

Wellesley College Annual Report

For the year ended June 30, 2023

Letter from the Vice President for Finance and Administration and Treasurer

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Letter from the Vice President for Finance and Administration and Treasurer

Dear members of the Wellesley College community,

I am pleased to provide you with the College's financial report for the fiscal year ending June 30, 2023.

The College ended fiscal year 2023 with an operating surplus of \$9.3 million. Net tuition and room and board revenue totaled \$109 million. Endowment income used in operations totaled \$110 million, a 10% increase from the prior year and one of the main contributors to the total operating revenue of \$261 million. In fiscal year 2023, the College continued to provide significant financial assistance to students, with total financial aid distributed of \$77 million.

Operating expenses totaled \$252 million, an increase of \$4 million from fiscal year 2022. Academic year 2022–2023 was the first year since the COVID-19 pandemic that the College saw a rebound in faculty research and travel, department-sponsored speakers and forums, and more in-person gatherings. These costs coupled with increases in salary and benefits expense, utility costs, and depreciation expense are the main drivers of the increase in expenses.

Alumnae and donors contributed \$40 million in gifts and pledges in fiscal year 2023, including another year of noteworthy contributions to The Wellesley Fund. Following a -9.6% return on the endowment in 2022 as the market continued to readjust, the College experienced a 4.3% return in fiscal year 2023. Similar to last year, the College closed the fiscal year with an endowment value of \$2.9 billion and total net assets of \$3.1 billion.

In addition, the College initiated significant critical repair projects in academic buildings, which will carry into fiscal year 2023–2024, along with the start of a decade-long plan for renovation of major residence halls.

Providing an extraordinary education for our students is a collective effort. We remain grateful for the endless support of the Board of Trustees, the sustained commitment of our generous alumnae, and the dedication of our faculty, students, and staff.

The following pages contain five comparative and historical reports on financial and operational measures that provide useful indications of the financial well-being of the College over time. We have also included the complete June 30, 2023 financial statements and notes, audited by KPMG LLP, which describe in more detail the financial position, activities, and cash flows of Wellesley College.

I hope you find this information useful.

Prizer & Outen

Piper Starr Orton Vice President for Finance and Administration and Treasurer



Schedule A

Summary of Operating Revenues and Expenses, Years Ended June 30, 2023 and June 30, 2022 (in \$000s)

	2023	2022	Increase (Decrease)	% Change
Operating Revenues				
Tuition and Fees	\$144,483	\$142,966	\$1,517	1.1%
Room and Board	\$41,150	\$39,948	\$1,202	3.0%
Financial Aid	(\$76,983)	(\$79,353)	\$2,370	(3.0%)
Net Student Charge Revenue	\$108,650	\$103,561	\$5,089	4.9%
Distribution from Endowment Used for Operations	\$109,771	\$99,054	\$10,717	10.8%
Endowment Transfers	\$0	\$7,302	(\$7,302)	(100.0%)
Gifts & Grants	\$12,289	\$19,733	(\$7,444)	(37.7%)
The Wellesley Fund	\$12,726	\$13,295	(\$569)	(4.3%)
Auxiliary Enterprises	\$5,808	\$4,555	\$1,253	27.5%
Other Income	\$11,610	\$5,367	\$6,243	116.3%
Total Revenues	\$260,854	\$252,867	\$7,987	3.2%
Operating Expenses				
Instruction	\$77,266	\$72,772	\$4,494	6.2%
Student Services	\$29,710	\$29,760	(\$50)	(0.2%)
Academic Support	\$17,109	\$16,648	\$461	2.8%
Institutional Support	\$34,943	\$40,854	(\$5,911)	(14.5%)
Maintenance and Operations	\$29,480	\$26,362	\$3,118	11.8%
Debt Service	\$15,916	\$16,071	(\$155)	(1.0%)
Major Maintenance	\$2,509	\$3,995	(\$1,486)	(37.2%)
Depreciation and Amortization	\$27,549	\$24,649	\$2,900	11.8%
Sponsored Research	\$12,168	\$12,529	(\$361)	(2.9%)
Auxiliary Operations	\$4,905	\$4,226	\$679	16.1%
Total Expenses	\$251,555	\$247,866	\$3,689	1.5%
GAAP Net Operating Income/(Loss)	\$9,299	\$5,001	\$4,298	85.9%

Schedule B

Ten-Year Operating Budget Financial Summary FY2014-FY2023 (in \$000s)

-	2014	2015	2016	2017	2018
Operating Revenues					
Tuition and Fees	\$102,635	\$104,427	\$112,070	\$115,610	\$121,912
Room and Board	\$29,131	\$29,248	\$31,567	\$33,078	\$34,532
Financial Aid Grants	(\$51,933)	(\$51,305)	(\$56,996)	(\$57,838)	(\$63,250)
Net Student Charge Revenue	\$79,833	\$82,370	\$86,641	\$90,850	\$93,194
Endowment Distribution	\$81,487	\$82,561	\$83,403	\$89,352	\$89,900
Private Gifts & Grants	\$25,042	\$24,769	\$35,157	\$41,664	\$23,366
Government Grants	\$4,887	\$3,863	\$6,032	\$4,492	\$4,901
Auxiliary Operations	\$5,947	\$8,085	\$6,500	\$6,787	\$5,634
Restricted and Designated Funds Used in Operations	\$0	\$0	\$0	\$0	\$4,091
Other Income	\$3,972	\$3,872	\$3,937	\$4,290	\$5,970
Total Revenues	\$201,168	\$205,520	\$221,669	\$237,435	\$227,056
Operating Expenses					
Instruction	\$71,329	\$70,705	\$70,788	\$71,948	\$75,693
Student Services	\$22,912	\$22,809	\$24,250	\$25,523	\$26,687
Academic Support	\$21,084	\$21,830	\$20,470	\$17,649	\$17,298
Institutional Support	\$22,370	\$27,903	\$34,775	\$34,003	\$29,177
Maintenance and Operations	\$21,926	\$23,699	\$24,012	\$25,049	\$28,137
Debt Service	\$8,152	\$8,054	\$8,150	\$8,102	\$10,573
Major Maintenance	\$4,677	\$3,225	\$6,006	\$9,413	\$4,149
Depreciation	\$16,638	\$16,587	\$15,912	\$17,302	\$20,359
Sponsored Research and Centers	\$12,296	\$11,854	\$13,810	\$12,520	\$11,530
Auxiliary Operations	\$8,663	\$7,011	\$7,109	\$7,836	\$7,146
Total Expenses	\$210,047	\$213,676	\$225,281	\$229,345	\$230,749
GAAP Net Operating Income/(Loss)	(\$8,879)	(\$8,156)	(\$3,612)	\$8,090	(\$3,693)

					Average Annual Percentage Change Since June 30, 2014	
2019	2020	2021	2022	2023	Nominal %	Real %
\$128,441	\$132,195	\$131,001	\$142,966	\$144,483	3.8%	1.0%
\$35,549	\$29,057	\$20,108	\$39,948	\$41,150	7.6%	4.9%
(\$67,791)	(\$67,876)	(\$70,917)	(\$79,353)	(\$76,983)	4.4%	1.7%
\$96,199	\$93,376	\$80,192	\$103,561	\$108,650	3.9%	1.1%
\$94,460	\$93,146	\$96,486	\$106,356	\$109,771	3.3%	0.5%
\$23,780	\$23,623	\$25,606	\$23,376	\$19,092	0.0%	-2.7%
\$4,313	\$5,552	\$7,903	\$9,652	\$5,923	7.1%	4.4%
\$7,060	\$7,324	\$5,081	\$4,555	\$5,808	3.4%	0.6%
\$3,122	\$3,810	\$1,829	\$0	\$0	0.0%	0.0%
\$10,354	\$6,192	\$4,043	\$5,367	\$11,610	20.1%	17.4%
\$239,288	\$233,023	\$221,140	\$252,867	\$260,854	3.1%	0.3%
\$72,983	\$70,229	\$65,663	\$72,772	\$77,266	1.5%	-1.3%
\$28,213	\$27,083	\$24,665	\$29,927	\$29,710	2.7%	-0.1%
\$18,699	\$18,557	\$14,668	\$16,648	\$17,109	-1.4%	-4.1%
\$32,690	\$31,409	\$31,421	\$40,687	\$34,943	3.9%	1.1%
\$26,082	\$25,438	\$26,911	\$26,362	\$29,480	3.9%	1.2%
\$12,262	\$12,240	\$15,994	\$16,071	\$15,916	10.3%	7.5%
\$3,649	\$1,720	\$3,043	\$3,995	\$2,509	4.8%	2.0%
\$20,419	\$21,703	\$24,267	\$24,649	\$27,549	5.9%	3.2%
\$12,501	\$13,516	\$11,482	\$12,529	\$12,168	0.1%	-2.6%
\$8,185	\$7,908	\$3,574	\$4,226	\$4,905	-2.3%	-5.0%
\$235,683	\$229,803	\$221,688	\$247,866	\$251,555	2.0%	-0.7%
\$3,605	\$3,220	(\$548)	\$5,001	\$9,299		

