)REL	. ORG.	(F)OTHER
29	ELIZABETH PFORZHEIMER					
	TRUSTEE	2.00	X	0.	0.	0.
30	LINDA WERTHEIMER					
	TRUSTEE	3.00	X	0.	0.	0.
31	PATRICIA J. WILLIAMS					
	TRUSTEE	2.00	X	0.	0.	0.
32	BUNNY WINTER					
	TRUSTEE	3.00	X	0.	0.	0.
33	H. KIM BOTTOMLY					
	PRESIDENT	70.00	X	456,034.	0.	109,691.
34	ANDREW B. EVANS					
	VP FOR FIN. & TREASURER	60.00	X	297 <b>,</b> 274.	0.	46,916.
35	DEBORAH F. KUENSTNER					
	CHIEF INVESTMENT OFFICER	60.00	X	537,484.	0.	31,760.
36	CAMERAN M. MASON					
	VP FOR RESOURCES&PUB.AFF.	60.00	X	264,528.	0.	46,132.
37	ANDREW SHENNAN					
	PROVOST & DEAN OF THE COLLEGE	60.00	X	263,723.	0.	139,523.
38	KATHLEEN R. BROWNE					
	DIRECTOR - INVESTMENTS	60.00	X	374,127.	0.	36,980.
39	DEBRA S. DEMEIS					
	DEAN OF STUDENTS	60.00	X	168,524.	0.	65,434.
40	JENNIFER C. DESJARLAIS					
	DEAN OF ADM. & STUDENT FIN. SVCS.	60.00	X	159,706.	0.	26,048.
41	RICHARD G. FRENCH					
	DEAN OF ACADEMIC AFFAIRS	60.00	X	197,076.	0.	40,102.
42	KATHRYN LYNCH					
	DEAN OF FACULTY	60.00	X	169,879.	0.	56,569.
43	DONNA NG					
				0 - 11- 1-	O /F 000	or 000 E7\ 2010

Schedule O (Form 990 or 990-EZ) 2010

Schedule O (Form 990 or 990-EZ) 2010 Page 2

WE:	LLESLEY COLLEGE			04-2	2103637	
				ATTACE	HMENT 2 (C	CONT'D)
	ASSOC. VP FOR FINANCE	60.00	X	191,146.	0.	64,771.
44	RAY OQUENDO					
	DIRECTOR-INVEST. OPERATIONS	60.00	X	246,685.	0.	38,004.
45	LOUIS E. SOUSA					
	DIRECTOR - INVESTMENTS	60.00	X	269,901.	0.	46,579.
46	JEROLD AUERBACH					
	PROFESSOR OF HISTORY	35.00	X	465,831.	0.	10,922.

Χ

Χ

Χ

Χ

Χ

410,305.

470,985.

380,548.

499,047.

700,000.

ATTACHMENT 3

0.

0.

0.

0.

0.

16,885.

18,237.

16,115.

18,190.

0.

Employer identification number

aan	PART	77 T T —	COMPENSATION	$\cap$ F	THE	FIME	HICHEST	D Z T D	TND	$C \cap M \oplus B \land C \oplus C$	

35.00

35.00

35.00

NAME AND ADDRESS		DESCRIPTION OF SERVICES	COMPENSATION
AVI FOOD SYSTEMS 2590 ELM RD NE WARREN, OH 44483		FOOD MGMT. SERVICES	5,930,783.
ASTON CONTRACTING 39 PROSPECT STREET SHREBORN, MA 01770		CONSULTING SVCS.	504,132.
ROPES & GRAY ONE INTERNATIONAL PLACE BOSTON, MA 02110		LEGAL FEES	447,519.
BOGLE INVESTMENT MANAGEMENT 123 N. WASHINGTON STREET BOSTON, MA 02114		INVEST.MGMT.FEES	344,840.
HOLLAND AND KNIGHT 10 ST. JAMES AVENUE BOSTON, MA 02116		LEGAL FEES	249,421.
	TOTAL COMPENSATION		7,476,695.