Schedule C

Key Facts and Statistics 2014–2023

	2014	2015	2016	2017	2018
Faculty, Staff, and Students					
Faculty Headcount	379	374	383	370	359
Faculty Instructional FTE	337	331	340	332	326
Staff FTE	726	710	729	753	740
Student Enrollment FTE	2,474	2,323	2,356	2,347	2,419
Student Enrollment Degree-Seeking	2,347	2,308	2,344	2,350	2,375
Student-to-Faculty FTE Ratio	7.2	6.7	6.9	7.1	7.4
Admission and Enrollment					
Number of First-Year Student Applications	4,795	4,710	4,623	4,888	5,703
First-Year Students Admitted as a % of Applicants	28.9%	30.1%	30.0%	28.0%	22.0%
First-Year Students Enrolled as a % of Students Admitted	42.9%	41.8%	43.0%	43.0%	48.0%
Comprehensive Fee	¢ 42,554	¢ 45 070	¢46.006	¢ 40,000	071 140
Tuition and Fees	\$43,554	\$45,078	\$46,836	\$48,802	\$51,148
Room and Board	\$13,488	\$13,960	\$14,504	\$15,114	\$15,836
Comprehensive Fee	\$57,042	\$59,038	\$61,340	\$63,916	\$66,984
Financial Aid and Net Price	50.00 <i>/</i>	50.00/	(2.00/	54.00/	50 50/
Percentage of Students Receiving Financial Aid Grant Assistance	58.0%	58.0%	62.0%	54.8%	58.5%
Average Financial Aid Grant as a % of Comprehensive Fee	66.0%	68.0%	65.0%	67.1%	74.1%
Average Financial Aid Grant per Aided Student	\$37,523	\$39,988	\$41,188	\$44,258	\$49,612
Net Student Charge Revenue per Student FTE	\$34,015	\$35,689	\$36,963	\$38,660	\$39,240
Cost and Share of Cost Charged and Paid	* ***	***	* *****	***	***
Total College Expenses per Student FTE	\$89,496	\$92,581	\$96,110	\$97,594	\$97,157
Comprehensive Fee as a Percentage of	(2)	(a 00/	(a. 00.)	<pre></pre>	60.00/
Total College Expenses per Student FTE	63.7%	63.8%	63.8%	65.5%	68.9%
Net Student Charge Revenue per Student as a Percentage of Total College Expenses per Student FTE	38.0%	38.5%	38.5%	39.6%	40.4%
<u>Resources/Fundraising (\$000s)</u>					
Unrestricted Gifts – Current Use	\$11,639	\$10,688	\$10,004	\$8,955	\$9,218
Restricted Gifts – Current Use	\$10,311	\$9,857	\$20,808	\$23,856	\$12,441
Endowment Gifts	\$45,957	\$20,298	\$21,756	\$4,738	\$25,993
Planned Gifts	\$3,535	\$1,928	\$3,108	\$1,820	\$2,732
Bequests	\$4,000	\$4,564	\$7,434	\$7,929	\$1,707
Facilities Gifts	\$8,646	\$25,090	\$25,474	\$2,630	\$6,625
Total Fundraising	\$84,088	\$72,426	\$88,583	\$49,927	\$58,716
Number of Alumnae Donors	16,396	15,355	14,596	14,842	13,887
Percentage of Alumnae Contributing	53.4%	50.0%	48.0%	49.0%	46.0%
Unrestricted Gifts and Total Bequests as a % of					
Total Expenses	10.1%	10.3%	8.6%	5.2%	5.0%
Endowment					
Endowment Market Value (\$000s)	\$1,834,137	\$1,881,031	\$1,784,479	\$1,930,752	\$2,105,212
Endowment per Student FTE	\$781,481	\$815,005	\$761,297	\$821,597	\$886,405
Endowment Income per Student FTE	\$34,720	\$35,772	\$35,581	\$38,022	\$37,853
Endowment Income as Percentage of Total Expenses	38.8%	38.6%	37.0%	39.0%	39.0%
Endowment Income Used to Support Operations as a Percentage of:					
Beginning of Year Market Value	5.2%	4.5%	4.4%	5.0%	4.7%
Other					
Gross Square Footage of Buildings	2,593,703	2,593,703	2,593,703	2,603,703	2,603,703
Library Collections in Volumes	1,981,764	2,067,579	2,185,052	2,230,706	2,247,767

2019	2020	2021	2022	2023
347	346	341	340	344
316	317	316	311	319
732	736	713	663	674
2,439	2,439	2,252	2,408	2,391
2,392	2,391	2,260	2,383	2,353
7.7	7.7	7.1	7.7	7.5
6,631	6,395	6,581	7,685	8,491
19.5%	21.6%	20.4%	17.5%	13.6%
47.4%	44.4%	43.2%	43.2%	50.8%
\$53,732	\$56,052	\$58,448	\$60,752	\$61,920
\$16,468	\$17,096	\$17,772	\$18,288	\$19,080
\$70,200	\$73,148	\$76,220	\$79,040	\$81,000
59.6%	56.3%	58.4%	58.1%	54.7%
78.2%	75.1%	74.8%	79.1%	79.2%
\$54,894	\$54,950	\$57,044	\$62,485	\$64,177
\$40,217	\$39,053	\$35,483	\$43,458	\$46,175
\$98,530	\$96,112	\$98,092	\$104,017	\$106,908
71.2%	76.1%	78%	76%	76%
40.8%	40.6%	36.0%	41.8%	43%
\$10,113	\$14,166	\$17,154	\$13,295	\$12,726
\$9,500	\$9,457	\$8,452	\$10,081	\$6,365
\$4,982	\$15,496	\$9,027	\$15,808	\$10,795
\$2,098	\$9,853	\$1,311	\$471	\$936
\$4,167	\$4,251	\$3,926	\$3,204	\$6,559
\$4,722	\$30,244	\$22,110	\$6,200	\$3,351
\$35,582	\$83,467	\$61,981	\$49,059	\$40,733
12,878	11,465	10,559	9,335	8,456
42.5%	37.6%	38.4%	33.9%	30.3%
6.7%	10.7%	9.5%	6.7%	7.7%
\$2,173,415	\$2,285,397	\$3,236,785	\$2,846,865	\$2,888,870
\$908,618	955,833	1,432,206	1,194,656	1,227,739
\$39,490	\$38,957	\$42,693	\$44,631	\$46,652
40.1%	42.0%	43.5%	42.9%	43.6%
4.5%	4.3%	4.2%	3.3%	3.9%
2 602 702	2 602 702	2 602 702	2 604 104	2 604 104
2,603,703	2,603,703	2,603,703	2,604,194	2,604,194
2,371,629	2,727,857	2,800,656	2,631,639	2,692,397

Schedule D

Total Sources of Student Financial Aid (Grants and Work Assistance)

	2014	2015	2016	2017	2018
Restricted Sources					
Endowment Income	\$24,811	\$25,138	\$25,467	\$25,606	\$23,332
Endowment Income - Special Supplement	\$2,000	\$2,000	\$2,000	\$2,000	\$0
Total Restricted Endowment Income	\$26,811	\$27,138	\$27,467	\$27,606	\$23,332
Restricted Annual Gifts	\$1,782	\$1,695	\$1,785	\$627	\$1,399
Federal Government					
Pell Grants	\$1,925	\$1,929	\$2,069	\$2,008	\$2,314
Supplemental Educational Opportunity Grants	\$301	\$228	\$315	\$385	\$409
College Work Study Program - Federal Government Share	\$322	\$322	\$322	\$322	\$330
Total Federal Government Grants	\$2,548	\$2,479	\$2,706	\$2,715	\$3,053
Commonwealth of Massachusetts	\$162	\$152	\$88	\$164	\$82
Total Restricted Sources	\$29,303	\$29,463	\$30,045	\$29,111	\$27,866
Unrestricted Sources					
Distributions from Endowment	\$13,038	\$13,364	\$13,369	\$13,631	\$14,220
General College Revenues	\$11,517	\$10,406	\$15,651	\$17,103	\$23,478
Total Financial Aid from All Sources	\$53,858	\$53,234	\$59,065	\$59,846	\$65,564
Percent of Aid funded by Restricted Sources	54.4%	55.3%	50.9%	48.6%	42.5%

Note: Pell Grants are not included as part of financial aid expenditures on Schedule A per audit reporting standards.

2019	2020	2021	2022	2023
\$30,216	\$28,593	\$22,204	\$25,030	\$28,228
\$0	\$0	\$0	\$0	\$0
\$30,216	\$28,593	\$22,204	\$25,030	\$28,228
\$2,586	\$1,663	\$2,149	\$2,733	\$2,162
\$2,632	\$2,727	\$2,592	\$2,874	\$2,733
\$411	\$410	\$442	\$424	\$493
\$322	\$322	\$290	\$322	\$333
\$3,365	\$3,459	\$3,324	\$3,620	\$3,559
\$60	\$280	\$82	\$245	\$247
\$36,227	\$33,995	\$27,759	\$31,628	\$34,190
\$16,749	\$21,245	\$22,205	\$23,303	\$25,588
\$17,447	\$15,363	\$23,545	\$27,296	\$19,932
\$70,423	\$70,603	\$73,509	\$82,227	\$79,710
51.4%	48.1%	37.8%	38.5%	42.99

Schedule E

General Endowment Pool Annual Total Return Since Inception

Year Ended	Market Value (\$000s)	Ending Unit Value	Number of Units	Distribution Per Unit	Total Return %
		\$100.00			
1970	\$92,600	107.13	864,370.391	\$5.50	12.26
1971	121,050	138.68	872,872.801	5.70	33.57
1972	136,273	154.80	880,316.537	5.90	15.44
1973	126,928	139.30	911,184.494	6.00	(5.70)
1974	109,672	116.43	941,956.540	7.30	(10.15)
1975	111,340	116.82	953,090.224	7.05	6.36
1976	115,922	119.77	967,871.754	7.00	8.36
1977	119,152	122.86	969,819.307	7.30	8.52
1978	111,852	116.54	959,773.468	7.68	0.44
1979	119,151	119.70	995,413.534	8.05	9.45
1980	133,168	119.32	1,116,057.660	9.30	7.76
1981	134,871	121.64	1,108,771.786	9.11	10.20
1982	127,842	110.90	1,152,768.260	10.72	0.90
1983	167,556	135.78	1,234,025.630	10.40	29.60
1984	156,258	123.60	1,264,223.301	9.00	(2.41)
1985	201,793	149.44	1,350,327.891	9.09	27.98
1986	260,481	188.93	1,378,716.985	8.41	32.40
1987	294,574	207.66	1,418,539.921	8.90	14.72
1988	290,270	198.53	1,462,096.409	10.25	0.90
1989	319,235	211.06	1,512,531.981	11.10	12.78
1990	352,537	222.70	1,583,013.022	11.30	11.20
1991	371,464	231.81	1,602,450.283	11.30	9.23
1992	409,082	252.95	1,617,244.515	11.02	14.50
1993	475,797	281.83	1,688,241.138	11.37	15.50
1994	475,961	278.97	1,706,136.861	14.00	4.00
1995	520,108	305.01	1,705,216.222	16.15	15.20
1996	595,950	336.88	1,769,027.547	17.02	18.24
1997	677,932	371.67	1,824,015.928	19.60	17.17
1998	780,203	410.41	1,901,037.745	21.00	15.22
1999	887,036	446.73	1,985,619.949	22.00	14.96
2000 2001	1,253,008 1,135,925	610.15 543.88	2,053,599.759 2,088,558.138	23.50 24.75	42.85
2001	1,031,991	484.59	2,088,558,158	26.04	(6.62) (5.19)
2002	1,043,476	479.33	2,176,946.989	26.88	4.85
2003	1,179,988	521.95	2,260,729.955	26.16	15.18
2005	1,275,529	550.55	2,316,826.810	27.88	11.46
2006	1,412,410	595.46	2,371,964.532	28.96	13.97
2007	1,672,235	691.71	2,417,537.696	30.74	22.70
2008	1,629,331	668.81	2,436,164.232	31.55	1.22
2009	1,287,082	523.84	2,457,013.592	33.18	(16.97)
2010	1,330,045	535.74	2,482,631.500	35.08	9.34
2011	1,523,452	608.09	2,505,306.780	31.68	20.36
2012	1,468,370	579.48	2,533,944.226	31.11	0.75
2013	1,576,337	616.39	2,557,369.523	31.36	12.47
2014 2015	1,834,137 1,881,031	692.31 699.88	2,649,300.169 2,687,647.882	31.21 30.57	18.80 5.91
2015	1,784,479	659.15	2,707,242.661	30.76	(1.50)
2010	1,930,752	710.06	2,719,139.228	30.96	13.14
2017	2,105,212	753.97	2,802,550.165	31.01	11.00
2019	2,173,415	771.66	2,826,966.372	32.18	7.22
2020	2,285,397	802.57	2,866,251.333	32.35	8.78
2021	3,236,785	1,125.88	2,888,037.941	33.21	46.50
2022	2,846,865	985.17	2,905,943.255	34.88	(9.60)
2023	2,888,870	984.35	2,950,759.479	38.45	4.30

For reporting purposes, beginning in 2007, Total Return is reported based on the general investment pool excluding faculty mortgages.

Audited Financial Statements

THE THINGS I DO FOR ART OF ANSWER my friend blowing the wind.

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Independent Auditors' Report



KPMG LLP Two Financial Center 60 South Street Boston, MA 02111

Independent Auditors' Report

The Board of Trustees Wellesley College:

Opinion

We have audited the financial statements of Wellesley College (the College), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

• Exercise professional judgment and maintain professional skepticism throughout the audit.

KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



Boston, Massachusetts October 24, 2023

Statements of Financial Position

June 30, 2023 and 2022 (In thousands)

Assets	 2023	2022
Cash and cash equivalents	\$ 188,051	214,155
Receivables, net	11,715	12,564
Contributions receivable, net	27,929	35,772
Prepaid, inventory and other assets	6,174	7,548
Investments	2,899,823	2,858,931
Planned giving investments	51,601	51,481
Land, buildings and equipment, net	 572,539	550,111
Total assets	\$ 3,757,832	3,730,562
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 63,987	62,324
Deferred income and advances under grants and contracts	14,145	15,644
Annuities and unitrusts payable	28,682	31,976
Asset retirement and environmental obligations	24,953	24,160
Accrued pension liability	7,668	16,019
Bonds payable	453,509	458,829
Other liabilities	 17,189	20,331
Total liabilities	 610,133	629,283
Net assets:		
Without donor restrictions	957,066	936,125
With donor restrictions	 2,190,633	2,165,154
Total net assets	 3,147,699	3,101,279
Total liabilities and net assets	\$ 3,757,832	3,730,562

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Statement of Activities

Year ended June 30, 2023 (In thousands)

		Without donor restrictions	With donor restrictions	2023 Total
Operating revenues:				
Tuition, fees, room and board, net of financial				
aid of \$76,983	\$	108,650	_	108,650
Auxiliary operations		5,808	—	5,808
Government grants		5,923	—	5,923
Private gifts and grants		14,033	5,059	19,092
Endowment distributed for operations		39,165	70,606	109,771
Other		11,610	—	11,610
Net assets released from restrictions		69,867	(69,867)	
Total operating revenues		255,056	5,798	260,854
Operating expenses:				
Instruction		101,412	—	101,412
Sponsored research and centers		12,168	—	12,168
Student services		59,892	—	59,892
Academic support		23,900	—	23,900
Institutional support		43,997		43,997
Auxiliary operations	,	10,186		10,186
Total operating expenses		251,555		251,555
Change in net assets from				
operating activities		3,501	5,798	9,299
Nonoperating activities:				
Investment return, net of spending allocation		904	4,956	5,860
Matured planned giving agreements		525	(525)	—
Gifts and pledges		7,481	13,223	20,704
Pension related changes other than net				
periodic pension cost		6,713	—	6,713
Net unrealized gain on interest swap		3,133	—	3,133
Other changes		(9,450)	10,161	711
Net assets released from restrictions		8,134	(8,134)	
Total nonoperating revenues		17,440	19,681	37,121
Change in net assets		20,941	25,479	46,420
Net assets:				
Beginning of year		936,125	2,165,154	3,101,279
End of year	\$	957,066	2,190,633	3,147,699