Name of the organization

47 ANN CONGLETON

49 ALEXIA SONTAG

50 CLAIRE ZIMMERMAN

51 BARBARA W. NEWELL FORMER PRESIDENT

48 WILBUR RICH

PROFESSOR OF PHILOSOPHY

PROFESSOR OF MATHEMATICS

PROFESSOR OF PSYCHOLOGY

PROFESSOR OF POLITICAL SCIENCE 35.00

#### **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990. See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization 04-2103637 WELLESLEY COLLEGE

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct con entit	trolling
_(1)							
_(2)							
_(3)							
_(4)							
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during to	(Complete if the or	ganization answ	ered "Yes" on F	orm 990, Part IV	, line 34 because	e it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	olled
						Yes	No
(1) WELLESLEY COLLEGE ALUMNAE ASSOCIATION 04-2105817	ALUMNAE ASSOC	MA	501(C)(3)	11C	N/A		Х
(2) WB DAYCARE, INC. 04-2982305  106 CENTRAL STREET WELLESLEY, MA 02481	SUPP.DAYCARE	MA	501(C)(3)	5	N/A		X
_(3)							
_(6)							
_(7)							

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04-2103637 Schedule R (Form 990) 2010 Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Part III because it had one or more related organizations treated as a partnership during the tax year.) (b) Primary activity (e) Predominant (g) (h) (j) (k) Direct controlling Name, address, and EIN Lègal Share of total Share of end-of-year Code V-UBI Percentage General or Disproportionate income (related, domicile entity income amount in box 20 assets managing ownership unrelated, excluded from related organization (state or partner? foreign tax under Schedule K-1 sections 512-514) country) (Form 1065) Yes No Yes No (1)\_\_\_\_\_ Identification of Related Organizations Taxable as a Corporation or Trust(Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV (g) (h) Name, address, and EIN of related organization Legal domicile Direct controlling Type of entity Share of Primary activity Share of total income Percentage (state or entity (C corp, S corp, end-of-year assets ownership foreign country) or trust)

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### Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

No	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а		1a		Χ
b		1b		Χ
		1c		Χ
		1d		Χ
		1e		Χ
f	Sale of assets to other organization(s)	1f		Χ
g		1g		Χ
h		1h		Х
i		1i		Χ
i	Lease of facilities, equipment, or other assets from other organization(s)	1j		Χ
k		1k		Х
ı		11		Χ
m		1m	Χ	
		1n		Χ
0	Reimbursement paid to other organization for expenses	1o		Χ
р		1p		Χ
•				
q	Other transfer of cash or property to other organization(s)	1q		Χ
r		1r		Χ
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a)  Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)	WELLESLEY COLLEGE ALUMNAE ASSOCIATION	М	66,759.	FMV
(2)	WB DAYCARE INC.	М	203,475.	FMV
(3)				
(4)				
<u>(5)</u>				
(6)				

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#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Tys   No	I domicile or foreign section Sol1(c)(3) section sountry) Sol1(c)(3) section section section sountry) assets Share of end-of-year allocations? Sol1(c)(3) assets of Sch	(c) Legal domicile (state or foreign country)	<b>(b)</b> Primary activity	(a) Name, address, and EIN of entity
(2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)	Yes No Yes No			
(3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)				(1)
(4)         (5)         (6)         (7)         (8)         (9)         (10)         (11)         (12)         (13)				(2)
(6) (7) (8) (9) (11) (12) (13) (13) (14)				(3)
(6) (7) (8) (9) (10) (11) (12) (13) (13) (14)				<u>(4)</u>
(10) (11) (12) (13)				<u>(5)</u>
(8) (9) (10) (11) (12) (13) (13) (14)				<u>(6)</u>
(10) (11) (12) (13)				(7)
(10) (11) (12) (13)				(8)
(11)				(9)
(12) (13)				(10)
(13)				(11)
				(12)
(14)				(13)
				(14)
(15)				(15)
<u>(16)</u>				(16)

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# Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).