Statement of Activities

Year ended June 30, 2022 (In thousands)

	Without donor restrictions	With donor restrictions	2022 Total
Operating revenues: Tuition, fees, room and board, net of financial aid			
of \$79,353	\$ 103,561	_	103,561
Auxiliary operations	4,555	—	4,555
Government grants	9,652	—	9,652
Private gifts and grants	14,146	9,230	23,376
Endowment distributed for operations	33,423	65,631	99,054
Amounts transferred from endowment funds	7,302	—	7,302
Other	5,367	(67.547)	5,367
Net assets released from restrictions	67,547	(67,547)	
Total operating revenues	245,553	7,314	252,867
Operating expenses:	00.407		00.407
Instruction	96,107	—	96,107
Sponsored research and centers	12,529	—	12,529
Student services Academic support	58,415 23,254	_	58,415 23,254
Institutional support	48,820	_	48,820
Auxiliary operations	8,741	_	8,741
Total operating expenses	247,866		247,866
Change in net assets from operating activities	(2,313)	7,314	5,001
Nonoperating activities:			
Investment return, net of spending allocation	(108,114)	(299,629)	(407,743)
Endowment distributed for operations	(7,302)	—	(7,302)
Matured planned giving agreements	3,662	(3,662)	—
Gifts and pledges Pension related changes other than net periodic	3,119	24,660	27,779
pension cost	7,553	_	7,553
Net unrealized gain on interest swap	10,288	_	10,288
Gain on debt extinguishment	2,892	_	2,892
Other changes	(4,991)	_	(4,991)
Net assets released from restrictions	40,753	(40,753)	
Total nonoperating revenues	(52,140)	(319,384)	(371,524)
Change in net assets	(54,453)	(312,070)	(366,523)
Net assets:			
Beginning of year	990,578	2,477,224	3,467,802
End of year	\$ 936,125	2,165,154	3,101,279

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Statements of Cash Flows

Years ended June 30, 2023 and 2022 (In thousands)

	 2023	2022
Cash flows from operating activities:		
Change in net assets	\$ 46,420	(366,523)
Adjustment to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	27,021	24,503
Contributions restricted for long-term purposes	(27,701)	(20,473)
Gain on donated securities received	(935)	(1,439)
Realized and unrealized net (gain) loss on investments	(114,198)	312,148
Change in discount and allowance for doubtful accounts	(1,780)	(1,116)
Pension related changes other than net periodic pension cost	(6,713)	(7,553)
Unrealized gain on interest rate swap	(3,133)	(10,288)
Gain on extinguishment of debt	—	(2,892)
Gain on disposal of land, building and equipment	—	(35)
Changes in operating assets and liabilities:		
Receivables	908	5,882
Contributions receivable	9,255	5,888
Prepaid, inventory and other assets	1,311	(1,260)
Accounts payable, accrued expenses and pension liability	(3,716)	980
Deferred income and advances under grants and contracts	(1,499)	5,417
Annuities and unitrusts payable	(3,294)	(3,136)
Other liabilities	 (9)	(1,933)
Net cash used in operating activities	 (78,063)	(61,830)
Cash flows from investing activities:		
Purchases of land, buildings and equipment	(45,617)	(50,532)
Proceeds from sales of land, building and equipment	_	35
Proceeds from student loans collections	922	985
Student loans issued	(613)	(415)
Purchases of investments	(120,356)	(244,740)
Proceeds from sales and maturities of investments	 193,542	340,381
Net cash provided by investing activities	 27,878	45,714
Cash flows from financing activities:		
Proceeds from contributions restricted for long-term purposes	27,701	20,473
Proceeds from sale of donated securities restricted for long-term purposes	935	1,439
Proceeds from bonds issued	—	53,192
Payments on bonds payable	 (4,555)	(57,053)
Net cash provided by financing activities	 24,081	18,051
Net change in cash and cash equivalents	(26,104)	1,935
Cash and cash equivalents:		
Beginning of year	 214,155	212,220
End of year	\$ 188,051	214,155
Supplemental disclosure:		
Donated securities included in operating activities	\$ 617	4,012
Cash paid for interest	16,326	14,180
Change in capital additions included in accounts payable and accrued expenses	3,741	(4,995)

Notes to Financial Statements

Notes to Financial Statements

June 30, 2023 and 2022

(1) Summary of Significant Accounting Policies

(a) Organization

Founded in 1870, Wellesley College (the College) is a private, nonprofit organization providing an excellent liberal arts education to women who will make a difference in the world.

(b) Basis of Presentation

The financial statements of Wellesley College have been prepared in accordance with U.S. generally accepted accounting principles (GAAP).

Resources are reported for accounting purposes in separate classes of net assets based on the existence or absence of donor-imposed restrictions. In the accompanying financial statements, net assets that have similar characteristics have been combined into similar categories as follows:

Without donor restrictions – Net assets that are not subject to donor-imposed stipulations, but which may be designated for specific purposes by the College or otherwise be limited by contractual agreements with outside parties.

With donor restrictions – Net assets that are subject to donor-imposed stipulations that expire by the passage of time, can be fulfilled by actions of the College pursuant to the stipulations, or which may be perpetual.

Nonoperating activities reflect transactions of a long-term investment or capital nature, including contributions to be invested by the College to generate a return that will support future operations, contributions to be used for facilities and equipment, and investment return beyond what the College has appropriated for current operational support in accordance with the College's investment return spending guidelines. Nonoperating activities also include net unrealized gains and losses on the interest rate swap, pension related changes other than the service cost component of changes in pension obligation and matured planned giving agreements.

(c) Cash and Cash Equivalents

For the purpose of the statement of cash flows, cash and cash equivalents include short-term, highly liquid investments with original maturities of three months or less. Cash equivalents included in endowment and planned giving investments are not considered cash and cash equivalents for the purpose of the statement of cash flows.

(d) Investments

Investments are generally carried at fair value. Purchases and sales of investments are recorded on the trade date of the transaction. Realized gains and losses arising from sales of investments are recorded based upon the average cost of investments sold. Investment income is recorded on the accrual basis. The investment in faculty mortgages is stated at unpaid principal balances.

For investments made directly by the College whose values are based on quoted market prices in active markets, the market price is used to report fair value. The College's interests in alternative investment funds such as hedge, private equity, and absolute return, are reported at the net asset

Notes to Financial Statements June 30, 2023 and 2022

value (NAV) reported by the fund managers as a practical expedient to fair value, unless it is probable that all or a portion of the investments will be sold for an amount other than NAV.

The College has established a framework for measuring fair value under GAAP. The College determines fair value based on amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. The College follows a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the College has the ability to access at measurement date.
- Level 2: Quoted prices, other than those included in Level 1, that are either directly or indirectly observable for the assets or liabilities.
- Level 3: Unobservable quoted prices used when little or no market data is available.

Derivative investments in the College's portfolio may include currency forward contracts, currency and interest rate swaps, call and put options, exchange-traded futures contracts, debt futures contracts and other vehicles that may be appropriate in certain circumstances as permitted within the managers' investment guidelines. The College's external investment managers use investments in derivative securities predominantly to reduce interest rate risk and risk in the foreign fixed income market.

The absolute return alternative asset investments include equity hedge funds, risk arbitrage, distressed securities and commodity hedge funds. The College's investments in these strategies use minimal leverage as part of their strategies.

The College's split-interest agreements with donors consist of irrevocable charitable gift annuities, pooled life income funds, charitable remainder unitrusts and annuities and perpetual trusts. Unitrusts, in which the College has a remainder interest, but that are held in trust and administered by outside agents, have been recorded as gifts that are with donor restrictions. Unitrusts, in which the College has a remainder interest and which are managed by the College, periodically pay income earned on the assets to designated beneficiaries. For planned giving contracts, the contributed assets are included at fair value within planned giving investments and investments on the Statements of Financial Position. Contribution revenues are recognized as of the date the donated assets are transferred to the College and liabilities are recorded for the present value of the estimated future payments to the donors or other beneficiaries. The liabilities are adjusted during the term of the planned giving contracts consistent with changes in the value of the assets and actuarial assumptions, and are included in annuities and unitrusts payable on the Statements of Financial Position.

(e) Endowment Investment Return Spending Policy

The College has adopted endowment investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. The College's investment strategy is based on a long-term policy portfolio that serves as a guide for asset allocation. The Policy Portfolio was established with the goal of balancing long-term returns and risks by increasing portfolio diversification through the

Notes to Financial Statements June 30, 2023 and 2022

allocation of assets to less efficient asset classes. The return objective for the endowment assets, measured over a full market cycle, is to maximize the return against a blended index, based on the endowment's target allocation applied to the appropriate individual benchmarks. The College uses a "total return" approach to managing endowment assets in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). Funds are invested to maximize total return consistent with prudent risk without regard to the mix of current investment income and realized and unrealized gains or losses.

Wellesley's Endowment Spending Policy is based on a combination of the prior year's spending and a percentage of the latest endowment value with a weighting of 80% and 20%, respectively. Prior year spending is adjusted for Higher Education Price Index (HEPI) inflation, and 4.25% is the rate applied to the most recent endowment value on December 31. The amount of allowable spending will be capped at 5.0% or no less than 4.0% of the average of the last three fiscal year end endowment values adjusted for HEPI inflation. The Endowment Spending Policy is applied on a per unit basis. Investment return earned in prior years may be utilized if current year income is less than current year spend. The spending policy is designed to insulate investment policy from budgetary pressures, and to insulate program spending from fluctuations in capital markets.

In accordance with the Massachusetts Uniform Prudent of Management of Institutional Funds Act, the College considers the following factors in making a determination to appropriate for spending or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purposes of the College and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effects of inflation and deflation
- 5. The expected total return from income and appreciation of investments
- 6. Other resources of the College
- 7. The College's investment policies

(f) Receivables

Accounts receivable include amounts due from students, student organizations and other miscellaneous receivables. Loans to students are carried at net realizable value. Student accounts receivable as of June 30, 2023 and 2022 were \$1,161,000 and \$1,633,000, respectively, and are reported net of allowances for doubtful accounts of \$499,000 and \$324,000, respectively. Loans receivable as of June 30, 2023 and 2022 were \$5,398,000 and \$5,934,000, respectively, and are reported net of allowances for doubtful loans of \$157,000 and \$797,000, respectively. The provisions are intended to provide for student accounts and loans that may not be collected. The remaining balance as of June 30, 2023 and 2022 consists of grants and other accounts receivable.

Notes to Financial Statements June 30, 2023 and 2022

(g) Contributions

Contributions of cash and other assets, including unconditional promises to give, are recorded as revenue based on any donor-imposed restrictions on the date of the donors' commitment or gift. Contributions of other assets are recorded at their estimated fair value at the date of the gift. Unconditional pledges are recorded at their estimated present value, which approximates fair value, net of an allowance for uncollectible amounts. Conditional pledges are not recognized as revenue until such time as the conditions are met. Contributions to be used to acquire or construct long-lived assets are initially reported as with donor restrictions and released from restrictions when the resulting asset is placed in service.

(h) Land, Buildings, and Equipment

Land, buildings, and equipment are recorded at cost, or if donated, at estimated fair value at the date of donation and are presented net of accumulated depreciation. Additions to plant assets are capitalized while scheduled maintenance and minor renovations are charged to operations. Library books are expensed when purchased. Museum collections are not capitalized. Interest, depreciation, operations, and maintenance expenses have been allocated to functional expense classifications based on square footage utilized. When assets are retired or disposed, the cost and accumulated depreciation are removed from the accounts in the Statements of Financial Position and gains and losses from disposal are included in the Statements of Activities. Depreciation is computed on a straight-line basis over the estimated useful lives of the related assets as follows:

	Years
Buildings and Infrastructure	20–60
Building improvements	20
Furniture and equipment	4–12

(i) Student Charges

The College recognizes revenue from tuition, fees, room, and board within the fiscal year in which educational services are provided. Financial aid, in the form of scholarships and grants, includes amounts funded by the endowment, gifts and unrestricted institutional resources. This amount reduces the published price of tuition for students receiving such aid. As such, financial aid is referred to as a tuition discount and represents the difference between the stated charge for tuition and fees and the amount that is billed to the student and/or third parties making payments on behalf of the student. Tuition and fee revenue was \$144,482,000 and \$142,966,000 for the years ended June 30, 2023 and 2022, respectively, and room and board revenue was \$41,150,000 and \$39,948,000, respectively. Financial aid provided to students totaled \$76,983,000 and \$79,353,000 for the years ended June 30, 2023 and 2022, respectively.

(j) Grant Revenue

Grants and contracts awarded by federal and other sponsors, which generally are considered nonexchange transactions restricted by sponsors for certain purposes, are recognized as revenue when qualifying expenditures are incurred and conditions under the agreements are met. The College has elected the simultaneous release option for conditional contributions that are also subject to

Notes to Financial Statements June 30, 2023 and 2022

purpose restrictions. Under this option, net assets without donor restrictions include donor restricted contributions for which purpose restrictions and conditions are met in the same reporting period. Total revenue from grants and contracts recognized in net assets without donor restrictions was \$9,713,000 and \$13,599,000 for the years ended June 30, 2023 and 2022, respectively, and are included in the government grants and private gifts and grants lines on the Statements of Activities. Payments received from sponsors in advance of conditions being met are reported as deferred income and advances under grants and contracts on the Statement of Financial Position, which totaled \$9,054,000 and \$9,237,000 on the as of June 30, 2023 and 2022, respectively.

Government grants normally provide for the recovery of direct and indirect costs. Recovery of related indirect costs is generally recorded at predetermined fixed rates negotiated with the government or at other predetermined rates determined by the grant provider.

(k) Auxiliary Operations

Auxiliary operations include summer programs, the Nehoiden Golf Club, and the Wellesley College Club, which operates a private dining and conference center, and use of the campus during the summer by internal and external groups. Related expenses include the direct expenses of running these operations, as well as an allocation for depreciation, debt service and physical plant maintenance and operation based on square footage.

Room and board expenses are included in the student services functional line item on the Statements of Activities.

(I) Internal Revenue Code Status

The College has been granted tax-exempt status as a not-for-profit organization under Section 501(c)(3) of the Internal Revenue Code.

The College has no material uncertain tax provisions as of June 30, 2023 and 2022.

For fiscal years 2023 and 2022, the College was subject to the federal excise tax of 1.4% imposed on colleges and universities meeting certain criteria. The excise tax is imposed on net investment income, as defined under federal law, which includes interest, dividends, and net realized gains on assets subject to the tax. The current portion of the excise tax was approximately \$447,000 and \$2,645,000 as of June 30, 2023 and 2022, respectively. The College has made provisions for a deferred tax liability resulting from net unrealized gains on qualifying assets and estimated at the 1.4% tax rate. The deferred tax liabilities are \$11,911,000 as of June 30, 2023 and \$11,916,000 as of June 30, 2022 and are included within accounts payable and accrued expenses on the Statements of Financial Position.

(m) Asset Retirement and Environmental Obligations

Asset retirement and environmental obligations (ARO) are legal obligations associated with long-lived assets. The College has recognized an estimated liability for legal obligations associated with environmental asset retirements in the period in which the obligation is incurred, typically when the College becomes obligated to remediate. These liabilities are initially recorded at fair value and the related asset retirement costs are capitalized by increasing the carrying amount of the related assets by the same amount as the liability. Asset retirement costs are subsequently amortized over the useful lives of the related assets. Subsequent to initial recognition, the College records period-to-period

Notes to Financial Statements June 30, 2023 and 2022

changes in the ARO liability resulting from the passage of time and revisions to either the timing or the amount of the original estimate of undiscounted cash flows. The College adjusts the ARO liabilities when the related obligations are settled. Upon settlement of the obligation, any difference between the cost to settle the asset retirement obligation and the liability recorded is recognized as a gain or loss in the Statements of Activities.

(n) Interest Rate Swap

In fiscal year 2008, the College entered into an interest rate swap agreement in conjunction with the issuance of the Massachusetts Development Finance Agency, Variable Rate Revenue Bonds, Series I in order to convert the variable rate debt to fixed rate, thereby hedging against changes in the cash flow requirements of the College's variable rate debt obligations.

Net payments or receipts under the swap agreement (differences between variable and fixed rate) are recorded as interest expense in the operating section of the Statements of Activities and are allocated to the functional expense categories. The change in fair value of the swap is recorded in the nonoperating section of the Statements of Activities as net unrealized gain(loss) on interest swap.

(o) Use of Estimates

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

(p) New Accounting Pronouncements

Accounting Standards Update (ASU) No. 2020-07, *Presentation and Disclosures for Contributed Nonfinancial Assets*, issued by the Financial Accounting Standards Board (FASB), requires contributed non-financial assets (gifts in kind) to be presented separately under other cash contributions on the statement of activities. This ASU became effective for the College for the year ended June 30, 2022, and the College's adoption did not have a material effect on the College's financial statements.

(q) Reclassifications

Certain other reclassifications have been made to the 2022 information to conform to the 2023 presentation.

Notes to Financial Statements

June 30, 2023 and 2022

(2) Liquidity and Availability

As of June 30, 2023 and 2022, financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, interest and principal payments on debt, and capital renewal programs, were as follows (in thousands):

	 2023	2022
Financial assets:		
Cash and cash equivalents	\$ 188,051	214,155
Contributions and accounts receivable, net	5,818	9,029
Approved endowment appropriation for upcoming year	 122,046	109,624
Total financial assets available	315,915	332,808
Liquidity resources:		
Bank line of credit available	 60,000	60,000
Total financial assets and other liquidity		
resources available	\$ 375,915	392,808

To manage liquidity, the College regularly monitors the availability of resources available to meet its general operating expenditures. Cash flows are subject to seasonal variations attributable to the timing of tuition billings, receipts of gifts and grants, pledge payments and transfers from the endowment.

In addition, as of June 30, 2023 and 2022, the College had \$859 million and \$858 million of board designated endowment funds, respectively. Although the College does not intend to spend from its board-designated endowment funds, these amounts could be made available with Board approval, subject to liquidity provisions of underlying investments.

(3) Contributions Receivable

Contributions receivable, net, is summarized as follows at June 30 (in thousands):

	 2023	2022
Unconditional promises expected to be collected in:		
Less than one year	\$ 2,412	5,816
One year to five years	19,998	26,182
Over five years	1,769	1,821
Less discounts and allowance for uncollectible accounts	 (2,468)	(3,880)
Total	21,711	29,939
Assets held by external trustee	 6,218	5,833
Contributions receivable, net	\$ 27,929	35,772

Notes to Financial Statements

June 30, 2023 and 2022

Contributions receivable expected to be collected within one year are recorded at their net realizable value. Those expected to be collected in future years are recorded at the present value of estimated future cash flows. The present value of estimated future cash flows has been measured at the time of the contribution using rates indicative of the market and credit risk associated with the contribution. Discount rates used to calculate the present value of contributions receivable ranged from 3.0% to 4.0% as of June 30, 2023 and 2022.

(4) Investments and Fair Value Measurements

The fair values of investments at June 30, 2023 and 2022 were as follows (in thousands):

		2023	2022
Investments:			
Investments pooled:			
Cash and cash equivalents	\$	184,996	178,836
Bonds		67,832	72,632
Equities		835,877	712,775
Private equity		1,075,658	1,168,470
Real assets		173,111	180,382
Absolute return		538,752	522,388
Total pooled investments		2,876,226	2,835,483
Faculty mortgages		23,374	23,227
Total pooled investments and faculty mortgages		2,899,600	2,858,710
Investments not pooled:			
Cash and cash equivalents		223	221
Total investments	\$	2,899,823	2,858,931
Planned giving investments:			
Pooled income funds and annuities:			
Cash and cash equivalents	\$	434	1,781
Bonds	·	9,023	9,903
Equities		30,510	26,491
Other Assets		10	
Total pooled income and annuities		39,977	38,175
Charitable remainder trusts:			
Cash and cash equivalents		83	97
Bonds		1,499	1,572
Equities		6,835	8,676
Other assets		1,511	1,511
Assets held by external trustee	_	1,696	1,450
Total charitable remainder trusts		11,624	13,306
Total planned giving investments	\$	51,601	51,481

Notes to Financial Statements

June 30, 2023 and 2022

The majority of College investments are invested in the College's long-term investment pool. Assets in this pool also include faculty mortgages and planned giving assets. Planned giving assets have a readily determinable fair value and are categorized in Level 1 in the fair value hierarchy.

Under the terms of certain limited partnership agreements, the College is obligated to periodically advance additional funding for private equity investments. Such commitments generally have fixed expiration dates or other termination clauses. The College maintains sufficient liquidity in its investment portfolio to cover such calls. Outstanding commitments approximated \$329,327,000 and \$348,055,000 as of June 30, 2023 and 2022, respectively.

Fair Value Disclosures

The following fair value hierarchy tables present information about the College's assets and liabilities measured at fair value on a recurring basis at June 30, 2023 and 2022 (in thousands):

Assets	-	expedient	Level 1	Level 2	Level 3	Total
Investments:						
Equities	\$	835,877	_	_	_	835,877
Fixed income		—	67,832	—	—	67,832
Private equity		1,075,658	—	—	—	1,075,658
Real assets		173,111	—	—	—	173,111
Absolute return		538,752	—	—	—	538,752
Cash equivalents and other assets			185,219		23,374	208,593
Total investments at						
fair value	\$	2,623,398	253,051		23,374	2,899,823
Liabilities						
Interest rate swap agreement	\$			(5,683)		(5,683)
Total	\$			(5,683)		(5,683)

Notes to Financial Statements

June 30, 2023 and 2022

2022							
Assets	-	NAV as Practical expedient	Level 1	Level 2	Level 3	Total	
Investments:							
Equities	\$	712,775	_	_	_	712,775	
Fixed income		—	72,632	—	—	72,632	
Private equity		1,168,470	_	_	—	1,168,470	
Real assets		180,382		_	—	180,382	
Absolute return		522,388	—	—	—	522,388	
Cash equivalents and other assets	-		179,057		23,227	202,284	
Total investments at							
fair value	\$	2,584,015	251,689		23,227	2,858,931	
Liabilities							
Interest rate swap agreement	\$			(8,816)		(8,816)	
Total	\$			(8,816)		(8,816)	

Interest rate swap is valued at the present value of the series of net cash flows resulting from the exchange of fixed-rate payments for floating rate payments over the remaining life of the contract from Statements of Financial Position date. Each floating rate payment is calculated based on forward market rates at valuation date for each respective payment date. Inputs to determine discount factors and forward rates include market prices for reference securities, yield curves, credit curves, measures of volatility, prepayment rates, assumptions for nonperformance risk, and correlations of such inputs. Certain inputs are unobservable; therefore the fair value is categorized as Level 2.

The following table presents faculty mortgages carried at fair value as of June 30, 2023 and 2022 that are classified within Level 3 of the fair value hierarchy (in thousands):

	 2023	2022
Balance beginning of year	\$ 23,227	24,889
Realized and unrealized gains accrued interest	378	788
Additions	550	1,285
Payments received	 (781)	(3,735)
Balance end of year	\$ 23,374	23,227

Notes to Financial Statements

June 30, 2023 and 2022

Detailed liquidity of the College's investments as of June 30, 2023 and 2022 is as follows (in thousands):

	2023							
	Ē	aily/monthly	Quarterly	Greater than quarterly and less than one year	Greater than one year	Illiquid	Total	
Investments:								
Equities	\$	494,065	171,591	88,860	59,401	21,960	835,877	
Fixed income		67,832	·	· —	· _	_	67,832	
Private equity		· _	_	_	_	1,075,658	1,075,658	
Real assets		_	_	_	_	173,111	173,111	
Absolute return		107,012	117,034	209,305	49,754	55,647	538,752	
Cash and other assets	_	185,219				23,374	208,593	
Total investments								
at fair value	\$_	854,128	288,625	298,165	109,155	1,349,750	2,899,823	

	2022						
	Ē	aily/monthly	Quarterly	Greater than quarterly and less than one year	Greater than one year	Illiquid	Total
Investments:							
Equities	\$	404,217	166,397	29,177	98,888	14,096	712,775
Fixed income		72,632	_	—	_	_	72,632
Private equity		—	—	—	—	1,168,470	1,168,470
Real assets		—	—	—	—	180,382	180,382
Absolute return		122,835	117,075	197,645	57,859	26,974	522,388
Cash and other assets	_	179,057				23,227	202,284
Total investments							
at fair value	\$_	778,741	283,472	226,822	156,747	1,413,149	2,858,931

(5) Endowment

The College's endowment consists of approximately 2,000 individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments (quasi funds). Net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. At June 30, 2023, the fair market value of certain endowment funds was less than their original donated value of \$15,524,000 ("underwater") by a total of \$994,000. At June 30, 2022, the fair market value of certain endowment funds was less than their original donated value of \$983,000.

Notes to Financial Statements

June 30, 2023 and 2022

At June 30, 2023 and 2022, endowment net assets consisted of the following (in thousands):

	2023			
	Without donor restrictions	With donor restrictions	Total	
Board designated endowment funds Donor-restricted endowment funds:	\$ 859,066	_	859,066	
Historical cost	—	695,870	695,870	
Appreciation		1,333,934	1,333,934	
Total endowment net assets	\$ 859,066	2,029,804	2,888,870	

			2022	
	-	Without donor restrictions	With donor restrictions	Total
Board designated endowment funds Donor-restricted endowment funds:	\$	857,577	—	857,577
Historical cost		—	652,873	652,873
Appreciation	-		1,336,415	1,336,415
Total endowment net assets	\$_	857,577	1,989,288	2,846,865

Changes in endowment net assets for the year ended June 30, 2023 and 2022 were as follows (in thousands):

	 ithout donor restrictions	With donor restrictions	Total
Balance June 30, 2022	\$ 857,577	1,989,288	2,846,865
Net investment return	39,901	68,125	108,026
Contributions and transfers	753	42,997	43,750
Distributions	 (39,165)	(70,606)	(109,771)
Balance June 30, 2023	\$ 859,066	2,029,804	2,888,870

Notes to Financial Statements

June 30, 2023 and 2022

	N	Vithout donor restrictions	With donor restrictions	Total
Balance June 30, 2021 Net investment return Contributions and transfers	\$	982,676 (95,699) 4,496	2,254,109 (211,175) 18,814	3,236,785 (306,874) 23,310
Distributions	_	(33,896)	(72,460)	(106,356)
Balance June 30, 2022	\$	857,577	1,989,288	2,846,865

(6) Land, Buildings and Equipment

Investment in land, buildings and equipment consists of the following at June 30 (in thousands):

	 2023	2022
Land and land improvements	\$ 52,601	50,636
Buildings and building improvements	886,435	839,393
Equipment	16,156	14,173
Construction in progress	 29,496	31,387
	984,688	935,589
Less accumulated depreciation	 (412,149)	(385,478)
Total	\$ 572,539	550,111

Depreciation and amortization expense was \$26,671,000 and \$24,649,000 for the years ended June 30, 2023 and 2022, respectively.

The College recognized \$1,052,000 and \$1,018,000 of operating expenses relating to the accretion of environmental liabilities associated with the asset retirement obligations for the years ended June 30, 2023 and 2022, respectively. Conditional asset retirement obligations of \$24,953,000 and \$24,160,000 at June 30, 2023 and 2022, respectively, are presented in the liabilities section of the Statements of Financial Position.

(7) Bonds Payable and Lines of Credit

Indebtedness at June 30, 2023 and 2022 includes various bonds issued through the Massachusetts Development Finance Agency (MDFA) and other parties. Interest payments on debt totaled \$15,889,000 and \$14,810,000 during fiscal years 2023 and 2022, respectively.

The College has an available line of credit with a bank. The line of credit allows the College to borrow up to \$60 million, with a monthly variable rate based on one-month SOFR plus 0.25%. This line of credit can be used for varying purposes and expires on March 01, 2026. As of June 30, 2023 and 2022, there were no amounts outstanding under this line of credit.

Notes to Financial Statements

June 30, 2023 and 2022

During July 2020, the College entered into a Note Purchase Agreement with New York Life providing for \$150 million of senior unsecured notes at a rate of 3.00% due in periodic installments. The College will utilize the proceeds for various purposes, including but not limited to, ongoing capital expenditures.

In April of 2022, the College issued \$44,960,000 in Series M tax-exempt Refunding Revenue Bonds. The proceeds, together with available funds, were used retire the Series J bonds with \$49,800,000 outstanding on July 1, 2022, the earliest possible call date. The refunding allows the College to realize the present value savings through a restructuring of the College's debt. The College recognized a gain on the debt extinguishment of \$2,892,000 which has been reflected in the statement of activities. The College incurred costs of \$562,000 associated with the issue, which have been capitalized and are being amortized over the life of the bonds.

Balances of outstanding bonds payable at June 30 consisted of the following (in thousands):

	-	2023	2022
MDFA, Series I, Variable Rate Demand Bonds, bearing interest at a weekly rate, maturing July 2039. The rate at June 30, 2021 was 0.364%.	\$	57,385	57,385
MDFA, Series G, Variable Rate Demand Bonds, bearing interest at a weekly rate, maturing July 2039. The rate at June 30,	·		·
2021 was 0.364%. Wellesley College, Series K, Taxable Bonds, bearing interest at		20,000	20,000
a rate of 2.935% to 4.196%, maturing 2042. MDFA, Series L, Revenue Bonds, issued at an interest rate of		81,325	83,575
4.000% to 5.000%, maturing 2048.		89,610	91,915
MDFA, Series M, Revenue Bonds, issued at an interest rate of 2.500% to 5.000%, maturing 2041. New York Life Note Agreement, issued at an interest rate of		44,960	44,960
3.00%, maturing through 2050.	-	150,000	150,000
Total bonds payable		443,280	447,835
Less unamortized bond issue costs		(1,727)	(1,844)
Add unamortized original issue premium	-	11,956	12,838
	\$	453,509	458,829

Notes to Financial Statements

June 30, 2023 and 2022

The total of the College's bonds payable described above matures as follows (in thousands):

2024		\$ 3,620
2025		3,785
2026		5,315
2027		5,520
2028		7,605
Thereafter		417,435
	Total bonds payable	\$ 443,280

In order to reduce exposure to floating interest rates on the MDFA Series I variable Rate Demand Bonds, in January 2008, the College entered into an interest rate swap agreement with a term through 2039. This swap effectively locks in a fixed rate of 3.239% per annum. The agreement has a notional amount of \$57,385,000. At June 30, 2023 and 2022, the fair value of the swap agreement was a liability of \$5,683,000 and \$8,816,000, respectively. The fair value of the swap is the estimated amount that the College would receive or pay to terminate the agreement at the reporting date, taking into account current interest rates and the current credit worthiness of the swap counterparties. The value of the interest rate swap is reflected within other liabilities on the Statements of Financial Position. The change in fair value of the swap is recorded in the nonoperating section of the Statements of Activities as net unrealized gain or loss on interest swap. This financial instrument necessarily involves counterparty credit exposure and the College's own nonperformance risk. The counterparty for this swap agreement is a major financial institution that meets the College's criteria for financial stability and credit-worthiness. The change in fair value resulted in a gain of \$3,133,000 in 2023 and a gain of \$10,288,000 in 2022. Additionally, the College paid net interest expense in association with the swap agreement of \$336,831 and \$1,882,000 for the years ended June 30, 2023 and 2022, respectively, which is recorded as interest expense and allocated to functional categories in the operating section of the Statements of Activities.

In the event that the College receives notice of any optional tender on its variable-rate bonds, or if the bonds become subject to mandatory tender, the purchase price of the bonds will be paid from the remarketing of such bonds. However, if the remarketing proceeds are insufficient, the College will be obligated to purchase the bonds tendered with internal liquidity.

(8) Annuities and Unitrusts Payable

The College has split-interest agreements consisting primarily of annuities, pooled life income funds, and charitable remainder unitrusts for which the College may or may not serve as trustee. Split-interest agreements are included in planned giving investments, and at June 30, 2023 and 2022, there is approximately \$10,941,000 and \$12,066,000, respectively, invested alongside the endowment, which is included within the investments totals on the Statements of Financial Position. Contributions are recognized at the dates the trusts are established net of a liability for the present value of the estimated future cash outflows to beneficiaries. The present value of payments is discounted at a rate of return that ranges from 3.5% to 5.0%. The liability of \$28,682,000 and \$31,976,000 at June 30, 2023 and 2022, respectively, is adjusted during the term of the agreement for changes in actuarial assumptions. Payments of income to beneficiaries are principally funded by the investment income of the related gift annuity and unitrust investments.

Notes to Financial Statements June 30, 2023 and 2022

(9) Retirement Plans

The College has a defined contribution, noncontributory annuity pension plan for faculty and administrative personnel administered by TIAA. Under this plan, the College contributed \$8,579,000 and \$8,850,000 for the years ended June 30, 2023 and 2022, respectively.

The College also has a defined benefit pension plan for certain classified office and service employees. The Plan provides retirement and death benefits based on the highest thirty-six months of consecutive earnings. Contributions to the plan are made in amounts sufficient to meet the minimum funding requirements set forth in the Employee Retirement Income Security Act of 1974. As of December 2012, this plan is no longer accepting new participants.

The measurement dates for determining the benefit obligations and net periodic benefit cost for the defined benefit plan were June 30, 2023 and 2022.

The significant assumptions underlying the actuarial computations and changes in the benefit obligation as of and for the years ended June 30 were as follows (in thousands):

	 2023	2022
Assumptions used to determine benefit obligations:		
Discount rate	5.10 %	4.60 %
Rate of compensation increase	3.00	3.00
Assumptions used to determine net periodic benefit cost:		
Discount rate	4.60 %	2.65 %
Expected return on plan assets	7.00	7.00
Rate of compensation increase	3.00	3.00
Change in projected benefit obligation:		
Benefit obligation at beginning of year	\$ 69,568	92,569
Service cost	1,524	2,224
Interest cost	3,100	2,402
Actuarial (gain)/loss, net of administrative expenses paid	(3,699)	(20,236)
Plan settlements	—	(4,776)
Benefits paid	 (4,460)	(2,615)
Benefit obligation at end of year	\$ 66,033	69,568

Notes to Financial Statements

June 30, 2023 and 2022

	 2023	2022
Accumulated benefit obligation	\$ 60,920	64,102
Change in plan assets:		
Fair value of plan assets at end of prior year	\$ 53,549	67,687
Actual return on plan assets, net of administrative expenses	6,421	(9,974)
Employer contributions	2,855	3,227
Plan settlements	—	(4,776)
Benefits paid	 (4,460)	(2,615)
Fair value of plan assets at end of year	\$ 58,365	53,549
Funded status:		
Funded status	\$ (7,668)	(16,019)
Components of net periodic benefit cost:		
Service cost	\$ 1,524	2,224
Interest cost	3,100	2,402
Expected return on plan assets	(3,557)	(4,574)
Net loss on amortization	384	839
Loss on settlement	 	749
Net periodic benefit cost	\$ 1,451	1,640

Estimated future benefit payments reflecting anticipated service, as appropriate, are expected to be paid as shown below (in thousands):

2024	\$	4,603
2025		4,551
2026		4,278
2027		4,063
2028		3,725
2029–2032	_	24,846
	\$	46,066

The College expects to make an employer contribution into the defined benefit plan of \$3,392,000 in the 2024 fiscal year.

In selecting the long-term rate of return on assets, the College considered the average rate of earnings expected on the funds invested or to be invested to provide for the benefit of the Plan. This included considering asset allocation and the expected returns likely to be earned over the life of the Plan, as well as assessing current valuation measures, income, economic growth and inflation forecasts, and historical risk premiums. Although this basis is consistent with prior years, assumptions vary from year to year.

Notes to Financial Statements

June 30, 2023 and 2022

The following lists the Plan's asset allocation at June 30, 2023 and 2022 (in thousands):

		t June 30	
Asset category		2023	2022
Equity securities	\$	47,530	39,800
Fixed income		9,681	11,610
Cash and cash equivalents		1,154	2,139
	\$	58,365	53,549

All pension plan assets are categorized in Level 1 of the fair value hierarchy and are in commingled funds.

The investment strategy for the pension assets is consistent with the approach to all other investment assets. The policies and strategies governing all investments for the College are designed to achieve targeted investment objectives while managing risk prudently. Risk management strategies include maintaining a diversified portfolio based on asset class, investment approach and security holdings. For the pension plan assets, an additional strategy is to maintain sufficient liquidity to meet benefit obligations as they become current.

(10) Net Assets

Net assets consist of the following at June 30, 2023 and 2022 (in thousands):

	 2023	2022
Without donor restrictions:		
Board designated endowments:		
Student financial aid	\$ 47,314	47,319
Professorships	157,846	153,952
Other programming	 653,906	656,306
Total board designated endowments	859,066	857,577
Undesignated	(25,738)	(47,764)
Accrued pension liability	(7,668)	(16,019)
Interest rate swap liability	(5,683)	(8,816)
Net investment in plant	 137,089	151,147
Total without donor restrictions	 957,066	936,125

Notes to Financial Statements

June 30, 2023 and 2022

	 2023	2022
With donor restrictions:		
Donor restricted endowments:		
Student financial aid	\$ 771,985	767,449
Professorships	560,078	560,860
Other programming	 697,741	660,979
Total donor restricted endowments	2,029,804	1,989,288
Purpose restricted and other:		
Student financial aid and loans	11,848	14,023
Capital	23,432	27,379
Annuity funds	35,941	33,646
Life income funds	2,662	2,556
Other programming	33,240	55,805
Unexpended endowment income	41,932	35,754
Other	 11,774	6,703
Total with donor restrictions	 2,190,633	2,165,154
Total net assets	\$ 3,147,699	3,101,279

(11) Expenses

The Statements of Activities present expenses by functional classification. The College also summarizes its expenses by natural classification. The composition of functional expenses for the years ended June 30, 2023 and 2022 by natural classification are as follows (in thousands):

	2023						
	Salaries and wages		Em ployee benefits	Supplies and services	Other expenses	Depreciation, amortization and interest	Total expenses
Instruction Sponsored research Student services Academic support Institutional support Auxiliary operations	\$	52,804 5,417 19,888 8,917 22,201 1,750	17,843 1,688 6,631 3,016 1,744 539	4,472 1,276 10,839 3,905 5,140 2,154	12,384 3,787 5,148 4,150 9,696 2,701	13,909 	101,412 12,168 59,892 23,900 43,997 10,186
Total operating expenses for 2023	\$_	110,977	31,461	27,786	37,866	43,465	251,555
Net periodic postretirement cost other than service cost	\$	_	(73)	_	_	_	(73)

Notes to Financial Statements

June 30, 2023 and 2022

	2022						
	Depreciation,						
	5	alaries and wages	Employee benefits	Supplies and services	Other expenses	amortization and interest	Total expenses
Instruction	\$	51,007	17,220	3,276	11,234	13,370	96,107
Sponsored research		5,503	1,768	1,133	4,125	_	12,529
Student services		18,522	6,191	10,195	7,187	16,320	58,415
Academic support		9,065	2,968	2,772	4,665	3,784	23,254
Institutional support		21,613	5,775	8,088	8,685	4,659	48,820
Auxiliary operations	_	1,567	502	1,133	2,952	2,587	8,741
Total operating							
expenses for 2022	\$_	107,277	34,424	26,597	38,848	40,720	247,866
Net periodic postretirement							
cost other than service cost	\$	_	(584)	_	_	_	(584)

(12) Related Parties

The College has a written conflict of interest policy that requires annual reporting by each member of the Board of Trustees and senior management regarding any association, either directly or indirectly, with organizations doing business with the College. When such relationships exist, measures are taken to mitigate any actual or perceived conflict, including requiring that such transactions be conducted at arms' length, based on terms in the best interest of the College.

The Wellesley College Alumnae Association is a separate 501(c)(3) organization whose mission is to support the institutional priorities of Wellesley College. Endowment investments held on its behalf are included in the College's long-term investment pool and are reflected as part of the College's assets and liabilities. Assets at fair value totaled \$11,505,000 and \$11,515,000 at June 30, 2023 and 2022, respectively, and are included within investments on the Statements of Financial Position and a corresponding liability included within other liabilities.

The College offers a faculty mortgage program to tenured faculty members. Mortgages due from faculty of \$23,374,000 and \$23,227,000 at June 30, 2023 and 2022, respectively, are included in the investments balance on the Statements of Financial Position.

(13) Commitments and Contingencies

In 1975, the College identified the presence of hazardous materials from an abandoned 19th century paint factory on land acquired by the College in 1932. When federal and state superfund laws were promulgated in the 1980s the College gained responsibility for the clean-up of contaminants found. The remediation was substantially completed in 2014, but the College continues periodic monitoring and reporting under the Massachusetts Contingency Plan (MCP).

In June of 2002, the College discovered an old gas plant site. Following MA DEP MCP guidelines, the College conducted remedial activities and is now in a temporary solution conducting operation, maintenance and monitoring activities for certain chemicals in groundwater.

Notes to Financial Statements June 30, 2023 and 2022

In 2018, the College offered a voluntary retirement program to eligible faculty and staff. Total expenses related to the program were \$9,832,000, for the year ended June 30, 2018. The future payment obligations of \$847,000 and \$1,118,000 at June 30, 2023 and 2022, respectively, are included in accounts payable and accrued expenses on the Statements of Financial Position.

The College has several legal cases pending that have arisen in the normal course of its operations. The College believes that the outcome of these cases will have no material adverse effect on the financial position of the College.

(14) Subsequent Events

The College has assessed the impact of subsequent events through October 24, 2023, the date the audited financial statements were issued, and has concluded that there are no such events that require adjustment to the audited financial statements or disclosure in the notes of the audited financial statements.

Wellesley College, 106 Central Street, Wellesley, Massachusetts 02481